



## City and County of Denver Workers' Compensation Claims

	Claims filed	Total incurred	Total <u>paid</u> per year regardless of loss year	Total incidents (first aid only; no claim opened)	Claims as a % of FTE
2012	973	\$8,011,761	\$7,028,654	195	9.97%
2013	1,012	\$7,476,166	\$7,622,418	374	10.16%
2014	1,022	\$10,408,972	\$8,981,695	443	9.95%
2015	1,081	\$11,207,344	\$8,914,158	508	10.31%
<b>2016</b>	<b>1,026</b>	<b>\$6,565,117</b>	<b>\$7,862,638</b>	<b>480</b>	<b>9.40%</b>

Note: All claims are included with no cap on severity. Catastrophic losses and those filed per legislative directive (Fire Fighter presumptive cancer claims) are included.

### 2016 Summary - Citywide

- Total **open claims** as of 12/31/16: **547 (regardless of loss year)**
- Total **outstanding (to be paid)** for all open claims as of 12/31/16: **\$33,187,284 (as currently reserved)**
  - **Overexertion claims** were 30% of the total cause of loss; 31% of the total cost. Overexertion injuries due to holding/carrying/lifting were most frequent and most expensive, followed by 'awkward position' claims
  - **Slip, trip, fall** claims were 17% of the total cause of loss, but **25% of the total cost**. Slip, trip, falls on ice or snow were the most frequent and expensive of this claim cause

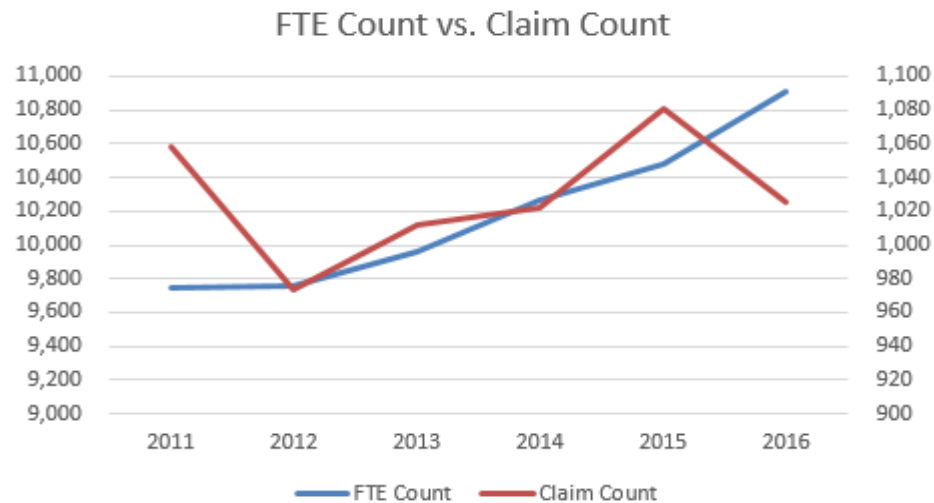
*The City is self insured for Workers' Compensation. Claims administration is done by Risk Management's Workers' Compensation Unit, processing benefits required by the Colorado Workers' Compensation Act §8-401-101 et. Seq. C.R.S. 2002. Actuarial reviews are completed annually to determine ultimate cost of claims and future liabilities. The Workers' Compensation Internal Service Fund manages payment of claims. The fund balance as of 12/31/16 was \$38,891,837 to pay all current and future liabilities.*

## INCIDENT RATE

Incident rates show a realistic rate of injuries, while taking into account payroll and employee count fluctuations, allowing departments/agencies a more accurate metric to evaluate/analyze injuries as well as compare amongst agencies. Please note that from 2011-2015, only full time employee data was used to calculate rates. Beginning in 2016, all employee hours (full-time, part-time, seasonal, etc.) and thus all claims will be included in this rate to give a fuller picture of the rate for all employees within the City.

*Note: agencies not represented did not incur enough claims to be included.*

Claims per 200,000 Hours Worked	2011	2012	2013	2014	2015	2016
Aviation	8.3	7.2	5.8	6.1	5.9	6.2
Community Planning and Development	8.7	8.0	7.1	3.2	5.0	4.2
Environmental Health	16.1	10.8	13.7	15.9	11.0	12.4
Denver Public Library	6.1	6.0	6.6	8.1	7.9	5.1
Finance	3.5	2.9	3.4	3.4	1.8	2.0
General Services	16.4	9.9	11.8	5.7	10.3	5.1
Human Services	8.7	8.3	7.8	8.2	4.5	3.1
Office of Economic Development	4.8	2.8	2.4	4.2	5.9	3.1
Dept of Parks and Recreation	13.7	14.9	11.2	13.6	11.7	10.2
Department of Public Works	13.5	11.8	12.8	9.7	11.4	12.2
Department of Safety	13.8	12.5	13.7	13.9	15.6	14.2



*Disclaimer: claims information is taken from STARS, the Risk Management claims management database. FTE and Payroll numbers are provided by the Controller's Office. While every effort is made to ensure information is accurate and up to date, inconsistencies may arise for various reasons including changes in coding, reporting parameters and requirements. Contact Risk Management at 720-913-3330 with any questions on this report.*