



DENVER
THE MILE HIGH CITY

Career Service Authority

Denver's Human Resource Agency

201 W. Colfax, Department 412

Denver, CO 80202

p: 720.913.5751

f: 720.913.5720

www.denvergov.org/csa

Career Service Authority Board Meeting #2106

Minutes

Thursday, October 2, 2008

5:00 P.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.F.6 and 4.G.2

Luis Toro (Co-Chair)
Tom Bonner (Co-Chair)
Felicity O'Herron
Nita Henry

I. Opening: The Board meeting opened at 5:00 p.m.

A. Approval of the Agenda for the October 2, 2008 Board Meeting

The Board approved unanimously the Agenda for the October 2, 2008 meeting.

B. Approval of the Minutes for the September 18, 2008 Board Meeting

The Board approved unanimously the minutes for the September 18, 2008 meeting.

II. Board Comments: None

III. Director's Briefing:

A. *Mr. Dolan briefed the Board of CSA staff findings concerning Classification Notice No. 1275. Mr. Dolan stated that after discussions with the Assessor's Office and CSA staff, it is his opinion that the notice should proceed to the City Council as approved by the Board.*

B. *Mr. Dolan briefed the Board on the progress of the Denver Employee Survey which had 850 submissions as of noon that day. Board Member Bonner encouraged the labor union representatives that were present to urge their members to take the survey.*

IV. Public Comments: None

V. Approval to Post: None

VI. Public Hearing:

A. Public Hearing No. 376 - Proposed Revision of Career Service Rules 9-71 and 9-72, relating to meal periods

Peter Garritt presented the information to the Board for approval.

The Board approved unanimously Public Hearing No. 376



- B. Public Hearing No. 377** – Proposed Revision of Career Service Rules 19-10 and related rules, regarding appeals of written reprimands.

Peter presented the information to the Board for approval. There was much discussion from City employees, union representatives and concern from the Board about how the rule would be applied. Mr. Garritt stated that he would redo No. 377 by working with City employees, the unions and looking into private sector practices.

The Board approved unanimously to table Public Hearing No. 377.

- C. Public Hearing No. 378** – Proposed Revision of Career Service Rule 11 LEAVE.

Peter Garritt presented the information to the Board for approval. He stated that this was a request from the Controller's Office due to Kronos. Several union representatives suggested that the section dealing with hours be adjusted. The Board discussed this and then agreed to change the way the hours were calculated. Mr. Garritt stated he would make the changes and publish it.

The Board approved unanimously Public Hearing No. 378 as amended.

VII. New Cases:

- A. Tim Muller** v. Department of Parks & Recreation, Appeal No. 48-08

The Board will review this case at the October 16, 2008 meeting.

VIII. Pending Cases: None

IX. Executive Session:

Having no matters to discuss, the Board did not go into Executive Session.

X. Adjournment:

The Board adjourned meeting at 6:35 p.m.