
2017 Teamwork Award

Technology Employment in Colorado Partnership (TEC-P)
Miguel Jara-Garcia, Elaine Lint-Scott, and Todd Nielsen
Office of Economic Development

Nomination submitted by Liz Ojeda

[Technology Employment in Colorado Partnership](#), or TEC-P, is a \$6.12million grant awarded to the City and County of Denver in October 2014. This was an exciting opportunity for Denver to lead 6 workforce regions and help employ almost 600 underemployed job seekers in IT and Advanced Manufacturing.

Denver, as the lead, is responsible to help and train and employ job seekers as well as coordinate efforts by the other 5 regions through a team approach for support and technical assistance. To organize, implement, and deliver services every day is a large task and requires support from many individuals and resources.

With 313 enrolled in the program, 35% in Denver alone, 167 participants have been trained and most have been employed by almost 100 tech & tech related employers with an average wage of \$68,000.

These companies employed anywhere from single jobseekers, up to 7 placements at companies such as Level 3, Lockheed, Raytheon, and Comcast. 100 more are in training or job prep and will be ready for employment in the coming months in occupations such as UX Designers, IT project managers, Computer Systems Engineers, Systems Analysts, and Junior Developers.

TEC-P, under Denver's leadership, has engaged an additional 25 industry partners to support participants in job search, career pathways, and as members on our TEC-P Advisory Council. The team was recognized by the Department of Labor as a best practice for their work in sector partnerships. It's not about the numbers alone but the success of individuals.

Rod S., a supply chain professional who certified as a lean master through TEC P, has accepted a position with Avago Technologies as a Logistics Supervisor. Rod's base pay is 70K but with incentives that are attainable, he will be in the 87K range. With profit sharing on top of that it will be closer to 98K. They also gave him a substantial signing bonus in stock.

Lynne completed cyber-security training thru IQ-Share in August & obtained employment with CORHIO the same month at an annual salary \$91K.

At the heart of any team, there is a core group of individuals that are dedicated, hardworking, and committed to insuring success for our customers, both businesses and individuals. I have the honor and privilege to lead this team which consists of two full time staff, Elaine Lint-Scott and Todd Nielsen, and our college intern, Miguel Jara-Garcia. While there maybe job descriptions and duties, the team works together to get employers connected to our "tech talent", help to complete required paperwork to insure customers have a monthly bus pass or gas card to get to and from training or to do their job search. They spend time helping job seekers learn how to use the latest social media tools to help their job search through monthly meet-ups hosted at the Denver Public Library and The Common in downtown Denver.

Recently, there was a customer that had not received a pay check in over a month, due to delays the proper paperwork. The staff worked together with the onsite employer, the customer, and our fiscal

team to insure he received his pay which was deposited in his account while he was with his father at the hospital for medical reasons.

There are many other stories that can measure the collective success, both from testimonials as well as the performance metrics that have allowed all workforce regions under TEC-P to achieve success with this grant in the 2 years they have been actively serving our Metro Denver companies. What makes this team special is the day to day friendship, collaboration, and the ability to not say “I can’t” but “how can we” when it comes to helping our customers achieve success.

Thank you to Elaine, Todd, and Miguel for your commitment and hard work. It is recognized and appreciated.

www.tecpcolorado.com