



## City and County of Denver Workers' Compensation Claims

	Claims filed	Total incurred	Total <u>paid</u> per year regardless of loss year	Total incidents (first aid only; no claim opened)	Claims as a % of FTE	Total Paid Salary Continuation
2014	1,037	\$10,514,414	\$8,981,695	425	9.95%	\$93,2153
2015	1,087	\$11,867,299	\$8,914,158	500	10.31%	\$1,728,450
2016	1,035	\$7,309,920	\$7,862,638	477	9.40%	\$1,355,393
2017	934	\$7,829,074	\$8,676,047	557	8.15%	\$1,263,761
<b>2018</b>	<b>992</b>	<b>\$6,636,898</b>	<b>\$7,144,439</b>	<b>538</b>	<b>8.51%</b>	<b>\$725,496</b>

*Note: All claims are included with no cap on severity. Catastrophic losses and those filed per legislative directive (Fire Fighter presumptive cancer claims) are included.*

### 2018 Summary - Citywide

- **6.2% increase in claims; 16.5% decrease in incurred cost; 17.7% decrease in total paid**
- Total **open claims** as of 12/31/18: **582 (regardless of loss year)**
- Total **outstanding (to be paid)** for all open claims as of 12/31/18: **\$25,599,172 (as currently reserved)**
  - **Overexertion claims** were 23% of the total cause of loss; 24% of the total cost. Overexertion injuries due to “holding/carrying/lifting” were most frequent and most expensive, followed by “running/walking” claims
  - **Struck By** claims were 19% of the total cause of loss, but **13% of the total cost**. Struck By “Inmate/Suspect” were most frequent and the most expensive of this claim cause.

*The City is self insured for Workers' Compensation. Claims administration is done by Risk Management's Workers' Compensation Unit, processing benefits required by the Colorado Workers' Compensation Act §8-401-101 et. Seq. C.R.S. 2002. Actuarial reviews are completed annually to determine ultimate cost of claims and future liabilities. The Workers' Compensation Internal Service Fund manages payment of claims. The fund balance as of 12/31/18 was \$42,076,204 to pay all current and future liabilities. Salary Continuation is paid through the agency's payroll.*

## INCIDENT RATE

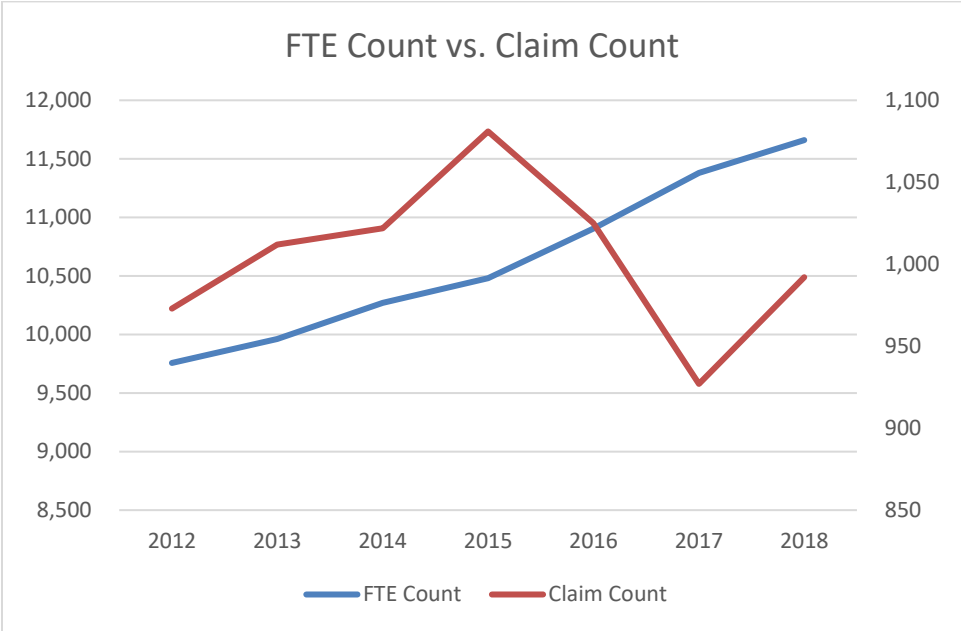
### Citywide

Claims per 200,000 Hours Worked	2012	2013	2014	2015	2016	2017	2018
Aviation	7.2	5.8	6.1	5.9	6.2	4.5	4.6
Community Planning and Development	8.0	7.1	3.2	5.0	4.2	2.6	2.0
Environmental Health	10.8	13.7	15.9	11.0	12.4	5.9	11.6
Denver Public Library	6.0	6.6	8.1	7.9	5.1	3.9	3.9
Finance	2.9	3.4	3.4	1.8	2.0	1.6	1.7
General Services	9.9	11.8	5.7	10.3	5.1	5.4	1.8
Human Services	8.3	7.8	8.2	4.5	3.1	3.1	4.0
Office of Economic Development	2.8	2.4	4.2	5.9	3.1	3.8	1.3
Depart of Parks and Recreation	14.9	11.2	13.6	11.7	10.2	6.8	8.0
Department of Public Works	11.8	12.8	9.7	11.4	12.2	7.8	7.1
Department of Safety	12.5	13.7	13.9	15.6	14.2	12.6	13.7

### Department of Safety

Claims per 200,000 Hours Worked	2012	2013	2014	2015	2016	2017	2018
Sheriff Department	11.2	10.3	12.4	16.9	16.2	13.0	11.1
Fire Department	15.2	15.3	15.6	15.9	14.7	22.2	22.4
Police Department	13.5	17.4	16.6	18.4	16.8	17.8	12.8

*Note: agencies not represented did not incur enough claims to be included. Note that all years prior to 2016 only include FTEs, while years 2016 and later include all employees.*



*Disclaimer: claims information is taken from STARS, the Risk Management claims management database. FTE and Payroll numbers are provided by the Controller's Office. While every effort is made to ensure information is accurate and up to date, inconsistencies may arise for various reasons including changes in coding, reporting parameters and requirements. Contact Risk Management at 720-913-3330 with any questions on this report.*