



**DENVER**  
THE MILE HIGH CITY

**Career Service Authority**  
Denver's Human Resource Agency

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## **POSTING IS REQUIRED**

### **Classification Notice No. 1260**

To: Agency Heads and Employees  
From: Jeff Dolan, Personnel Director  
Date: March 20, 2008  
Subject: Pay Survey 2008 Proposed Change to the Classification and Pay Plan

#### **The proposed changes amend the Classification and Pay Plan.**

Based upon a market analysis it is recommended that changes be made to the Classification and Pay Plan which includes range and step adjustments, pay grade changes (bumps) and abolishment of specific classifications.

Per Career Service Rule 8-43 C), "Pay survey adjustments shall be applied to the occupational groups as established in the Denver Revised Municipal Code." The Denver Revised Municipal Code requires the Mayor and City Council to accept, reject or modify any pay recommendations made by the Career Service Board no later than July 1 of each year. Implementation of the 2008 Pay Survey recommendations shall be effective July 1, 2008.

The proposed changes shall be posted on the appropriate bulletin boards, on the CSA Website at [www.denvergov.org](http://www.denvergov.org), distributed electronically by CCD E-mail, and delivered to individual human resource and pay roll units across the City for distribution to employees in printed hard copy.

### **Public Notice of Changes:**

There will be public hearings held by the Career Service Board for comments on the 2008 pay survey recommendations on **Thursday, April 3, 2008, at 5:15 p.m.** and on **Thursday, April 17, 2008 at 9:15 a.m.** at the Webb Municipal Building, 201 W. Colfax Ave., Room 4.F.2

Anyone wishing to be heard by the Board should call **720-913-5609** no later than noon the day before the hearing to schedule your presentation.

## 2008 Pay Survey Market Adjustments

Career Service Authority (CSA) has completed its annual market study of prevailing wages in the Denver metropolitan area. The City Charter and Ordinances require the survey to be completed with the findings and recommendations provided to the Career Service Board, the Mayor and City Council. Upon approval of the recommendations, the results of the study are scheduled to be implemented on July 1, 2008.

CSA compares the pay ranges of City jobs with the generally prevailing rates and ranges of pay for comparable jobs in the Denver metropolitan area. National market data is also obtained in some cases from published salary surveys.

When the market data indicates the City's pay for an occupational group has fallen behind the market, CSA recommends a structure increase for the occupational group. If the City's rates are above the market, CSA recommends no change in the range. This occurred in several occupational groups for 2008.

The purpose of the pay survey adjustment is to ensure that the pay for City jobs is comparable with the market. The pay survey process is not designed to deliver a pay increase. Although the pay survey market adjustment is not designed to deliver a pay increase there are two unique situations that can result in a pay adjustment.

### Public Hearing Notice

There will be public hearings held by the Career Service Board for comments on the 2008 pay survey recommendations on **Thursday, April 3, 2008, at 5:15 p.m.** and on **Thursday, April 17, 2008 at 9:15 a.m.** at the WEBB Municipal Building, 201 W. Colfax Ave., Room 4.F.2

Anyone wishing to be heard by the Board should call **720-913-5609** no later than noon the day before the hearing to schedule your presentation.

- An employee whose salary falls below step 1 of the adjusted pay range will move to the new step 1, which will result in an increase.

- Individual classifications may also be adjusted or "bumped" to a higher pay grade based on the results of the market analysis. The classification must be 10 – 15% behind the market to be considered for a bump. A pay increase is granted when a classification is "bumped" to a higher pay grade as a result of a pay survey adjustment. The pay increase is equal to approximately 4.55% for each pay grade bump upwards.

The box to the left lists the 2008 occupational groups, the market survey findings and the proposed step changes for the pay ranges in each occupational group. Seven occupational groups will receive a one step adjustment and seven will not.

Occupational Group	Market Change	Step Increase	(Percentage Increase)
A Professional	0.00%	0	(0%)
C Clerical	2.84%	1	(2.25%)
D Doctors	0.00%	0	(0%)
E Engineering & Science	1.31%	1	(2.25%)
G Art, Design, Media, Recreation, & Entertainment	1.46%	1	(2.25%)
H Health Technical & Related Support	0.00%	0	(0%)
I Information Technology	1.36%	1	(2.25%)
J Labor	2.55%	1	(2.25%)
L Legal	0.00%	0	(0%)
N Enforcement, Compliance, & Protective Service	0.08%	0	(0%)
O Health Professional	0.00%	0	(0%)
S General Support Services	3.32%	1	(2.25%)
T Trades	0.01%	0	(0%)
V Fiscal	1.69%	1	(2.25%)

City employees will have the opportunity to comment on the findings at two public hearings before the Career Service Board (See the Public Hearing Notice above).

If you have any questions about the 2008 Pay Survey results or want to schedule a briefing by the CSA staff, you can contact Roberta Monaco at 720-913-5629.

## Pay Increases

Pay increases are provided based upon the employee's performance in one of two ways. First, pay increases are granted

based on individual employee performance as assessed through the Performance Enhancement Plan (PEP). The amount of the increase is based on the employee's overall performance rating and where their pay is relative to the pay range assigned to their classification. Eligible employees receive increases on their merit increase date based on CSA Rule 13-60.

The second way an employee may receive an increase is through the annual Performance Bonus plan for their agency or department. Each year agency and department

heads develop a plan for the payment of the bonus.

Each plan provides measurable performance targets for the agency or department or individuals focused on cost savings, enhanced revenues, increased productivity, operation efficiencies, enhanced service delivery, or any similar objective measure of performance or productivity.

Payouts to employees are a lump sum amount payable in December of each year. The 2008 Performance Bonus plan is funded at 1%.

## Classifications Recommended for a Pay Grade Bump

<u>Classification</u>	<u>From</u>	<u>To</u>
311 Customer Service Agent	612-S	613-S
311 Lead Customer Service Agent	613-S	614-S
311 Customer Service Operations Supervisor	805-S	807-S
Information Security Manager	813-I	814-I
Information Technology Technician Supervisor	809-I	810-I
Drafter	615-E	616-E
Senior Drafter	617-E	618-E

## Steps to Determine Occupational Group and Salary

There are four simple steps to determine your classification title, occupational group and salary. Salaries can be found in the pay grades in each occupational group's tabled.

**Step One:** Locate your classification title in the alphabetical listing on pages 3 through 9. If you are unsure of your classification title, you can find it on the upper portion of your pay check stub.

**Step Two:** Find the pay grade assigned to your classification, which is composed of three numbers and one letter. The letter indicates the occupational group and the numbers represent the pay grade within the specified occupational group.

**Step Three:** Proceed to the tables on pages 10 through 15 to locate the pay

table that corresponds with your occupational group.

**Step Four:** Locate the pay grade within the table. Your salary will be the step that matches or most closely matches your current salary without losing money.

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
3-1-1 Customer Service Agent	613-S	Assistant Manager of Entertainment and Sports Facilities	808-A
3-1-1 Customer Service Operations Supervisor	807-S	Associate Administrator	810-A
3-1-1 Lead Customer Service Agent	614-S	Associate Agency Budget Analyst	806-V
3-1-1 Operations Support Assistant	612-C	Associate Buyer	806-A
3-1-1 Operations Support Trainer/Analyst	806-A	Associate City Inspector	617-N
911 Lead Operator	615-S	Associate City Planner	808-E
911 Operator	614-S	Associate Development Project Coordinator	808-E
Accounting Manager	812-V	Associate Director of Physician Services	828-D
Accounting Supervisor	811-V	Associate Director of Technical Physician Services	831-D
Accounting Technician	613-V	Associate Financial Management Analyst	807-V
Addictions Counselor, Level II	613-H	Associate Heavy Equipment Mechanic	617-T
Addictions Counselor, Level III	615-H	Associate Human Resources Professional	807-A
Administrative Assistant	803-A	Associate Information Technology Developer	810-I
Administrative Assistant to the Mayor	812-A	Associate Information Technology System Administrator	809-I
Administrative Hearings Technician	618-L	Associate Information Technology Systems Analyst	810-I
Administrative Officer	814-A	Associate Information Technology Technician	617-I
Administrative Operations Supervisor	808-A	Associate Landscape Architect	809-E
Administrative Support Assistant I	605-C	Associate Plans Review Technician	618-E
Administrative Support Assistant II	608-C	Associate Probation Officer	617-N
Administrative Support Assistant III	610-C	Associate Real Property Appraiser	806-V
Administrative Support Assistant IV	612-C	Associate Statistical Researcher	807-A
Administrative Support Assistant V	613-C	Associate Surveying Technician	615-E
Advanced Clinic Technician	618-H	Associate Zoo Curator	808-A
Advanced Lifeguard	601-G	Audiometric Technician	615-H
Advanced Physician	824-D	Automotive Body Repair Supervisor	810-T
Advanced Poison Information Specialist	812-O	Automotive Service Center Supervisor	807-T
Advanced Registered Nurse	812-O	Automotive Service Technician	612-T
Advanced Technical Physician	827-D	Aviation Customer Service Agent	612-S
Agency Controller	814-V	Aviation Electrical Superintendent	812-T
Agency Human Resources Director	813-A	Aviation Electrical/Electronic Support Engineer	813-E
Agency Marketing and Public Relations Representative	805-A	Aviation Emergency Dispatcher	614-S
Agency Support Technician	613-A	Aviation Land Administrator	810-A
Agency Trainer	807-A	Aviation Materials Administrator	810-S
Agency Training Supervisor	809-A	Aviation Noise Abatement Officer	621-E
Americans with Disabilities Act Compliance Officer	809-A	Aviation Noise Abatement Supervisor	812-E
Analyst Specialist	810-A	Aviation Operations Manager	811-A
Anesthesia Technical Services Supervisor	808-H	Aviation Operations Representative	614-S
Anesthesia Technician	610-H	Aviation Operations Representative Supervisor	806-S
Animal Control Investigation Supervisor	806-N	Aviation Painting Supervisor	809-T
Animal Control Investigator	613-N	Aviation Passenger Service Section Supervisor	808-S
Appellate Legal Research Assistant	623-L	Aviation Planning Administrator	816-E
Aquatics Coordinator	616-G	Aviation Security Clerk	608-C
Arboreal Inspector	619-N	Aviation Tenant Liaison	619-S
Arborist	809-N	Aviation Tour Guide	607-S
Architect	813-E	Bibliographic Technician	610-C
Art Museum Marketing and Public Relations Representative	805-A	Bibliographic Technician Supervisor	804-C
Asphalt Plant Operator	616-J	Board of Adjustment Code Investigator	616-N
Assessment Technical Services Supervisor	805-V	Boating Ranger	605-G
Assistant Aviation Operations Manager	619-A	Body Repair Worker	619-T
Assistant City Attorney - Associate	814-L	Booking Coordinator	807-G
Assistant City Attorney - Division Director	822-L	Booking Specialist	809-G
Assistant City Attorney - Entry	811-L	Bookmobile Circulation Clerk	608-C
Assistant City Attorney - Section Supervisor	821-L	Branch Manager	807-A
Assistant City Attorney - Senior	818-L	Budget and Management Supervisor	812-V
Assistant City Attorney - Specialist	820-L	Budget and Revenue Administrator	812-V
Assistant City Attorney - Unit Leader	820-L	Business Analyst	808-A
Assistant Director of Excise and Licenses	809-A	Business Development Associate	806-A
Assistant Director of Museum Security and Safety	612-N	Business Development Representative I	808-A
Assistant Director of Parks	812-A	Business Development Representative II	810-A
Assistant Director of Pharmacy	820-O	Business License Inspector	615-N
Assistant Golf Professional	803-G	Buyer Supervisor	811-A

<b><u>Classification</u></b>	<b><u>Pay Grade</u></b>	<b><u>Classification</u></b>	<b><u>Pay Grade</u></b>
Cable Television Analyst	807-A	Cook	606-S
Cardiac Sonographer	625-H	Copy Center Operator	606-G
Cardiopulmonary Technologist	623-H	Coroner's Investigator	623-N
Cardiovascular Technologist	623-H	Correctional Institution Food Manager	808-S
Carpenter	616-T	Correctional Institution Head Nurse	814-O
Case Management Coordinator	616-H	Correctional Institution Nursing Manager	816-O
Case Management Supervisor	807-H	County Court Marshal	617-N
Cast Technician	609-H	County Court Marshal Supervisor	808-N
Catalog Librarian	805-A	County Court Parking Magistrate	615-L
Cataloging Assistant	612-A	Court Division Supervisor	809-A
Cement Finisher	616-T	Court Interpreter	622-S
Central Services Support Supervisor	612-G	Court Staff Supervisor	805-A
Central Supply Lead Technician	608-S	Court Technical Clerk	616-C
Central Supply Supervisor	802-S	Crew Supervisor	617-J
Central Supply Technician	607-S	Criminal Justice Transcriptionist	614-C
Certified Public Accountant I	616-V	Criminal/Civil Investigator Specialist	813-L
Certified Public Accountant II	808-V	Critical Care Respiratory Specialist	808-H
Certified Public Accountant III	811-V	Critical Care Respiratory Supervisor	809-H
Certified Public Accountant IV	813-V	Custodial Contract Administrator	808-A
Certified Sterile Processing Technician	607-S	Custodial Services Supervisor	803-J
Chemist	810-E	Custodial Supervisor	801-J
Chief Inspector	809-N	Custodian	606-J
Chief Medical Examiner/Coroner	828-D	Cytotechnologist	811-H
Chief Paramedic	818-H	Data Team Administrator	809-I
Chief Trades Inspector	811-T	Data Training Coordinator	807-I
Child Support Enforcement Technician	616-L	Database Administrator	812-I
Children's Librarian	805-A	Decedent Affairs Coordinator	616-H
City Controller	817-V	Dental Assistant	609-H
City Council Aide I	803-A	Dental Assistant Supervisor	803-H
City Council Aide II	805-A	Dentist	819-D
City Council Aide III	810-A	Department Controller	816-V
City Council Clerk	808-A	Departmental Information Systems Manager	812-I
City Forester	812-A	Deputy Director for Small Business - MOED	812-A
City Inspector	615-N	Deputy Director of Emergency Preparedness	809-A
City Surveyor	817-E	Deputy Manager of Aviation for Administration and Business Operations	819-A
Claims Adjuster I	614-A	Deputy Manager of Aviation for Air Service Development Marketing and Public/Government Affairs	817-A
Claims Adjuster II	806-A	Deputy Manager of Aviation for Maintenance, Planning & Engineering	819-A
Clinical Care Associate	614-H	Deputy Manager of Aviation for Operations	817-A
Clinical Care Technician	609-H	Deputy Manager of Aviation for Public Safety and Security	817-A
Clinical Nurse Educator	813-O	Deputy Manager of General Services for Theatres and Arenas	815-A
Clinical Nurse Specialist	815-O	Deputy Manager of Parks and Recreation	814-A
Clinical Social Work Team Leader	810-O	Deputy Monitor	809-A
Collection Development Manager	810-A	Deputy Public Trustee	808-A
Collections Investigator	614-N	Design Crew Worker	609-T
Collections Specialist	807-A	Development and Planning Supervisor	812-E
Communications Electronic Technician	620-T	Diagnostic Imaging Supervisor	810-H
Community Development Associate	806-A	Diagnostic Imaging Technologist	619-H
Community Development Representative I	808-A	Dietetic Technician, Registered	609-H
Community Development Representative II	810-A	Digital Imaging Administrator	808-G
Community Relations Consultant	807-A	Digital Imaging Technician	618-G
Community Relations Ombudsman	807-A	Director of Aviation Maintenance	817-A
Compensation and Benefits Manager	812-A	Director of Clinical Social Work	814-O
Computer Operations Supervisor	619-I	Director of Community Relations	812-A
Computer Operator	613-I	Director of Employee Assistance	813-A
Concession and Asset Supervisor	811-A	Director of Excise and Licenses	812-A
Conservator	807-G	Director of Hospital Housekeeping and Security	810-A
Construction and Maintenance Supervisor	809-T	Director of Nursing	819-O
Construction Inspector	621-T	Director of Pharmacies	822-O
Content Developer	807-G		
Contract Administration Supervisor	810-A		
Contract Administrator	808-A		
Contract Compliance Coordinator	806-A		
Contract Compliance Supervisor	808-A		
Contract Compliance Technician	614-A		

<b>Classification</b>	<b>Pay Grade</b>	<b>Classification</b>	<b>Pay Grade</b>
Director of Technical Physician Services	833-D	Executive	819-A
Director of the Mayor's Office of Economic Development	818-A	Executive Assistant I	613-A
Diversion/Criminal Justice Officer	617-N	Executive Assistant II	614-A
Diversion Officer Supervisor	808-N	Executive Assistant III	615-A
Division Director	814-A	Executive Assistant to the Mayor	807-A
Docent Manager	807-A	Executive Director	818-A
Drafter	616-E	Executive Director - City Council Staff	816-A
Economic Crime Specialist	612-N	Executive Director - Civil Service Commission	814-A
Economic Development Administrator	812-A	Executive Manager	817-A
Economic Development Specialist-Business Development	808-V	Executive Manager	820-E
Economic Development Supervisor	810-A	Executive Manager	819-I
Education Program Assistant	615-A	Executive Manager	817-V
Education Program Coordinator	806-A	Executive Officer	816-A
Election Division Assistant	617-A	Executive Secretary to the Mayor	805-A
Election Warehouse Operations Supervisor	617-J	Exhibition Designer	616-G
Electrical Inspector	621-T	Exhibition Technician	611-G
Electrical Maintenance Worker	616-T	Facilities Superintendent	812-T
Electrical Supervisor	810-T	Facility and Grounds Maintenance Crew Supervisor	614-J
Electrician	620-T	Facility Maintenance Technician	616-T
Electrocardiograph Technician	613-H	Facility Management Technician Supervisor	807-E
Electrocardiograph Technician Supervisor	805-H	Field Superintendent	812-J
Electroencephalograph Technician	614-H	Financial and Policy Analysis Administrator	812-V
Electronic Equipment Installer	614-T	Financial Management Specialist	811-V
Electronic Monitoring Probation Officer	618-N	Financial Operations Administrator	810-V
Electronic Monitoring Probation Officer Supervisor	621-N	Fingerprint Identification Clerk	612-N
Electronic Systems Technician	620-T	Fingerprint Technician	615-N
Electronics Technician Supervisor	810-T	Fire Protection Engineer	816-E
Elevator Inspector	621-T	Fire Protection Supervisor	817-E
Eligibility Supervisor	807-H	Fleet Maintenance Engineer	815-E
Eligibility Supervisor II	809-H	Fleet Superintendent	812-T
Eligibility Technician	615-H	Food Production Supervisor	803-S
Emergency Exercise and Training Officer	807-A	Food Service Custodial Supervisor	803-S
Emergency Management Coordinator	808-A	Food Service Lead Technician	605-S
Emergency Service Patrol Team Leader	616-H	Food Service Worker	603-S
Emergency Service Supervisor	808-H	Forensic Autopsy Technician	616-H
Emergency Service Technician	615-H	Forensic Autopsy Technician Supervisor	807-H
Employee Assistance Counselor	808-O	Forensic Quality Assurance Specialist	810-A
EMT-Basic	611-H	Forensic Pathologist	824-D
Engineer	813-E	Forensic Scientist I	809-E
Engineer/Architect Supervisor	817-E	Forensic Scientist II	812-E
Engineering Aide	610-E	Forensic Scientist Supervisor	815-E
Engineering Associate	617-E	Gardening Technician	610-J
Engineering Drawings Technician	610-C	Geographic Information System Analyst	619-I
Engineering Manager	815-E	Geographic Information System Data Administrator	811-I
Entry Laboratory Technician	611-H	Geographic Information System Photogrammetry Administrator	811-I
Entry Paralegal	616-L	Geographic Information System Technician	614-I
Environmental Health Analyst	809-A	Glazier	616-T
Environmental Inspector	615-N	Golf Course Operator	616-G
Environmental Public Health Analyst I	621-E	Golf Professional	807-G
Environmental Public Health Analyst II	812-E	Golf Starter/Ranger	605-G
Environmental Public Health Investigator I	618-E	Graphic Designer	805-G
Environmental Public Health Investigator II	809-E	Graphics and Fabrication Technician	614-G
Environmental Public Health Manager	815-E	Graphics Supervisor	807-G
Environmental Public Health Program Administrator	813-E	Graphics Technician	614-G
Environmental Public Health Program Supervisor	812-E	Health Care Technician	610-H
Environmental Scientist II	812-E	Health Information Supervisor	808-H
Environmental Specialist II	810-E	Hearings Officer	818-L
Epidemiological Research Technician	615-H	Hearings Reporter	618-L
Equipment Operator	612-J	Heating, Ventilating, and Air Conditioning (HVAC) Mechanic	619-T
Equipment Operator Specialist	614-J	Heating, Ventilating, and Air Conditioning Supervisor	811-T
Equipment Repair Technician	616-T	Heavy Equipment Mechanic	619-T
Events Coordinator	807-G	Heavy Equipment Mechanic Line Supervisor	810-T

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Heavy Equipment Operator	616-J	Loan and Grant Processor	615-V
Heavy Equipment Service Technician	614-T	Locksmith	616-T
Helicopter Mechanic	620-T	Maintenance Assistant	609-T
Histology Technologist	806-H	Maintenance Control Supervisor	808-S
Historic Parks and Museum Administrator	807-G	Maintenance Control Technician	616-S
HIV Grant and Contract Manager	810-A	Maintenance Liaison	616-S
Horticultural Worker	611-J	Maintenance Machinist	617-T
Hospital Housekeeping Manager	805-J	Maintenance Technician	613-T
Hospital Switchboard Operator	606-C	Mammography Technologist	624-H
Hotline Operator	611-S	Mammography Technologist Supervisor	627-H
Human Resources Specialist	811-A	Management Analyst I	615-A
Human Resources Supervisor	812-A	Management Analyst II	807-A
Human Resources Support Technician	614-A	Management Analyst III	809-A
Human Resources Technician	615-A	Management Analyst IV	812-A
Human Resources Technician Supervisor	808-A	Management Analyst Supervisor	812-A
Human Service Advocate	613-H	Management Analyst-Office of Independent Monitor	809-A
Human Service Supervisor	805-H	Manager 1	813-A
Human Services Outreach Representative	614-H	Manager 1	818-E
HVAC Support Engineer	813-E	Manager 1	815-I
Imaging Operations Supervisor	811-H	Manager 1	814-V
Information Display Technician	620-T	Manager 2	815-A
Information Security Manager	814-I	Manager 2	819-E
Information Technology Communications Technician	619-I	Manager 2	817-I
Information Technology Division Director	817-I	Manager 2	816-V
Information Technology Project Manager	813-I	Manager of Arenas	811-A
Information Technology Section Manager	815-I	Manager of Publication	809-G
Information Technology Supervisor	814-I	Marketing/Public Relations Administrator	813-A
Information Technology System Architect	813-I	Marketing/Public Relations Representative	808-A
Information Technology Technical Writer	807-I	Marketing/Public Relations Specialist	810-A
Information Technology Technician Supervisor	810-I	Master Trades Worker	622-T
Inpatient Transportation Supervisor	801-J	Materials Tester	617-E
Institution Food Steward	614-S	Mechanic Line Supervisor	810-T
Institution Food Steward Supervisor	617-S	Mechanical Inspector	621-T
Internal Audit Supervisor	813-V	Medical Charge Auditor	619-V
Internet Site Administrator	811-I	Medical Imaging Manager	814-H
Interpreter Coordinator	623-S	Medical Interpreter	611-S
Investigations Technician	620-L	Medical Interpreter Supervisor	616-S
Investigative Legal Research Assistant	622-L	Medical Interpreter Volunteer Coordinator	613-S
Investigator Supervisor	812-N	Medical Office Assistant	611-H
Laboratory Aide	606-J	Medical Records Coder	616-H
Laboratory Technician	615-H	Medical Services Representative	612-H
Land Surveyor	812-E	Medical Technologist	810-O
Landscape Architect Supervisor	814-E	Medical Technologist Section Supervisor	812-O
Landside Service Agent I	612-N	Medical Technologist Unit Supervisor	811-O
Landside Service Agent II	616-N	Medical Transcriptionist	612-C
Landside Service Supervisor	807-N	Medisgroups Abstractor	616-H
Laundry Manager	805-S	Mental Health Counselor Training Administrator	811-O
Laundry Supervisor	609-S	Modified Duty Coordinator	614-A
Laundry Worker	604-S	Monitor	817-A
Lead Addictions Counselor	617-H	Mountain Parks Operations Supervisor	620-J
Lead Custodian	607-J	Multiple Trades Supervisor	811-T
Lead Internal Auditor	811-V	Museum Collection Assistant	612-G
Lead Park Ranger	614-G	Museum Curatorial Assistant	610-G
Lead Pharmacist	818-O	Museum Dock Officer	609-N
Lead Radiographic Support Technician	609-H	Museum Security Officer	608-N
Lead Social Case Worker	808-O	National Crime Information Center Agent (NCIC Agent)	615-S
Lead Tax Auditor	811-V	Nuclear Medicine Technologist	625-H
Legal Administrator	813-A	Nuclear Medicine Technologist Supervisor	813-H
Legal Research Assistant	621-L	Nurse Midwife	815-O
Legal Secretary	616-C	Nurse Practitioner	815-O
Library Technical Services Manager	809-A	Nurse Recruiter	811-O
Licensed Practical Nurse	615-H	Nursing Administrator	814-O
Licensed Therapist-Master's Level	808-O	Nursing Aide	607-H
Lifeguard	600-G		

<b>Classification</b>	<b>Pay Grade</b>	<b>Classification</b>	<b>Pay Grade</b>
Nursing Clinical Coordinator	813-O	Program Coordinator	806-A
Nursing Operations Manager	817-O	Program Manager	811-A
Nursing Program Manager	815-O	Program Quality Assurance Technician	615-N
Nutritionist	807-O	Project Inspector	809-E
Obstetrics Technician	610-H	Project Manager I	811-A
Occupational Therapist Supervisor	812-O	Project Manager I	813-E
Occupational Therapy Assistant	613-O	Project Manager I	812-V
Operating Section Manager	810-A	Project Manager II	813-A
Operations Administrator	810-A	Project Manager II	815-E
Operations and Production Supervisor	808-T	Project Manager II	814-V
Operations Supervisor	808-J	Property and Evidence Technician	614-N
Operations Support Coordinator	805-C	Psychiatric Technician	609-H
Outreach Librarian	806-A	Psychologist	813-O
Outreach Specialist	807-A	Psychologist Candidate for Licensure	809-O
Painter	616-T	Psychologist Team Leader	814-O
Paralegal	619-L	Psychometrist	810-A
Paramedic	620-H	Public Art Administrator	807-G
Paramedic Dispatch Supervisor	622-S	Public Art Coordinator	805-G
Paramedic Dispatcher	619-S	Public Health Contract Administrator	811-A
Paramedic Field Supervisor	810-H	Public Health Dentist	821-D
Paramedic Fleet Supervisor	811-H	Public Health Veterinarian	815-D
Paramedic Operations Supervisor	811-H	Public Safety Inspector	621-T
Park Horticulturist	613-J	Public Service Work Program Technician	612-C
Parking Meter Collector	609-J	Public Works Purchasing Administrator	808-A
Parking Operations Analyst	617-A	Publication Assistant	614-G
Parking Operations Crew Supervisor	617-J	Purchasing Technician	614-A
Parking Operations Superintendent	811-J	Quality Improvement Coordinator	812-O
Parking Program Administrator	808-A	Quality Improvement Nurse	811-O
Parking/Speeding Enforcement Supervisor	805-N	Quality Review and Improvement Administrator	812-A
Parks and Recreation Ranger	605-G	Quality Review and Improvement Supervisor	814-O
Patient Accounts Manager	808-A	Radiographic Support Technician	607-H
Patient Representative	614-S	Ramp Tower Lead	620-A
Permit Supervisor	808-E	Read Aloud Program Coordinator	615-A
Personal Property Audit Technician	613-V	Real Estate Agent	809-A
Personnel Technician	615-A	Real Property Appraiser Specialist	810-V
Pharmacist	817-O	Real Property Appraiser Supervisor	811-V
Pharmacy Technician	611-H	Real Property Appraiser Technician	613-V
Photo Enforcement Agent	613-N	Real Property Inventory Specialist	809-V
Photographer	613-G	Recreation Coordinator	616-G
Physical Therapist	810-O	Recreation Instructor	608-G
Physical Therapist Assistant	613-O	Recreation Manager	811-A
Physical Therapist Supervisor	813-O	Recreation Supervisor	809-G
Physical Therapy Aide	610-H	Recreational Therapist	807-O
Physician	822-D	Reference Librarian	805-A
Physician Assistant	815-O	Registered Nurse	811-O
Plans Review Engineer	816-E	Research Supervisor	812-A
Plans Review Supervisor	810-E	Respiratory Equipment Technician	607-S
Plans Review Technician	616-E	Respiratory Therapist	618-H
Plumber	620-T	Respiratory Therapy Technician	613-H
Plumbing Inspector	621-T	Risk Analyst	808-A
Plumbing Supervisor	810-T	Risk and Safety Administrator	812-A
Poison Information Specialist	811-O	Safety and Industrial Hygiene Administrator	810-A
Police Dispatcher	619-S	Safety and Industrial Hygiene Professional I	617-A
Police Fleet Technician	618-T	Safety and Industrial Hygiene Professional II	808-A
Police Lead Dispatcher	620-S	Safety and Industrial Hygiene Supervisor	811-A
Police Photographic Specialist	616-G	Secretarial Assistant for the Mayor's Office	612-C
Pool Maintenance Technician	616-T	Security Captain	808-N
Power Shovel Operator	617-J	Security Guard	609-N
Press Operator	610-G	Security Manager	808-N
Prevailing Wage Enforcement Administrator	810-A	Security Officer	609-N
Principal City Planner	812-E	Security Supervisor	803-N
Probation Officer Supervisor	810-N	Selection Librarian	805-A
Professional Services Supervisor	811-A	Semi-Tractor Trailer Operator	615-J
Program Administrator	808-A	Senior Accountant	808-V

<b>Classification</b>	<b>Pay Grade</b>	<b>Classification</b>	<b>Pay Grade</b>
Senior Agency Budget Analyst	808-V	Senior Television Services Producer	810-G
Senior Analyst	808-A	Senior Transcriptionist	617-C
Senior Animal Control Supervisor	808-N	Senior Transportation Worker	606-J
Senior Arboreal Inspector	621-N	Senior Tree Trimmer	613-T
Senior Architect	816-E	Senior Utility Worker	611-J
Senior Biomedical Equipment Technician	620-T	Senior Workforce Development Advisor	808-A
Senior Branch Librarian	807-A	Service Attendant	608-T
Senior Buyer	808-A	Shelver	601-C
Senior Cardiac Sonographer	627-H	Sign Language Interpreter	622-S
Senior Catalog Librarian	807-A	Signage Supervisor	807-G
Senior City Inspector	619-N	Social Case Worker	806-O
Senior City Planner	810-E	Social Case Worker Manager	812-O
Senior Clinical Care Associate	616-H	Social Case Worker Supervisor	810-O
Senior Clinical Social Worker	808-O	Special Collection Librarian	807-A
Senior Criminal/Civil Investigator	624-L	Special Education Teacher	810-O
Senior Curator	808-G	Special Education Teacher Supervisor	812-O
Senior Deputy Monitor	814-A	Special Events Coordinator	808-G
Senior Development Project Coordinator	810-E	Special Procedures Technologist	623-H
Senior Director of Nursing	822-O	Speech Therapist	808-O
Senior Drafter	618-E	Stable Master	613-T
Senior Engineer	816-E	Staff Accountant	616-V
Senior Engineering Aide	614-E	Staff Agency Budget Analyst	614-V
Senior Engineering Associate	809-E	Staff Architect	810-E
Senior Environmental Public Health Program Administrator	814-E	Staff Assistant	805-A
Senior Equipment Repair Technician	617-T	Staff Business Development Associate	614-A
Senior Exhibition Designer	807-G	Staff Buyer	614-A
Senior Financial Management Analyst	809-V	Staff Community Development Associate	614-A
Senior Geographic Information System Analyst	809-I	Staff Engineer	810-E
Senior Human Resources Business Partner	812-A	Staff Financial Management Analyst	616-V
Senior Human Resources Professional	809-A	Staff Human Resources Professional	615-A
Senior Information Technology Developer	812-I	Staff Information Technology Developer	620-I
Senior Information Technology Systems Administrator	811-I	Staff Information Technology System Administrator	619-I
Senior Information Technology Systems Analyst	812-I	Staff Information Technology Systems Analyst	620-I
Senior Information Technology Technician	619-I	Staff Information Technology Technician	614-I
Senior Internal Auditor	810-V	Staff Internal Auditor	619-V
Senior Laboratory Technician	616-H	Staff Land Surveyor	810-E
Senior Land Surveyor	814-E	Staff Landscape Architect	617-E
Senior Landscape Architect	812-E	Staff Probation Officer	615-N
Senior Occupational Therapist	809-O	Staff Real Property Appraiser	613-V
Senior Physical Therapist	811-O	Staff Social Case Worker	615-O
Senior Physician	826-D	Staff Special Education Teacher	619-O
Senior Plans Review Technician	621-E	Staff Tax Auditor	619-V
Senior Plus Case Coordinator	614-H	Stapleton Redevelopment Programs Manager	810-A
Senior Police Fleet Technician	619-T	Stock Clerk	610-S
Senior Press Operator	612-G	Stockkeeper	616-S
Senior Probation Officer	620-N	Stockroom Manager	809-S
Senior Quality Improvement Nurse	812-O	Stockroom Supervisor	808-S
Senior Real Estate Agent	811-A	Strategic Advisor	813-A
Senior Real Property Appraiser	808-V	Street Maintenance Administrative Manager	810-A
Senior Reference Librarian	807-A	Superintendent of Radio Communications	812-T
Senior Registered Nurse	813-O	Supervisor of Administrative Support I	805-C
Senior Respiratory Therapist	620-H	Supervisor of Administrative Support II	807-C
Senior Secretary	612-C	Support Services Administrator	813-A
Senior Social Case Worker	807-O	Surgical Critical Care Specialist	813-H
Senior Special Collection Librarian	809-A	Surgical Technologist	612-H
Senior Special Procedures Technologist	624-H	Surveying Associate	620-E
Senior Speech Therapist	809-O	Surveying Technician	613-E
Senior Statistical Researcher	809-A	Systems Librarian	806-A
Senior Surveying Technician	617-E	Tax Analyst	616-V
Senior Tax Auditor	810-V	Tax Audit Supervisor	813-V
Senior Technical Physician	829-D	Tax Revenue Agent I	615-V
Senior Television Operations Worker	611-J	Tax Revenue Agent II	617-V
		Tax Revenue Agent Supervisor	808-V
		Technical Director-Board of Adjustment Zoning	808-A

<u>Classification</u>	<u>Pay Grade</u>	<u>Classification</u>	<u>Pay Grade</u>
Technical Physician	825-D	Utility Worker	609-J
Technical Support Supervisor	807-A	Vector Control Inspector	615-N
Telecommunications Administrator	812-I	Vehicle Boot Investigator	615-N
Television Engineer	808-T	Vehicle Control Agent	613-N
Television Operations Worker	609-J	Vehicle Impound Clerk	613-S
Television Services Director/Editor	807-G	Vehicle Impound Investigator	614-N
Television Services Producer	808-G	Vehicle Support Technician	606-S
Television Services Production Support Technician	614-G	Veterinary Technician	611-H
Television Services Programmer	809-G	Victim Advocate	616-A
Television Unit Supervisor	618-J	Victim Specialist	618-H
Tenant Facility Project Supervisor	813-E	Video Unit Administrator	619-G
Terminal Operations Administrator	618-A	Washing Machine Operator	606-S
Therapist -Master's Level	806-O	Wastewater Construction Supervisor	812-E
Therapist Supervisor	810-O	Wastewater Quality Control Manager	813-E
Tow Truck Operator	612-J	Wastewater Quality Control Supervisor	807-E
Trades Apprentice	614-T	Wastewater Systems Data Investigator	617-N
Traffic Signal Electronics Technician	620-T	Water Quality Investigator	619-N
Traffic Signal Technician 1	617-T	Women, Infants, and Children (WIC) Counselor	613-N
Traffic Signal Technician 2	619-T	Work Release Technician	614-A
Traffic Signal Technician 3	620-T	Workers' Compensation Claims Supervisor	810-A
Traffic Signal Technician Supervisor	810-T	Workers' Compensation/Modified Duty Coordinator	614-A
Transportation Worker	605-J	Youth Counselor	617-O
Treasury Agent	619-V	Youth Counselor Supervisor	808-O
Tree Trimmer	612-T	Youth Worker	613-H
Triage Technician	610-H	Zoo Area Supervisor	806-A
Turf Equipment Mechanic	615-T	Zoo Commissary Administrator	806-S
Turf Equipment Mechanic Supervisor	808-T	Zoo Commissary Worker	609-S
Ultrasound Technologist	624-H	Zoo Curator	810-A
Ultrasound Technologist Supervisor	627-H	Zoo Registrar	617-S
Underground Utility Investigator	614-N	Zoo Veterinarian	815-D
Underground Utility Investigator Supervisor	806-N	Zoo Veterinary Technician	617-H
Unit Charge Nurse	813-O	Zookeeper	613-A
Urban Design Architect	813-E		
Utilities Administrator	814-A		

# Part-time and Seasonal Classifications

## Training Classes

Classifications	Pay Grade	Hourly Rate
Attorney Intern	406-L	\$20.15
Cooperative Education Trainee	402-C	\$8.89
Custodial Trainee	403-J	\$9.28
Forensic Pathology Fellow	401-D	\$34.77
Professional Occupations Intern I	404-A	\$13.21
Professional Occupations Intern II	406-A	\$15.34
Professional Occupations Intern III	408-A	\$16.99
Office Occupations Trainee	402-C	\$8.89
Psychology Intern	407-O	\$16.81
Public Safety Cadet	403-B	\$10.96
Recreation Trainee	401-G	\$8.51
Social Worker Intern	406-O	\$12.98
Utility Worker Trainee	404-J	\$10.61
Vocational Mechanic Trainee	406-T	\$15.83
<b>Effective 9/2/2008</b>		
Mayor's Youth Worker	402-A	\$7.75

## Short Range Classes

Classification	Pay Grade	A	B	C
Park Seasonal Laborer	219-Y	\$10.76	\$11.30	\$11.87
Pool Supervisor	225-Y	\$14.43	\$15.14	\$15.90
Recreation Aide	211-Y	\$7.28	\$7.65	\$8.03
Recreation Facility Assistant	216-Y	\$9.29	\$9.76	\$10.25
Usher Level I	211-Y	\$7.28	\$7.65	\$8.03
Usher Level II	215-Y	\$8.85	\$9.29	\$9.76
Usher Level II	221-Y	\$11.87	\$12.46	\$13.08

## Community Rate Classes

Classification	Pay Grade	1	2	3	4	5	6	7	8
Activities Leader I - Non-Certified	115-Z	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98	\$17.75	\$18.55
Activities Leader II - Certified	116-Z	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45	\$26.61	\$27.82
Fitness Instructor I - Non-Certified	115-Z	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98	\$17.75	\$18.55
Fitness Instructor II - Certified	116-Z	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45	\$26.61	\$27.82
Sports Official I - Non Certified	115-Z	\$13.59	\$14.21	\$14.85	\$15.53	\$16.24	\$16.98	\$17.75	\$18.55
Sports Official II - Certified	116-Z	\$20.37	\$21.30	\$22.27	\$23.28	\$24.34	\$25.45	\$26.61	\$27.82

## A - Professional

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
612-A	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140				
613-A	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419				
614-A	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795				
615-A	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291				
616-A	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897				
617-A	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624				
618-A	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472				
619-A	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454				
620-A	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569				
803-A	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031
805-A	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030
806-A	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454
807-A	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181
808-A	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235
809-A	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640
810-A	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640	85519	87446	89409
811-A	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640	85519	87446	89409	91421	93482	95590
812-A	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640	85519	87446	89409	91421	93482	95590	97736	99929	102184
813-A	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640	85519	87446	89409	91421	93482	95590	97736	99929	102184	104487	106838	109238
814-A	73181	74829	76514	78235	79992	81798	83640	85519	87446	89409	91421	93482	95590	97736	99929	102184	104487	106838	109238	111698	114207	116776
815-A	78235	79992	81798	83640	85519	87446	89409	91421	93482	95590	97736	99929	102184	104487	106838	109238	111698	114207	116776	119406	122097	124848
816-A	83640	85519	87446	89409	91421	93482	95590	97736	99929	102184	104487	106838	109238	111698	114207	116776	119406	122097	124848	127660	130532	133465
817-A	89409	91421	93482	95590	97736	99929	102184	104487	106838	109238	111698	114207	116776	119406	122097	124848	127660	130532	133465	136471	139538	142677
818-A	95590	97736	99929	102184	104487	106838	109238	111698	114207	116776	119406	122097	124848	127660	130532	133465	136471	139538	142677	145888	149173	152530
819-A	102184	104487	106838	109238	111698	114207	116776	119406	122097	124848	127660	130532	133465	136471	139538	142677	145888	149173	152530	155960	159475	163062

## C - Clerical

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
601-C	19356	19792	20240	20701	21162	21634	22119	22616	23125	23646	24179	24725	25282	25852	26434	27028	27634	28252					
605-C	23125	23646	24179	24725	25282	25852	26434	27028	27634	28252	28882	29536	30203	30882	31573	32288	33015	33754					
606-C	24179	24725	25282	25852	26434	27028	27634	28252	28882	29536	30203	30882	31573	32288	33015	33754	34518	35293					
608-C	26434	27028	27634	28252	28882	29536	30203	30882	31573	32288	33015	33754	34518	35293	36093	36905	37742	38590					
610-C	28882	29536	30203	30882	31573	32288	33015	33754	34518	35293	36093	36905	37742	38590	39463	40347	41256	42190					
612-C	31573	32288	33015	33754	34518	35293	36093	36905	37742	38590	39463	40347	41256	42190	43135	44105	45099	46117					
613-C	33015	33754	34518	35293	36093	36905	37742	38590	39463	40347	41256	42190	43135	44105	45099	46117	47159	48225					
614-C	34518	35293	36093	36905	37742	38590	39463	40347	41256	42190	43135	44105	45099	46117	47159	48225	49316	50431					
616-C	37742	38590	39463	40347	41256	42190	43135	44105	45099	46117	47159	48225	49316	50431	51571	52734	53922	55134					
617-C	39463	40347	41256	42190	43135	44105	45099	46117	47159	48225	49316	50431	51571	52734	53922	55134	56370	57643					
804-C	34518	35293	36093	36905	37742	38590	39463	40347	41256	42190	43135	44105	45099	46117	47159	48225	49316	50431	51571	52734	53922	55134	
805-C	36905	37742	38590	39463	40347	41256	42190	43135	44105	45099	46117	47159	48225	49316	50431	51571	52734	53922	55134	56370	57643	58940	
807-C	42190	43135	44105	45099	46117	47159	48225	49316	50431	51571	52734	53922	55134	56370	57643	58940	60261	61618	63000	64418	65872	67351	

## D - Doctors

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
815-D	66115	67605	69132	70684	72272	73896	75556	77253	78986	80768	82586	84440	86343	88282	90270	92306	94378	96499	98669	100887	103153	105468	
819-D	86343	88282	90270	92306	94378	96499	98669	100887	103153	105468	107844	110268	112752	115285	117879	120533	123248	126024	128860	131757	134726	137756	
821-D	98669	100887	103153	105468	107844	110268	112752	115285	117879	120533	123248	126024	128860	131757	134726	137756	140859	144022	147258	150567	153960	157427	
822-D	105468	107844	110268	112752	115285	117879	120533	123248	126024	128860	131757	134726	137756	140859	144022	147258	150567	153960	157427	160966	164590	168298	
824-D	120533	123248	126024	128860	131757	134726	137756	140859	144022	147258	150567	153960	157427	160966	164590	168298	172080	175946	179909	183957	188102	192332	
825-D	128860	131757	134726	137756	140859	144022	147258	150567	153960	157427	160966	164590	168298	172080	175946	179909	183957	188102	192332	196659	201083	205604	
826-D	137756	140859	144022	147258	150567	153960	157427	160966	164590	168298	172080	175946	179909	183957	188102	192332	196659	201083	205604	210234	214960	219796	
827-D	147258	150567	153960	157427	160966	164590	168298	172080	175946	179909	183957	188102	192332	196659	201083	205604	210234	214960	219796	224741	229795	234970	
828-D	157427	160966	164590	168298	172080	175946	179909	183957	188102	192332	196659	201083	205604	210234	214960	219796	224741	229795	234970	240255	245660	251187	
829-D	168298	172080	175946	179909	183957	188102	192332	196659	201083	205604	210234	214960	219796	224741	229795	234970	240255	245660	251187	256835	262616	268531	
831-D	192332	196659	201083	205604	210234	214960	219796	224741	229795	234970	240255	245660	251187	256835	262616	268531	274579	280760	287074	293534	300140	306891	
833-D	219796	224741	229795	234970	240255	245660	251187	256835	262616	268531	274579	280760	287074	293534	300140	306891	313799	320865	328088	335469	343020	350741	

## E - Engineering and Science

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
610-E	29185	29839	30506	31197	31900	32615	33354	34106	34869	35657	36457	37281	38117	38978	39851	40747	41669	42602					
613-E	33354	34106	34869	35657	36457	37281	38117	38978	39851	40747	41669	42602	43559	44541	45547	46577	47619	48686					
614-E	34869	35657	36457	37281	38117	38978	39851	40747	41669	42602	43559	44541	45547	46577	47619	48686	49777	50892					
615-E	36457	37281	38117	38978	39851	40747	41669	42602	43559	44541	45547	46577	47619	48686	49777	50892	52031	53207					
616-E	38117	38978	39851	40747	41669	42602	43559	44541	45547	46577	47619	48686	49777	50892	52031	53207	54407	55631					
617-E	39851	40747	41669	42602	43559	44541	45547	46577	47619	48686	49777	50892	52031	53207	54407	55631	56879	58164					
618-E	41669	42602	43559	44541	45547	46577	47619	48686	49777	50892	52031	53207	54407	55631	56879	58164	59473	60806					
620-E	45547	46577	47619	48686	49777	50892	52031	53207	54407	55631	56879	58164	59473	60806	62176	63569	65000	66466					
621-E	47619	48686	49777	50892	52031	53207	54407	55631	56879	58164	59473	60806	62176	63569	65000	66466	67957	69484					
807-E	42602	43559	44541	45547	46577	47619	48686	49777	50892	52031	53207	54407	55631	56879	58164	59473	60806	62176	63569	65000	66466	67957	
808-E	45547	46577	47619	48686	49777	50892	52031	53207	54407	55631	56879	58164	59473	60806	62176	63569	65000	66466	67957	69484	71047	72647	
809-E	48686	49777	50892	52031	53207	54407	55631	56879	58164	59473	60806	62176	63569	65000	66466	67957	69484	71047	72647	74283	75956	77665	
810-E	52031	53207	54407	55631	56879	58164	59473	60806	62176	63569	65000	66466	67957	69484	71047	72647	74283	75956	77665	79410	81192	83022	
812-E	59473	60806	62176	63569	65000	66466	67957	69484	71047	72647	74283	75956	77665	79410	81192	83022	84888	86803	88755	90755	92791	94875	
813-E	63569	65000	66466	67957	69484	71047	72647	74283	75956	77665	79410	81192	83022	84888	86803	88755	90755	92791	94875	97008	99190	101420	
814-E	67957	69484	71047	72647	74283	75956	77665	79410	81192	83022	84888	86803	88755	90755	92791	94875	97008	99190	101420	103699	106038	108426	
815-E	72647	74283	75956	77665	79410	81192	83022	84888	86803	88755	90755	92791	94875	97008	99190	101420	103699	106038	108426	110862	113358	115904	
816-E	77665	79410	81192	83022	84888	86803	88755	90755	92791	94875	97008	99190	101420	103699	106038	108426	110862	113358	115904	118509	121176	123903	
817-E	83022	84888	86803	88755	90755	92791	94875	97008	99190	101420	103699	106038	108426	110862	113358	115904	118509	121176	123903	126690	129539	132447	
818-E	88755	90755	92791	94875	97008	99190	101420	103699	106038	108426	110862	113358	115904	118509	121176	123903	126690	129539	132447	135429	138471	141586	
819-E	94875	97008	99190	101420	103699	106038	108426	110862	113358	115904	118509	121176	123903	126690	129539	132447	135429	138471	141586	144773	148034	151367	
820-E	101420	103699	106038	108426	110862	113358	115904	118509	121176	123903	126690	129539	132447	135429	138471	141586	144773	148034	151367	154772	158251	161814	

## G - Art, Design, Recreation, Media, and Entertainment

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
600-G	19671	20119	20568	21028	21501	21986	22483	22992	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749				
601-G	20568	21028	21501	21986	22483	22992	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058				
605-G	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912				
606-G	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548				
608-G	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050				
610-G	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868				
611-G	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904				
612-G	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038				
613-G	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268				
614-G	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595				
616-G	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576				
618-G	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030				
619-G	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951				
620-G	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993				
803-G	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795
805-G	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624
807-G	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569
808-G	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514
809-G	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798
810-G	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640	85519	87446

## H - Health Technical and Related Support

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
607-H	23161	23682	24216	24761	25319	25888	26470	27064	27670	28288	28930	29585	30252	30930	31621	32336	33063	33803				
609-H	25319	25888	26470	27064	27670	28288	28930	29585	30252	30930	31621	32336	33063	33803	34566	35342	36142	36954				
610-H	26470	27064	27670	28288	28930	29585	30252	30930	31621	32336	33063	33803	34566	35342	36142	36954	37790	38639				
611-H	27670	28288	28930	29585	30252	30930	31621	32336	33063	33803	34566	35342	36142	36954	37790	38639	39511	40396				
612-H	28930	29585	30252	30930	31621	32336	33063	33803	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238				
613-H	30252	30930	31621	32336	33063	33803	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153				
614-H	31621	32336	33063	33803	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165				
615-H	33063	33803	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274				
616-H	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480				
617-H	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783				
618-H	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182				
619-H	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691				
620-H	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321				
623-H	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939				
624-H	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490	72078				
625-H	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490	72078	73702	75362				
627-H	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490	72078	73702	75362	77059	78792	80562	82380				
803-H	29585	30252	30930	31621	32336	33063	33803	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207
805-H	33803	34566	35342	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970
806-H	36142	36954	37790	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691
807-H	38639	39511	40396	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679
808-H	41305	42238	43184	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945
809-H	44153	45147	46165	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490
810-H	47207	48274	49365	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490	72078	73702	75362
811-H	50480	51619	52783	53970	55182	56419	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490	72078	73702	75362	77059	78792	80562
813-H	57691	58988	60321	61679	63072	64491	65945	67424	68939	70490	72078	73702	75362	77059	78792	80562	82380	84234	86125	88064	90039	92064
814-H	61679	63072	64491	65945	67424	68939	70490	72078	73702	75362	77059	78792	80562	82380	84234	86125	88064	90039	92064	94136	96257	98427
818-H	80562	82380	84234	86125	88064	90039	92064	94136	96257	98427	100644	102911	105226	107589	110013	112486	115019	117612	120255	122957	125721	128545

## I - Information Technology

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-I	35730	36530	37354	38190	39051	39923	40820	41741	42675	43632	44614	45620	46650	47704	48783	49886	51013	52164				
614-I	37354	38190	39051	39923	40820	41741	42675	43632	44614	45620	46650	47704	48783	49886	51013	52164	53340	54540				
617-I	42675	43632	44614	45620	46650	47704	48783	49886	51013	52164	53340	54540	55764	57025	58309	59618	60964	62333				
619-I	46650	47704	48783	49886	51013	52164	53340	54540	55764	57025	58309	59618	60964	62333	63739	65169	66636	68139				
620-I	48783	49886	51013	52164	53340	54540	55764	57025	58309	59618	60964	62333	63739	65169	66636	68139	69666	71229				
807-I	45620	46650	47704	48783	49886	51013	52164	53340	54540	55764	57025	58309	59618	60964	62333	63739	65169	66636	68139	69666	71229	72829
809-I	52164	53340	54540	55764	57025	58309	59618	60964	62333	63739	65169	66636	68139	69666	71229	72829	74465	76138	77847	79604	81398	83228
810-I	55764	57025	58309	59618	60964	62333	63739	65169	66636	68139	69666	71229	72829	74465	76138	77847	79604	81398	83228	85107	87022	88985
811-I	59618	60964	62333	63739	65169	66636	68139	69666	71229	72829	74465	76138	77847	79604	81398	83228	85107	87022	88985	90985	93033	95130
812-I	63739	65169	66636	68139	69666	71229	72829	74465	76138	77847	79604	81398	83228	85107	87022	88985	90985	93033	95130	97275	99469	101711
813-I	68139	69666	71229	72829	74465	76138	77847	79604	81398	83228	85107	87022	88985	90985	93033	95130	97275	99469	101711	104002	106341	108729
814-I	72829	74465	76138	77847	79604	81398	83228	85107	87022	88985	90985	93033	95130	97275	99469	101711	104002	106341	108729	111177	113673	116231
815-I	77847	79604	81398	83228	85107	87022	88985	90985	93033	95130	97275	99469	101711	104002	106341	108729	111177	113673	116231	118849	121527	124266
817-I	88985	90985	93033	95130	97275	99469	101711	104002	106341	108729	111177	113673	116231	118849	121527	124266	127066	129926	132847	135841	138895	142022
819-I	101711	104002	106341	108729	111177	113673	116231	118849	121527	124266	127066	129926	132847	135841	138895	142022	145222	148494	151839	155257	158748	162323

## J - Labor

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
605-J	23064	23586	24119	24664	25222	25791	26373	26967	27573	28191	28821	29476	30142	30821	31512	32227	32954	33694				
606-J	24119	24664	25222	25791	26373	26967	27573	28191	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233				
607-J	25222	25791	26373	26967	27573	28191	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833				
609-J	27573	28191	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251				
610-J	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081				
611-J	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996				
612-J	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008				
613-J	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092				
614-J	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274				
615-J	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552				
616-J	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952				
617-J	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449				
618-J	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067				
620-J	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666				
810-J	28191	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989
803-J	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401
805-J	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746
808-J	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775
811-J	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775	73387	75035	76720	78441	80210	82016	83858	85749	87676
812-J	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775	73387	75035	76720	78441	80210	82016	83858	85749	87676	89652	91664	93724

## L - Legal

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
615-L	34324	35100	35887	36699	37524	38372	39232	40117	41014	41935	42881	43850	44832	45838	46868	47922	49001	50104				
616-L	35887	36699	37524	38372	39232	40117	41014	41935	42881	43850	44832	45838	46868	47922	49001	50104	51231	52383				
618-L	39232	40117	41014	41935	42881	43850	44832	45838	46868	47922	49001	50104	51231	52383	53558	54758	55994	57255				
619-L	41014	41935	42881	43850	44832	45838	46868	47922	49001	50104	51231	52383	53558	54758	55994	57255	58540	59861				
620-L	42881	43850	44832	45838	46868	47922	49001	50104	51231	52383	53558	54758	55994	57255	58540	59861	61206	62588				
621-L	44832	45838	46868	47922	49001	50104	51231	52383	53558	54758	55994	57255	58540	59861	61206	62588	63994	65436				
622-L	46868	47922	49001	50104	51231	52383	53558	54758	55994	57255	58540	59861	61206	62588	63994	65436	66902	68405				
623-L	49001	50104	51231	52383	53558	54758	55994	57255	58540	59861	61206	62588	63994	65436	66902	68405	69945	71520				
624-L	51231	52383	53558	54758	55994	57255	58540	59861	61206	62588	63994	65436	66902	68405	69945	71520	73132	74780				
811-L	52383	53558	54758	55994	57255	58540	59861	61206	62588	63994	65436	66902	68405	69945	71520	73132	74780	76465	78186	79944	81737	83580
813-L	59861	61206	62588	63994	65436	66902	68405	69945	71520	73132	74780	76465	78186	79944	81737	83580	85458	87385	89349	91361	93421	95518
814-L	63994	65436	66902	68405	69945	71520	73132	74780	76465	78186	79944	81737	83580	85458	87385	89349	91361	93421	95518	97663	99857	102099
818-L	83580	85458	87385	89349	91361	93421	95518	97663	99857	102099	104402	106753	109153	111613	114122	116691	119321	122012	124763	127575	130448	133381
820-L	95518	97663	99857	102099	104402	106753	109153	111613	114122	116691	119321	122012	124763	127575	130448	133381	136386	139453	142592	145804	149088	152445
821-L	102099	104402	106753	109153	111613	114122	116691	119321	122012	124763	127575	130448	133381	136386	139453	142592	145804	149088	152445	155875	159378	162966
822-L	109153	111613	114122	116691	119321	122012	124763	127575	130448	133381	136386	139453	142592	145804	149088	152445	155875	159378	162966	166638	170383	174213

## N - Enforcement, Compliance and Protective Services

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
608-N	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257				
609-N	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050				
612-N	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904				
613-N	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038				
614-N	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268				
615-N	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595				
616-N	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031				
617-N	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576				
618-N	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242				
619-N	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030				
620-N	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951				
621-N	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993				
623-N	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514				
803-N	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419
805-N	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897
806-N	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030
807-N	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454
808-N	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181
809-N	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235
810-N	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640
812-N	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	78235	79992	81798	83640	85519	87446	89409	91421	93482	95590

## O - Health Professional

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
613-O	30870	31560	32276	33003	33742	34506	35281	36069	36881	37705	38554	39426	40311	41220	42153	43099	44068	45062				
615-O	33742	34506	35281	36069	36881	37705	38554	39426	40311	41220	42153	43099	44068	45062	46080	47123	48177	49256				
617-O	36881	37705	38554	39426	40311	41220	42153	43099	44068	45062	46080	47123	48177	49256	50359	51486	52649	53837				
619-O	40311	41220	42153	43099	44068	45062	46080	47123	48177	49256	50359	51486	52649	53837	55049	56285	57546	58843				
806-O	36881	37705	38554	39426	40311	41220	42153	43099	44068	45062	46080	47123	48177	49256	50359	51486	52649	53837	55049	56285	57546	58843
807-O	39426	40311	41220	42153	43099	44068	45062	46080	47123	48177	49256	50359	51486	52649	53837	55049	56285	57546	58843	60164	61521	62903
808-O	42153	43099	44068	45062	46080	47123	48177	49256	50359	51486	52649	53837	55049	56285	57546	58843	60164	61521	62903	64321	65763	67242
809-O	45062	46080	47123	48177	49256	50359	51486	52649	53837	55049	56285	57546	58843	60164	61521	62903	64321	65763	67242	68757	70308	71896
810-O	48177	49256	50359	51486	52649	53837	55049	56285	57546	58843	60164	61521	62903	64321	65763	67242	68757	70308	71896	73508	75156	76853
811-O	51486	52649	53837	55049	56285	57546	58843	60164	61521	62903	64321	65763	67242	68757	70308	71896	73508	75156	76853	78586	80356	82161
812-O	55049	56285	57546	58843	60164	61521	62903	64321	65763	67242	68757	70308	71896	73508	75156	76853	78586	80356	82161	84016	85907	87834
813-O	58843	60164	61521	62903	64321	65763	67242	68757	70308	71896	73508	75156	76853	78586	80356	82161	84016	85907	87834	89809	91833	93894
814-O	62903	64321	65763	67242	68757	70308	71896	73508	75156	76853	78586	80356	82161	84016	85907	87834	89809	91833	93894	96003	98160	100366
815-O	67242	68757	70308	71896	73508	75156	76853	78586	80356	82161	84016	85907	87834	89809	91833	93894	96003	98160	100366	102620	104935	107298
816-O	71896	73508	75156	76853	78586	80356	82161	84016	85907	87834	89809	91833	93894	96003	98160	100366	102620	104935	107298	109710	112183	114704
817-O	76853	78586	80356	82161	84016	85907	87834	89809	91833	93894	96003	98160	100366	102620	104935	107298	109710	112183	114704	117285	119927	122630
818-O	82161	84016	85907	87834	89809	91833	93894	96003	98160	100366	102620	104935	107298	109710	112183	114704	117285	119927	122630	125394	128217	131102
819-O	87834	89809	91833	93894	96003	98160	100366	102620	104935	107298	109710	112183	114704	117285	119927	122630	125394	128217	131102	134047	137065	140144
820-O	93894	96003	98160	100366	102620	104935	107298	109710	112183	114704	117285	119927	122630	125394	128217	131102	134047	137065	140144	143295	146519	149815
822-O	107298	109710	112183	114704	117285	119927	122630	125394	128217	131102	134047	137065	140144	143295	146519	149815	153185	156627	160154	163753	167438	171207

## S - General Support Services

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
603-S	19671	20119	20568	21028	21501	21986	22483	22992	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749					
604-S	20568	21028	21501	21986	22483	22992	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427			
605-S	21501	21986	22483	22992	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427					
606-S	22483	22992	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857					
607-S	23513	24046	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348					
608-S	24591	25149	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912					
609-S	25719	26300	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548					
610-S	26894	27500	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257					
611-S	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050					
612-S	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917					
613-S	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868					
614-S	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904					
615-S	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038					
616-S	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268					
617-S	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595					
619-S	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576					
620-S	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242					
622-S	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951					
623-S	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993					
802-S	28118	28749	29391	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	
803-S	30058	30736	31427	32130	32857	33597	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	
805-S	34348	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	
806-S	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	
807-S	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	
808-S	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	
809-S	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	
810-S	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030	65472	66951	68454	69993	71569	73181	74829	76514	

## T - Trades

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
608-T	25222	25791	26373	26967	27573	28191	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833					
609-T	26373	26967	27573	28191	28821	29476	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505					
612-T	30142	30821	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996					
613-T	31512	32227	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008					
614-T	32954	33694	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092					
615-T	34457	35233	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274					
616-T	36021	36833	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552					
617-T	37657	38505	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952					
618-T	39366	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449					
619-T	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067					
620-T	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806					
621-T	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666					
622-T	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660					
807-T	40251	41160	42081	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	
808-T	43026	43996	44989	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	
809-T	46008	47038	48092	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775	73387	
810-T	49171	50274	51401	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775	73387	75035	76720	78441	
811-T	52552	53740	54952	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775	73387	75035	76720	78441	80210	82016	83858	
812-T	56188	57449	58746	60067	61424	62806	64224	65666	67145	68660	70199	71775	73387	75035	76720	78441	80210	82016	83858	85749	87676	89652	

## V - Fiscal

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
613-V	35124	35912	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268					
614-V	36724	37548	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595					
615-V	38396	39257	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031					
616-V	40141	41050	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576					
617-V	41972	42917	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242					
618-V	43887	44868	45874	46904	47959	49038	50140	51268	52419	53595	54795	56031	57291	58576	59897	61242	62624	64030					
619-V	45874	46904	47959	49038	50140	51268																	