



DENVER
THE MILE HIGH CITY

Career Service Authority

Denver's Human Resource Agency

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Career Service Authority Board Meeting #2126

Minutes

Thursday, August 20, 2009

5:00 P.M.

Webb Municipal Building

201 W. Colfax, Fourth Floor, Room 4.F.6 and 4.G.2

Luis Toro (Co-Chair)
Tom Bonner (Co-Chair)
Felicity O'Herron (Absent)
Nita Henry
Patti Klinge

I. Opening: The Board meeting opened at 5:02 p.m.

1. Approval of the Agenda for the August 20, 2009 Board Meeting

The Board unanimously approved the agenda for the August 20, 2009 meeting.

2. Approval of the Minutes for the August 6, 2009 Board Meeting

The Board unanimously approved the minutes for the August 6, 2009 meeting.

II. Board Comments: None

III. Director's Briefing:

1. Director Dolan reported that the audit on the Records and Recruitment Divisions were completed and that CSA staff was working with the Auditor's Office on taking action on their recommendations.

IV. Public Comments: None

V. Approval to Post:

1. Proposal to change cut-off date for compensatory time pay-outs

Peter Garritt presented the information to the Board for approval. He stated that the change was to help the Park & recreation Department with their seasonal employees. The Board requested that the phrase "of each calendar year" be removed from the wording.

The Board unanimously approved to post the rule change as amended.

VI. Public Hearing:

- 1. Public Hearing Notice No. 392** - modify the existing base wage and fringe benefits for the following class of workers of the prevailing wages for Custodian

Meredith Creme presented the information to the Board for approval.

The Board approved Public Hearing Notice No. 392 on a 4-0 vote with Board Member Bonner abstaining.

- 2. Public Hearing Notice No. 393** - modify the existing base wage and fringe benefits for the following class of workers of the prevailing wages for Building Engineer

Meredith Creme presented the information to the Board for approval.

The Board unanimously approved Public Hearing Notice No. 393.

- 3. Public Hearing Notice No. 394** – proposed deconsolidation of the Career Service Authority Administration lay-off unit

Peter Garritt presented the information to the Board for approval.

The Board unanimously approved Public Hearing Notice No. 394.

- 4. Public Hearing Notice No. 395** – proposed revision of Career Service Rule 11-26 Donated Sick Leave

Peter Garritt presented the information to the Board for approval.

The Board unanimously approved Public Hearing Notice No. 395.

- 5. Public Hearing Notice No. 396** - modify the existing base wage and fringe benefits for the following class of workers of the prevailing wages for Teledata Technician

Meredith Creme presented the information to the Board for approval.

The Board unanimously approved Public Hearing Notice No. 396.

- 6. Public Hearing Notice No. 397** - 2010 Plan Medical Carrier/Plan Design Changes

Heather Britton presented the information to the Board for approval.

City Attorney Linda Davison asked about the posting and advertising, wondering if enough people had seen it. Bruce Backer of CSA stated that it was posted according to the rules.

Cheryl Hutchinson of AFSCME stated that she thought it was a decent proposal given the circumstances but also requested more time for employee input.

The Board requested that CSA staff provide more communication and advertising of the changes.

The Board unanimously approved Public Hearing Notice No. 397, requesting that Director Dolan & CSA Staff make the change recommendation to the City Council and that additional communication with City employees be done.

VII. New Cases:

1. **Vivian Weeks** vs. Department of Safety, Appeal No. 26-09-A, Motion to Stay

The Board unanimously voted to deny the Motion to Stay with a written order to follow.

VIII. Pending Cases:

1. **Greg Sawyer and Becky Sproul** vs. Denver Health and Hospital Authority, Appeals Nos. 33-08, 34-08

The Board voted 4-1 to affirm the decision with a written order to follow.

2. **Robert F. Augustine** vs. Denver Department of Public Works, Appeal No. 24-09

The Board will decide this case at a future meeting.

IX. Executive Session:

The Board went into Executive Session at 6:30 p.m. to discuss pending cases and personnel matters.

The Board re-opened the Board Meeting at 6:54 p.m.

X. Adjournment:

The Board adjourned the Board Meeting at 6:55 p.m.