



City and County of Denver Workers' Compensation Claims

	Claims filed	Total incurred	Total paid per year regardless of loss year	Total incidents (first aid only; no claim opened)	Claims as a % of FTE
2013	1,012	\$7,579,214	\$7,622,418	374	10.16%
2014	1,022	\$10,621,635	\$8,981,695	443	9.95%
2015	1,081	\$11,357,635	\$8,914,158	508	10.31%
2016	1,026	\$6,917,632	\$7,862,638	480	9.40%
2017	927	\$6,789,333	\$8,676,047	567	8.15%

Note: All claims are included with no cap on severity. Catastrophic losses and those filed per legislative directive (Fire Fighter presumptive cancer claims) are included.

2017 Summary - Citywide

- **9.6% decrease in claims; 3.4% decrease in incurred cost; 10.3% increase in total paid**
- Total open claims as of 12/31/17: **551 (regardless of loss year)**
- Total **outstanding (to be paid)** for all open claims as of 12/31/17: **\$28,389,000 (as currently reserved)**
 - **Overexertion claims** were 27% of the total cause of loss; 32% of the total cost. Overexertion injuries due to “holding/carrying/lifting” were most frequent and most expensive, followed by “running/walking” claims
 - **Slip, trip, fall** claims were 13% of the total cause of loss, **but 15% of the total cost**. Slip, trip, falls on the “same level” were most frequent, but on “ice or snow” were the most expensive of this claim cause

The City is self insured for Workers' Compensation. Claims administration is done by Risk Management's Workers' Compensation Unit, processing benefits required by the Colorado Workers' Compensation Act §8-401-101 et. Seq. C.R.S. 2002. Actuarial reviews are completed annually to determine ultimate cost of claims and future liabilities. The Workers' Compensation Internal Service Fund manages payment of claims. The fund balance as of 12/31/17 was \$40,579,582 to pay all current and future liabilities.

INCIDENT RATE

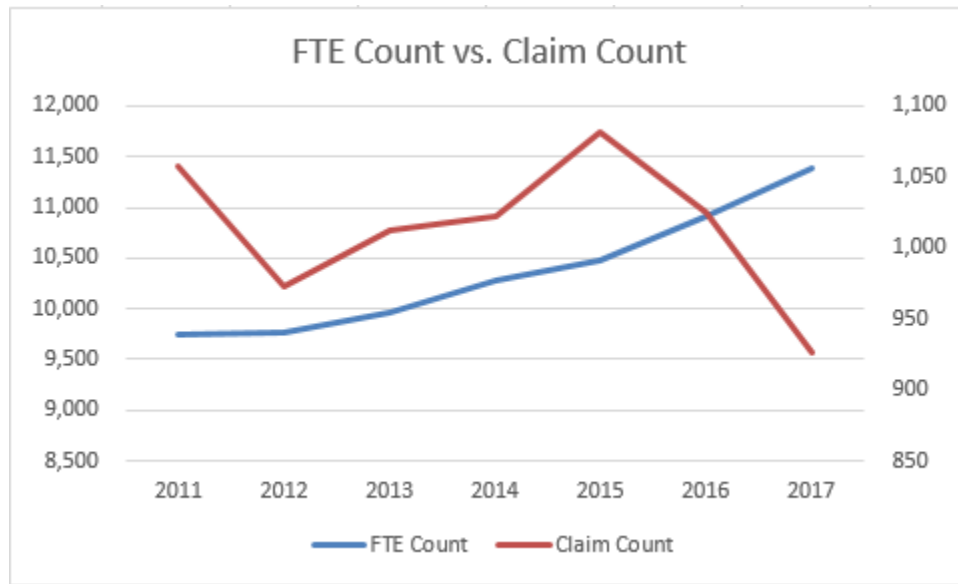
Citywide

Claims per 200,000 Hours Worked	2011	2012	2013	2014	2015	2016	2017
Aviation	8.3	7.2	5.8	6.1	5.9	6.2	4.5
Community Planning and Development	8.7	8.0	7.1	3.2	5.0	4.2	2.6
Environmental Health	16.1	10.8	13.7	15.9	11.0	12.4	5.9
Denver Public Library	6.1	6.0	6.6	8.1	7.9	5.1	3.9
Finance	3.5	2.9	3.4	3.4	1.8	2.0	1.6
General Services	16.4	9.9	11.8	5.7	10.3	5.1	5.4
Human Services	8.7	8.3	7.8	8.2	4.5	3.1	3.1
Office of Economic Development	4.8	2.8	2.4	4.2	5.9	3.1	3.8
Depart of Parks and Recreation	13.7	14.9	11.2	13.6	11.7	10.2	6.8
Department of Public Works	13.5	11.8	12.8	9.7	11.4	12.2	7.8
Department of Safety	13.8	12.5	13.7	13.9	15.6	14.2	12.6

Department of Safety

Claims per 200,000 Hours Worked	2011	2012	2013	2014	2015	2016	2017
Sheriff Department	14.0	11.2	10.3	12.4	16.9	16.2	9.6
Fire Department	16.5	15.2	15.3	15.6	15.9	14.7	16.6
Police Department	14.7	13.5	17.4	16.6	18.4	16.8	13.2

Note: agencies not represented did not incur enough claims to be included. Note that all years prior to 2016 only include FTEs, while years 2016 and later include all employees.



Disclaimer: claims information is taken from STARS, the Risk Management claims management database. FTE and Payroll numbers are provided by the Controller's Office. While every effort is made to ensure information is accurate and up to date, inconsistencies may arise for various reasons including changes in coding, reporting parameters and requirements. Contact Risk Management at 720-913-3330 with any questions on this report.