



Equipment differential pay codes determined by employee's job classification and equipment class.

Equipment Operator Classification	Next Class Equipment	Two (+) Class Equipment
Park Seasonal Laborer, Utility Worker, Senior Utility Worker (SUW)	Equip Dif EO 10%	Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Equipment Operator (EO)	Equip Dif EOS 10%	Equip Dif HEO 15%, Equip Dif PSO 15%
Equipment Operator Specialist (EOS)	Equip Dif HEO 10%	Equip Dif PSO 15%
Heavy Equipment Operator (HEO)	Equip Dif PSO 10%	None
Power Shovel Operator (PSO)	None	None
Non Equipment Operator Classifications	Next Class Equipment	Two (+) Class Equipment
Accounting Tech	Equip Dif HEO 10%	Equip Dif PSO 15%
Admin Support Asst III	Equip Dif SUW 10%	Equip Dif EO 15%, Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Admin Support Asst IV	Equip Dif EOS 10%	Equip Dif HEO 15%, Equip Dif PSO 15%
Arborist Tech I	Equip Dif HEO 10%	Equip Dif PSO 15%
Arborist Tech II	Equip Dif PSO 10%	None
Asphalt Plant Operator	Equip Dif PSO 10%	None
Aviat Customer Svc Agent	Equip Dif EOS 10%	Equip Dif HEO 15%, Equip Dif PSO 15%
Cement Finisher	None	None
Contract Compliance Tech	Equip Dif HEO 10%	Equip Dif PSO 15%
Crew Supervisor	None	None
Custodian	Equip Dif SUW 10%	Equip Dif EO 15%, Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Graphics Tech	Equip Dif HEO 10%	Equip Dif PSO 15%
Heavy Equipment Svc Tech	Equip Dif EOS 10%	Equip Dif HEO 15%, Equip Dif PSO 15%
Horticultural Worker	Equip Dif EO 10%	Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Maintenance Tech	Equip Dif EOS 10%	Equip Dif HEO 15%, Equip Dif PSO 15%
Ops Supv	None	None
Painter	Equip Dif PSO 10%	None
Park Horticulturist	Equip Dif EOS 10%	Equip Dif HEO 15%, Equip Dif PSO 15%
Parks Intern II	Equip Dif SUW 10%	Equip Dif EO 15%, Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Recreation Facility Asst	Equip Dif SUW 10%	Equip Dif EO 15%, Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Stockkeeper I	Equip Dif SUW 10%	Equip Dif EO 15%, Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Stockkeeper II	Equip Dif HEO 10%	Equip Dif PSO 15%
Traffic Signal Tech 1	Equip Dif PSO 10%	None
Turf Equipment Mechanic	Equip Dif PSO 10%	None
Vehicle Impound Clerk	Equip Dif EO 10%	Equip Dif EOS 15%, Equip Dif HEO 15%, Equip Dif PSO 15%
Zookeeper	Equip Dif HEO 10%	Equip Dif PSO 15%