

RECORD OF PROCEEDINGS

Deputy CIVIL SERVICE COMMISSION DENVER, COLORADO – OCTOBER 7, 2016 MEETING No. 348

Commissioners Present: Larry D. Trujillo, Commissioner
Neal G. Berlin, President
Federico Alvarez, Vice President (via conference call)
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner

Staff Present: Earl Peterson, Executive Director
Felisa Urdiales, Senior Human Resources Professional
Jeff Wilson, Senior Human Resources Professional
Jeannette Madrid, Associate Human Resources Professional
Susan Billotte, Staff Human Resources Professional

Guests: Bob wolf, City Attorney
Luis Cedillo, Technician, DFD
Wendi Smith, Engineer, DFD
Anthony Norman, Technician, DPD

CSC President Berlin, called the meeting to order at 9:30am. Commissioners Berlin, Flores, Sandoval, and Trujillo were present. Commissioner Alvarez joined via telephone.

OPENING:

- Approval of Minutes—Meeting of September 16, 2016

CSC President Berlin stated that a motion was in order to accept the minutes of September 16, 2016. Commissioner Trujillo so moved; Commissioner Flores seconded the motion. Motion was passed.

NEW BUSINESS:

- Approval of 2016 Entry-Level Firefighter Deferred Eligible Register

Jeff presented the proposed 2016 Entry-Level Firefighter Deferred Eligible Register for the Commissioners' consideration. Commissioner Trujillo moved to approve the 2016 Entry-Level Firefighter Deferred Eligible Register; Commissioner Sandoval seconded. Motion passed unanimously.

INFORMATIONAL ITEMS

- Executive Director

Earl updated the Commissioners about his request for an additional staff member, which was denied

RECORD OF PROCEEDINGS

by the budget office. He stated that he was continuing to appeal the budget office's decision. Earl added, that he would wait until after he met with the Audit Committee; then, if necessary he would call upon the Commissioners for support.

Earl reminded the Commissioners about the special recognition/collaboration/training celebration on Tuesday 11, 2016 at the DPD Academy.

- Calendar
- September 6, 2016 Fire Academy Demographics

Jeff provided the Commissioners with a copy of the demographic breakdown of the September 6, 2016 Entry-Level Firefighter academy class of twenty-five (25):

White Male	12	48.00%
White Female	1	4.00%
Hispanic Male	8	32.00%
Hispanic Female	1	4.00%
African American Male	2	8.00%
African American Female	0	0.00%
American Indian Male	0	0.00%
American Indian Female	0	0.00%
Asian American Male	0	0.00%
Asian American Female	0	0.00%
Multi-Racial Male	1	4.00%
Multi-Racial Female	0	0.00%
Total	25	100%

- Comments from Staff/Public

Susan Billotte reported on her experience of a ride-along with Denver Fire Department, Station 8. She shared what she learned from the six (s) calls she went out on, her tour of the station house, and the truck and engine apparatus.

At 9:44am Commissioner Berlin stated that a motion was in order to go into Executive Session. Commissioner Flores so moved; Commissioner Sandoval seconded.

EXECUTIVE SESSION

- Deliberative Review (34) Police Officers
- Preliminary Review (3) Police Officers

RECORD OF PROCEEDINGS

At 10:45am, Commissioner Berlin stated a motion was in order to go out of Executive Session/into Open Session. Commissioner Trujillo so moved; Commissioner Flores seconded. Motion passed.

OPEN SESSION:

Commissioner Trujillo moved to pass (21) police applicants, fail (13) police applicants, and stop Background and further processing on (3) police applicants. Commissioner Sandoval seconded; motion passed.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of October 7, 2016 was adjourned at 10:50am on the motion of Commissioner Sandoval; seconded by Commissioner Flores.

CIVIL SERVICE COMMISSION:

Neal G. Berlin, Commissioner/President

ATTEST: _____
Earl Peterson, CSC Executive Director

Federico Alvarez, Commission/Vice President

Susan Billotte, CSC Staff HR Professional

Anna Flores, Commissioner

Joseph G. Sandoval, Commissioner

Larry D. Trujillo, Commissioner