



DENVER
THE MILE HIGH CITY

Career Service Authority

Denver's Human Resource Agency

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Career Service Authority Board Meeting #2119

Minutes

Thursday, May 7, 2009

9:00 A.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.F.6 and 4.G.2

Luis Toro (Co-Chair)
Tom Bonner (Co-Chair)
Felicity O'Herron (Absent)
Nita Henry (Absent)
Patti Klinge

- I. **Opening:** The Board meeting opened at 9:03 a.m.
 - A. **Approval of the Agenda for the May 7, 2009 Board Meeting**
The Board unanimously approved the agenda for the May 7, 2009 meeting.
 - B. **Approval of the Minutes for the April 16, 2009 Board Meeting**
The Board unanimously approved the minutes for the April 16, 2009 meeting.
- II. **Board Comments: None**
- III. **Director's Briefing:**
 - A. Hearings Quarterly Board Report – Valerie McNaughton
Valerie McNaughton presented the 2009 1st Quarter Hearings Quarterly Board Report to the Board.
 - B. Awards – Director Dolan informed the Board that the CSA Classification Unit had won an IMPA Agency Award for Excellence and that the City had been recognized as one of the best workplaces for commuters by the National Center for Transit Research.
 - C. Director Dolan informed the Board that Nyle Boyd had been hired as CSA HRO Director and was busy interviewing candidates to get the HRO team going by June 1, 2009.
- IV. **Public Comments: None**
- V. **Approval to Post: None**

VI. Public Hearing:

- A. Classification Notice No. 1301** - The proposed change amends the Classification and Pay Plan by changing the pay grade of Aviation Customer Service Supervisor from 806-S to 807-S.

Roberta Monaco presented the information to the Board for approval. She stated that this accidentally left out of the Pay Survey and should be included in the survey.

The Board unanimously approved Classification Notice No. 1301 with the provision that it be added to the Pay Survey.

- B. Public Hearing Notice No. 388** - Proposed Revision of Career Service Rule 11-26 Donated Sick Leave

Pete Garritt presented the information to the Board for approval. Pete requested that a change be added to Section 2, IV (b) dealing with Disqualification. Cheryl Hutchison of AFSCME spoke in support of this change and thanked CSA for bringing them into the process.

The Board unanimously approved Public Hearing Notice No. 388 as amended.

VII. New Cases:

- A. Mark Gerganoff** vs. Department of Law, Appeal No. 134-08

The Board will decide this case at a future meeting.

- B. John Delgado** vs. Department of Public Works, Appeal No. 75-08

The Board will decide this case at a future meeting.

VIII. Pending Cases:

- A. Campos, Herrera, Sandler & Sena** vs. General Services, Appeal Nos. 56-08, 57-08, 58-08, 59-08

The Board will decide this case at a future meeting.

- B. Michelle Felix** vs. Department of Human Services, Appeal Nos. 87-06 and 46-07

The Board voted unanimously to dismiss the case with a written decision to follow.

- C. Karene'e Williams** vs. Department of Aviation, Appeal No. 53-08

The Board affirmed the Hearing Officer's decision with a written decision to follow.

IX. Executive Session:

The Board went into Executive Session at 9:40 a.m. to discuss pending cases and personnel matters.

The Board re-opened the Board Meeting at 11:12 a.m.

- A. Thomas Cullen** vs. Department of Safety, Appeal No. 127-08 - **Motion to Strike**

The Board will decide this case at a future meeting.

X. Adjournment:

The Board adjourned the Board Meeting at 11:15 a.m.