

RECORD OF PROCEEDINGS

Deputy CIVIL SERVICE COMMISSION DENVER, COLORADO – JANUARY 26, 2017 MEETING No. 355

Commissioners Present: Neal Berlin, President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner (via telephone)
Larry D. Trujillo, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, Human Resources Supervisor
Felisa Urdiales, Senior Human Resources Professional
Jeannette Giron, Associate Human Resources Professional
Susan Billotte, Staff Human Resources Professional
Gloria Griffin, Assoc. OT Systems Admin.
Chris Marez, HR Technician
Patricia Montanez, Administrative Support Assistant IV

Guests: Bob Wolf, City Attorney
Greg Pixley, Captain DFD
Wendi Smith, Engineer, DFD
Kurt Buhler, Lt. DFD
Eranda Piyasena, Technician, DPD

President Berlin, called the meeting to order at 9:30am. Commissioners Berlin, and Flores were present. Commissioner Sandoval participated via telephone. Commissioner Trujillo arrived after roll call was taken.

OPENING:

- Approval of Minutes—Meeting of January 12, 2017.

President Berlin noted that a motion was in order to accept the minutes of January 12, 2017. Commissioner Flores so moved; Commissioner Sandoval seconded the motion. Motion passed.

INFORMATIONAL ITEMS

- Executive Director

Earl reported that a DFD Orientation Session was held last week, for individuals who have expressed an interest in becoming firefighters; attendees were personally invited by Recruiting Captain Greg Pixley. Earl noted that Commissioner Flores, Chief Cook, and Captain Pixley contributed greatly to the presentation. He commended Chief Cook for an excellent job in communicating the opportunities and benefits available for women at the Denver Fire Department.

Earl announced the development of the Denver Fire Department CAP (Career Apprentice Program). He noted that Capt. Pixley and Chief Fulton want Executive Director O'Malley's input before presenting a proposal to the CSC Commissioners. He added that an EMT component has been tabled for future consideration. He mentioned some conversations have also been held regarding potential internship programs and scholarships

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to be provided by the various employee groups.

Commissioner Sandoval expressed interest in attending future Orientation Sessions, and asked for a schedule of upcoming dates. He inquired as to whether CAP was an internship or apprenticeship. Capt. Pixley clarified that CAP will not be a volunteer firefighter program. Commissioner Sandoval added that Metro State University had a Fire Science Program, and might be a good source/resource. Capt. Pixley mentioned that he was familiar with Metro's program and had been in contact with Professor Bagwell who heads it up.

- Calendar
- Comments from Staff/Public

Gloria shared her experience at her first DPD Physical Ability test, and Police Use-of-Force Simulator, on Monday; it gave her a greater understanding and appreciation of the difficult and instantaneous decisions police officers make on a regular basis. Felisa Urdiales and Jeannette Giron reported their experiences, as well. Everyone thanked DPD for the opportunity.

Eranda Piyasena mentioned an increase in interest and attendance at the DPD Citizens Academy, which acquaints the public with the actual situations and experiences police officers face.

At 9:50, Commissioner Trujillo made a motion to go into Executive Session. Commissioner Flores seconded the motion.

EXECUTIVE SESSION

- Deliberative Review—(17) Police Officers
- Disciplinary Update & Review

At 10:40am, Commissioner Sandoval made a motion to go out of Executive Session. Commissioner Trujillo seconded the motion.

Commissioner Trujillo made a motion to pass fourteen (14) police officers in Deliberative Review, and fail three (3). Commissioner Flores seconded the motion; the motion passed unanimously.

Felisa Urdiales noted that an updated background investigation for one (1) police officer that was deferred on January 12, 2017, would be available for the Commissioners' Deliberative Review for the next meeting.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of January 26, 2017 was adjourned at 10:45am on the motion of Commissioner Flores; seconded by Commissioner Trujillo.

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CIVIL SERVICE COMMISSION:

Neal Berlin, Commission/ President

Anna Flores, Commissioner

Larry D. Trujillo, Commissioner

ATTEST:

Earl Peterson, CSC Executive Director

Susan Billotte, CSC Staff HR Professional