

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – MARCH 23, 2017 MEETING No. 359

Commissioners Present: Neal Berlin, President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner
Larry D. Trujillo, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, Human Resources Supervisor
Felisa Urdiales, Senior Human Resources Professional
Jeff Wilson, Senior Human Resources Professional
Jeannette Giron, Associate Human Resources Professional
Patricia Montanez, Administrative Support Assistant IV
Gloria Griffith, Associate IT Systems Administrator

Guests: Bob Wolf, City Attorney
Anthony Norman, Technician DPD
Kurt Buhler, Lieutenant DFD
Ahmid Nunn, Technician DFD
Wendi Smith, Engineer DFD
Greg Pixley, Captain DFD

President Berlin, called the meeting to order at 9:30am. Commissioners Berlin, Flores, Sandoval and Trujillo were present.

OPENING:

- Approval of Minutes—Special Meeting of March 16, 2017.

President Berlin noted that a motion was in order to accept the minutes of the Special Meeting of March 16, 2017. Commissioner Flores so moved; Commissioner Sandoval seconded the motion. Motion passed.

INFORMATIONAL ITEMS

- Executive Director

Earl noted that Commissioners Flores, Trujillo, and Sandoval attended the recent firefighter orientation session, and had an opportunity to address the participants. He added that there was a great and diverse turnout, and thanked recruitment for their hard work. Earl reported that there are currently two (2) candidates in consideration for the position of Commissioner, to fill the vacancy left by the Honorable Federico Alvarez. As this position will be a joint appointment by the Mayor and City Council, both parties are reviewing resumes. Commissioners Berlin, Flores, Sandoval, and Trujillo requested the names and resumes of the two individuals in consideration.

- Calendar

Antoinette reminded everyone of the FEDRC meeting on April 20, 2017 at 9:30am in DPB 761.

- Comments from Staff/Public

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Technician Norman mentioned the upcoming DPD Orientation and Open House for recruits entering the next Police Academy. He invited the Commissioners to attend. He noted that there will be additional Orientations and Open Houses for individuals who have recently tested and are moving forward in the process.

Commissioner Berlin asked if the Rule Revisions (tabled from this meeting) would be reviewed at the next Commission Meeting. Jeannette responded that they would. She added that she will forward copies to the Commissioners in advance of the next meeting.

Commissioner Trujillo requested that minor, petty offenses in applicants' background histories (before age 15) be eliminated from Background Reports. Commissioners Berlin, Flores, and Sandoval concurred. Earl responded that he'd discuss the issue with the Background Investigators, and suggest a statement to the effect: "a review of juvenile issues has been conducted, with no further comment or investigation necessary." Only if those behaviors continue into adulthood, will BIs note a concern, and investigate further.

At 9:53, Commissioner Flores made a motion to go into Executive Session. Commissioner Trujillo seconded.

EXECUTIVE SESSION

- Deliberative Review—(5) Firefighter
- Deliberative Review—(11) Police Officers
- Disciplinary Update & Review

At 10:13am, Commissioner Sandoval made a motion to go out of Executive Session. Commissioner Flores seconded the motion.

Commissioner Sandoval made a motion to pass five (5) firefighter applicants. Commissioner Trujillo seconded; motion passed unanimously.

Commissioner Sandoval made a motion to pass ten (10) police applicants and fail one (1) police applicant. Commissioner Flores seconded; motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of March 23, 2017 was adjourned at 10:15am on the motion of Commissioner Flores; seconded by Commissioner Trujillo.

CIVIL SERVICE COMMISSION:

/s/ Neal Berlin

Neal Berlin, Commission/ President

/s/ Anna Flores

Anna Flores, Commissioner

/s/ Joseph G. Sandoval

Joseph G. Sandoval, Commissioner

ATTEST:

Earl E. Peterson

Earl Peterson, CSC Executive Director

Susan Billotte

Susan Billotte, CSC Staff HR Professional

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/s/ Larry D. Trujillo

Larry D. Trujillo, Commissioner