

City and County of Denver  
CIVIL SERVICE COMMISSION

**NOTICE OF AMENDMENT TO RULE VI § 9**

Following a Public Hearing held January 10, 2003, on Friday, January 24, 2003, the Denver Civil Service Commission, under its authority provided by City and County of Denver Charter § 9.3.4 and Commission Rule II § 4(A), approved the following amendment to Section 9 of Rule VI. The amendment shall be effective 20 days following this publication.

Dated January 31, 2003

CIVIL SERVICE COMMISSION



Earl E. Peterson  
Executive Director

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**RULE VI**

**PROMOTIONAL EXAMINATIONS AND REQUIREMENTS**

**Section 9. Credit for Seniority.**

A. Credit for seniority shall be based on the length of continuous service in the rank immediately below the rank to be filled by promotion. Credit for seniority shall be provided, computed, and have such weight as the Commission shall determine and state in the official announcement of the examination. Time spent on authorized paid leave, authorized unpaid family medical leave, and military leaves of absence shall be included in the length of continuous service. Time spent on other unpaid leaves of absence and/or on disciplinary suspension without pay, in an aggregate of more than 30 days, shall not be included in the length of continuous service.

B. Continuous service is defined as the time in rank extending from the date of the classified member's most recent appointment to the rank. However:

- 1) If as a result of a voluntary demotion a classified member who has been promoted reverts to a rank formerly held, the member's continuous service shall be defined as the sum of: a) the time, prior to the promotion, in the rank formerly held; b) the time in the promotional rank; and c) the time in rank extending from the date of voluntary demotion.
- 2) If as a result of a disciplinary demotion a classified member who has been promoted reverts to a rank formerly held, the member's continuous service shall be defined as the sum of: a) the time, prior to the promotion, in the rank formerly held; and b) the time in rank extending from the date of disciplinary demotion.

C. For the purpose of calculating credit for seniority for promotion to the rank of Sergeant in the Police Department, the examination announcement for the Sergeant rank shall provide that credit for seniority shall ultimately be based in a candidate's date of original appointment to the rank of Police Officer, irrespective of original appointment as a civilian, cadet, certified peace officer, or reserve Police Officer. No candidate for promotion to Sergeant shall be eligible to receive more credit for seniority than could be received by any other candidate who did receive original appointment, or who would have received original appointment, on the same date in the same calendar year (with no reductions in length of service), irrespective of the Charter provision under which the original appointment was received.