CSC President Berlin, called the meeting to order at 9:30am. Commissioners Berlin, Flores, Sandoval, and Trujillo were present. Commissioner Alvarez joined via telephone.

OPENING:

- Approval of Minutes—Meeting of September 16, 2016

CSC President Berlin stated that a motion was in order to accept the minutes of September 16, 2016. Commissioner Trujillo so moved; Commissioner Flores seconded the motion. Motion was passed.

NEW BUSINESS:

- Approval of 2016 Entry-Level Firefighter Deferred Eligible Register

Jeff presented the proposed 2016 Entry-Level Firefighter Deferred Eligible Register for the Commissioners' consideration. Commissioner Trujillo moved to approve the 2016 Entry-Level Firefighter Deferred Eligible Register; Commissioner Sandoval seconded. Motion passed unanimously.

INFORMATIONAL ITEMS

- Executive Director

Earl updated the Commissioners about his request for an additional staff member, which was denied.
by the budget office. He stated that he was continuing to appeal the budget office’s decision. Earl added, that he would wait until after he met with the Audit Committee; then, if necessary he would call upon the Commissioners for support.

Earl reminded the Commissioners about the special recognition/collaboration/training celebration on Tuesday 11, 2016 at the DPD Academy.

- Calendar
- September 6, 2016 Fire Academy Demographics

Jeff provided the Commissioners with a copy of the demographic breakdown of the September 6, 2016 Entry-Level Firefighter academy class of twenty-five (25):

<table>
<thead>
<tr>
<th>Race/Male/Female</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Male</td>
<td>12</td>
<td>48.00%</td>
</tr>
<tr>
<td>White Female</td>
<td>1</td>
<td>4.00%</td>
</tr>
<tr>
<td>Hispanic Male</td>
<td>8</td>
<td>32.00%</td>
</tr>
<tr>
<td>Hispanic Female</td>
<td>1</td>
<td>4.00%</td>
</tr>
<tr>
<td>African American Male</td>
<td>2</td>
<td>8.00%</td>
</tr>
<tr>
<td>African American Female</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>American Indian Male</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>American Indian Female</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Asian American Male</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Asian American Female</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Multi-Racial Male</td>
<td>1</td>
<td>4.00%</td>
</tr>
<tr>
<td>Multi-Racial Female</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>25</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

- Comments from Staff/Public

Susan Billotte reported on her experience of a ride-along with Denver Fire Department, Station 8. She shared what she learned from the six (s) calls she went out on, her tour of the station house, and the truck and engine apparatus.

At 9:44am Commissioner Berlin stated that a motion was in order to go into Executive Session. Commissioner Flores so moved; Commissioner Sandoval seconded.

**EXECUTIVE SESSION**

- Deliberative Review (34) Police Officers
- Preliminary Review (3) Police Officers
At 10:45am, Commissioner Berlin stated a motion was in order to go out of Executive Session/into Open Session. Commissioner Trujillo so moved; Commissioner Flores seconded. Motion passed.

**OPEN SESSION:**

Commissioner Trujillo moved to pass (21) police applicants, fail (13) police applicants, and stop Background and further processing on (3) police applicants. Commissioner Sandoval seconded; motion passed.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of October 7, 2016 was adjourned at 10:50am on the motion of Commissioner Sandoval; seconded by Commissioner Flores.

**CIVIL SERVICE COMMISSION:**

__________________________________________________________________________ ATTEST: ______________________________
Neal G. Berlin, Commissioner/President          Earl Peterson, CSC Executive Director

__________________________________________________________________________
Federico Alvarez, Commission/Vice President            Susan Billotte, CSC Staff HR Professional

__________________________________________________________________________
Anna Flores, Commissioner

__________________________________________________________________________
Joseph G. Sandoval, Commissioner

__________________________________________________________________________
Larry D. Trujillo, Commissioner