



**DENVER**  
THE MILE HIGH CITY

**Career Service Authority**

Denver's Human Resource Agency

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## **Career Service Authority Board Meeting #2113**

### **Minutes**

**Thursday, February 5, 2009**

**9:00 A.M.**

**Webb Municipal Building**

**201 W. Colfax, Fourth Floor, Room 4.F.6 and 4.G.2**

**Luis Toro (Co-Chair)**  
**Tom Bonner (Co-Chair)**  
**Felicity O'Herron**  
**Nita Henry (Absent)**  
**Patti Klinge**

**I. Opening: The Board meeting opened at 9:00 a.m.**

**A. Approval of the Agenda for the February 5, 2009 Board Meeting**

*The Board moved the Thomas Cullen Case from New Cases to Executive Session so a decision could be made at the February 5, 2009 meeting and then approved unanimously the agenda as amended for the February 5, 2009 meeting.*

**B. Approval of the Minutes for the January 15, 2009 Board Meeting**

*The Board approved unanimously the minutes for the January 15, 2009 meeting.*

**II. Board Comments:**

*The Board had a discussion of conflicts with some Board meetings and requested CSA staff to look at the possibility of flipping the times of some of the meetings. Leon Duran was going to look into it and report back to the Board.*

*The Board also discussed their involvement with the Disciplinary Advisory Group (DAG). Board Member Bonner had attended the first meeting and would try to make future meetings. Most of the other Board Members had meeting time conflicts but would remain updated from CSA Staff member Peter Garritt who would be attending all the meetings. Manger of Safety, Al LaCabe welcomed any involvement from the Board.*

**III. Director's Briefing:**

*Director Dolan spoke briefly about the Board's participation in the APEX/GOALS program and thanked Board Member Henry for a great speech she gave at the graduation.*

**IV. Public Comments: None**

**V. Approval to Post:**

**A. Revision to Rule 8-43 regarding effective date of pay survey adjustments**

*Roberta Monaco presented the information to the Board for approval. The Board had some questions and concerns with some of the time periods involved.*

*The Board unanimously approved for Posting.*

**B. Revision to Rule 9-80 F and related rules regarding use of administrative leave given for exemplary performance**

*Peter Garritt presented the information to the Board for approval.*

*The Board unanimously approved for Posting.*

**VI. Public Hearing:**

**A. Classification Notice No. 1290 - The proposed change amends the Classification and Pay Plan by deleting Assistant City Attorney - Unit Leader.**

*Hameed Pousti presented the information to the Board for approval. He stated that the City Attorney's Office no longer uses the Classification.*

*The Board unanimously approved Classification Notice No. 1290.*

**VII. New Cases: None**

**VIII. Pending Cases: None**

**IX. Executive Session:**

*The Board went into Executive Session at 9:30 a.m. to discuss pending cases and personnel matters.*

**A. Thomas Cullen vs. Department of Safety, Denver Sheriff's Department, Appeal No. 127-08.**

*The Board unanimously denied the Appellant's Petition for Interlocutory Appeal with a written decision.*

*The Board re-opened the Board Meeting at 10:00 a.m.*

**X. Adjournment:**

*The Board adjourned the meeting at 10:01 a.m.*