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City and County of Denver  
CIVIL SERVICE COMMISSION

**PROPOSED AMENDMENT TO RULE VI, SECTION 9**

Released December 19, 2002 - Public Hearing on January 10, 2003 at 8:30 a.m.

Deletions are noted in ~~bold~~ with double strikethrough.  
Additions are noted in bold with underline.

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RULE VI

PROMOTIONAL EXAMINATIONS AND REQUIREMENTS

Section 9. Credit for Seniority.

**A.** Credit for seniority shall be based on the ~~number of years~~ length of continuous service ~~in the department~~ in the rank ~~or grade~~ immediately below the ~~position~~ rank to be filled by promotion. Credit for seniority shall be provided, computed, and ~~shall~~ have such weight as the Commission shall determine and state in the official announcement of the examination. Time spent on authorized paid leave, authorized unpaid family medical leave, and military leaves of absence shall be included in the length of continuous service. Time spent on unpaid leaves of absence and/or on disciplinary suspension without pay, in an aggregate of more than 30 days, shall not be included in the length of continuous service.

**B.** Continuous service is defined as the time in rank extending from the date of the classified member's most recent appointment to the rank. However, if as a result of a voluntary demotion a classified member who has been promoted reverts to a rank formerly held, the member's ~~seniority~~ continuous service shall be defined as the sum of the ~~seniority earned time~~ in the promotional rank and the time in the rank to which the member reverts extending from the date of the member's most recent appointment (to the rank) prior to the subject promotion. If as a result of a disciplinary demotion a classified member who has been promoted reverts to a rank formerly held, the member's continuous service shall be defined as the time in rank extending from the date of demotion.

**C.** For the purpose of calculating credit for seniority for promotion to the rank of Sergeant in the Police Department, the examination announcement for the Sergeant rank shall provide that credit for seniority shall ultimately be based in a candidate's date of original appointment to the rank of Police Officer, irrespective of original appointment as a civilian, cadet, certified peace officer, or reserve Police Officer. No candidate for promotion to Sergeant shall be eligible to receive more credit for seniority than could be received by any other candidate who did receive original appointment, or who would have received original appointment, on the same date in the same calendar year (with no reductions in length of service), irrespective of the Charter provision under which the original appointment was received.