

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – NOVEMBER 9, 2017 MEETING No. 374

Commissioners Present: Neal Berlin, President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner
Larry D. Trujillo, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, Human Resources Manager
Jeff Wilson, Senior Human Resources Data Analyst
Susan Billotte, Human Resource Technician II

Guests: Bob Wolf, CAO
Greg Pixley, Captain DFD
Wendi Smith, Eng. DFD
Kelly Fournier, Lt. DFD
Sean Baker, Lt. DFD

Commissioner Berlin, called the meeting to order at 9:30am. Commissioners Berlin, Flores, Sandoval, and Trujillo were present.

OPENING:

- Approval of Minutes—October 26, 2017.

President Berlin noted that a motion was in order, to accept the minutes of the meeting of October 26, 2017. Commissioner Trujillo so moved; Commissioner Florez seconded the motion. Motion passed.

INFORMATIONAL ITEMS:

- Executive Director

Earl reported that three (3) new Background Investigators have been hired, to replace individuals who have retired. The (2) males & (1) female (E. David, M. Staskins, S. Chavez), include (2) retired Denver police detectives and (1) retired Colorado State Patrol officer. Earl added that a training and onboarding session was held on Monday, November 6 at CSC, to acquaint the new BIs with iCIMS, and CSC processes and procedures. As CSC Senior Background Investigator, Dave Estrada will continue to mentor the new investigators.

Earl noted a recent article in the Denver Post acknowledging DPD's success in recruiting new officers, considering the great recruitment challenges facing police departments nationwide.

- Calendar

Antoinette reminded everyone of the next FEDRC meeting to be held at Civil Service Commission, conference room 761, at 9:30am on December 19, 2017. She added that there will be a DFD Continuation Ceremony on December 21, 2017 at 10:00am at the King Center on Auraria Campus.

RECORD OF PROCEEDINGS

Comments from Staff/Public

There were no additional comments from staff or public.

EXECUTIVE SESSION

- Deliberative Review—(9) Entry-Level Firefighters
- Preliminary Review—(1) Entry-Level Firefighter
- Disciplinary Update & Review

At 9:40am, Commissioner Berlin noted that a motion was in order, to go into Executive Session Commissioner Trujillo so moved; Commissioner Flores seconded. Motion passed unanimously.

At 10:20am, Commissioner Berlin noted that a motion was in order, to go out of Executive Session. Commissioner Flores so moved; Commissioner Trujillo seconded. Motion passed unanimously.

Commissioner Sandoval made a motion to pass (6) Entry-Level Firefighters & fail (3) Entry-Level Firefighters, and disqualify (1) firefighter applicant in Preliminary Review. Commissioner Flores seconded. Motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of November 9, 2017 was adjourned at 10:25 on the motion of Commissioner Trujillo; seconded by Commissioner Flores.

CIVIL SERVICE COMMISSION:

/s/ Neal Berlin

Neal Berlin, President

/s/ Earl Peterson

Earl Peterson, CSC Executive Director

/s/ Joseph G. Sandoval

Joseph G. Sandoval, Commissioner

/s/ Susan Billotte

Susan Billotte, HR Technician II

/s/ Anna Flores

Anna Flores, Commissioner

/s/ Larry D. Trujillo

Larry D. Trujillo, Commissioner