

**MEMORANDUM**

**REVISION 17, SERIES C**

**TO:** Holders of CSA Rule Books

**FROM:** Career Service Board

**DATE:** March 12, 2007

**SUBJECT:** Revision of Appendix 11.A – Sec 18-164 D.R.M.C., Military pay differential

The Denver City Council has amended Sec 18-164 D.R.M.C., Military pay differential. Please update Appendix 11.A so that your version of the Career Service Rules contains the most current version of this ordinance.

	<b><u>Page Number</u></b>	<b><u>Issuance Dates</u></b>
<b>Remove</b>	11-A.1	February 15, 2006
<b>Replace</b>	11.A.-1	March 12, 2007

**PLEASE INSERT IN YOUR RULE BOOK AS SOON AS POSSIBLE. THANK YOU.**

**APPENDIX 11.A.**

**Sec. 18-164. Military pay differential.**

**DENVER REVISED MUNICIPAL CODE**

(a) Employees in the career service and members of the classified service of the police and fire departments called to active military duty in time of war or national emergency are eligible for a military pay differential.

(b) The military pay differential is a benefit and not an entitlement, and applies only to employees in the career service and members of the classified service of the police and fire departments who are uniformed service members and who are called to active duty with written orders for military service exceeding one hundred seventy-nine (179) days in time of war or national emergency, and who are actually engaged in active military duty after December 31, 2005. A uniformed service member is defined as any member of the Army, Navy, Marines, Air Force, Coast Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, Army National Guard and the Air National Guard.

(c) The military pay differential shall consist of the difference between the total compensation received by the employee while engaged in active military service and the amount of base salary the employee would have earned from the city had the employee not been called to active duty. In no event shall the military pay differential, coupled with the employee's military compensation, exceed the base salary the employee would have received had the employee not been called to active duty and remained in his or her position of employment with the city.

(d) The manager of safety and the career service board shall establish written policies and procedures for administration of the military pay differential. The city attorney shall approve these policies and procedures prior to implementation.

(e) This section 18-164 is automatically repealed at 11:59 p.m. on December 31, 2007.

This Appendix is provided for informational purposes and is not considered a part of the Rules.

Page issuance date: March 12, 2007