

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – DECEMBER 14, 2017 MEETING No. 375

Commissioners Present:

Neal Berlin, President
Joseph G. Sandoval, Commissioner
Larry D. Trujillo, Commissioner

Staff Present:

Earl Peterson, Executive Director
Jeff Wilson, Senior Human Resources Data Analyst
Felisa Urdiales, Senior Human Resources Data Analyst
Jeannette Giron, Human Resources Data Analyst
Gloria Griffith, IT Systems Administrator
Susan Billotte, Human Resource Technician II
Trish Montanez, Admin. Support Asst. IV

Guests:

Bob Wolf, CAO
Matt Murray, Deputy Chief, DPD
Desmond Fulton, Division Chief DFD
Wendi Smith, Eng. DFD
Sean Baker, Lt. DFD
Ahmid Nunn, Lt. DFD
Rodney Sherrod, Lt. FPR DFD
Chris Avitia, Tech. DPD

Commissioner Berlin, called the meeting to order at 9:30am. Commissioners Berlin, Sandoval, and Trujillo were present. Commissioner Flores was absent and excused.

OPENING:

- Approval of Minutes—November 9, 2017.

President Berlin noted that a motion was in order, to accept the minutes of the meeting of November 9, 2017. Commissioner Trujillo so moved; Commissioner Sandoval seconded the motion. Motion passed.

NEW BUSINESS:

- Approval of Announcement of Examination for Engineer, Denver Fire Department.

Jeff noted the Announcement had been approved by the City Attorney's office and he noted the test dates are available on the Commission website. President Berlin noted that a motion was in order, to approve the Announcement of Examination for Engineer, DFD. Commissioner Trujillo so moved; Commissioner Sandoval seconded the motion. Motion passed.

- Approval of Announcement of Examination for Lieutenant, Denver Police Department.

Jeff stated Police Lt. registration opens on 2/26/2018 and that there are only minor changes from the previous Announcement. The City Attorney's office has also approved the Announcement. President Berlin noted that a motion was in order, to approve the Announcement of Examination for Lieutenant, DPD. Commissioner Trujillo so moved; Commissioner Sandoval seconded the motion. Motion passed.

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- Employment standards, drugs--use, sale, transportation, distribution.

Earl presented research defending and validating the current Civil Service standards. There was lively debate from the guests present and both Deputy Chief Matt Murray and Division Chief Desmond Fulton indicated they would be in favor of less restrictive drug standards. Further debate regarding potential rule changes will occur in the new year.

INFORMATIONAL ITEMS:

- Executive Director (See Employment standards, drugs—use, sale, transportation, distribution above.)
- Calendar

The next Fire Examination Diversity Review Committee meeting will be at 9:30 am on 12/19 and there is a DFD Continuation Ceremony on 12/21 at 10:00 am.

- Comments from Staff/Public

Chief Murray commended the Commissioners and staff for their part in filling the last Police Academy of 52 recruits and for being able to extend job offers to an additional 15 for the next academy.

EXECUTIVE SESSION

- Disciplinary Update & Review

At 10:35am, Commissioner Berlin noted that a motion was in order, to go into Executive Session Commissioner Trujillo so moved; Commissioner Sandoval seconded. Motion passed unanimously.

At 10:55am, Commissioner Berlin noted that a motion was in order, to go out of Executive Session. Commissioner Trujillo so moved; Commissioner Sandoval seconded. Motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of December 14, 2017 was adjourned at 11:00am on the motion of Commissioner Trujillo; seconded by Commissioner Sandoval.

CIVIL SERVICE COMMISSION:

/s/ Neal Berlin

Neal Berlin, President

/s/ Earl Peterson

Earl Peterson, CSC Executive Director

/s/ Joseph G. Sandoval

Joseph G. Sandoval, Commissioner

/s/ Susan Billotte

Susan Billotte, HR Technician II

/s/ Larry D. Trujillo

Larry D. Trujillo, Commissioner