

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – JUNE 8, 2017 MEETING No. 364

Commissioners Present: Neal Berlin, President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner
Larry D. Trujillo, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, Human Resources Manager
Jeff Wilson, Senior Human Resources Data Analyst
Gloria Griffith, Associate IT Systems Administrator
Susan Billotte, HR Technician II

Guests: Bob Wolf, CAO
John MacDonald, Lieutenant DPD
Anthony Norman, Technician DPD
Desmond Fulton, Division Chief DFD
Ahmid Nunn, Lieutenant DFD

President Berlin, called the meeting to order at 9:30am. Commissioners Berlin, Flores, Sandoval and Trujillo were present.

OPENING:

- Approval of Minutes—May 25, 2017.

President Berlin noted that a motion was in order to accept the minutes of the Meeting of May 25, 2017. Commissioner Sandoval so moved; Commissioner Flores seconded the motion. Motion passed.

NEW BUSINESS/

- Real Estate Assessment

Earl updated everyone about the status of the Technical Services HelpDesk/Call Center move into the CSC space designated for Background Investigators and promotional testing; he reiterated CSC's concerns regarding the ability to provide a quiet environment for DPD and DFD promotional testing. He thanked Commissioners Berlin and Trujillo for their support and intercession on this matter while he was on vacation.

Earl reported on his meeting with Lisa Lumley, Senior Manager, Division of Real Estate, CCD. He informed the Commissioners of Ms. Lumley's apology to him for the lack of communication between her office and CSC regarding this matter; she added that protocol changes were being instituted. He briefed her about the impact of moving the TS HelpDesk to the CSC area, in terms of the agency's ability to provide the required quiet testing environment. Earl shared with Ms. Lumley the additional concerns of DFD & DPD administrations, and employee groups of both departments. He noted that he'd discussed this matter with the DOJ, and their response echoed everyone else's concerns regarding the need for an appropriate quiet testing environment.

Earl expressed his desire to cooperate with the City in finding space for departments and agencies who perform administrative tasks, and maintain a relatively quiet work area. He also, made Ms. Lumley aware of previous issues CSC faced during testing sessions in the Webb building. She expressed her concern about foot traffic in CSC's current space, as well.

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Commissioner Berlin noted that the Real Estate Division has historically not met commitments they've made to CSC, both verbally and via email. He encouraged Earl to document/memorialize the history CSC has had with Real Estate regarding broken promises, after a decision is reached next week.

Commissioner Sandoval commended Earl for doing everything in his power to ensure that the CSC testing process is lawsuit-proof. Commissioner Flores commended Earl on his leadership.

INFORMATIONAL ITEMS

- Executive Director

Earl stated that his update on the Real Estate issue was his Executive Director report.

- Calendar
- Comments from Staff/Public

At 9:55am, Commissioner Trujillo made a motion to go into Executive Session. Commissioner Flores seconded.

EXECUTIVE SESSION

- Preliminary Review—(1) Firefighter
- Deliberative Review—(7) Firefighters
- Disciplinary Update & Review

At 10:10am, Commissioner Trujillo made a motion to go out of Executive Session. Commissioner Sandoval seconded the motion.

Commissioner Trujillo moved to fail (1) firefighter applicant in Preliminary Review. Commissioner Sandoval seconded; the motion passed.

Commissioner Sandoval moved to pass (6) and fail (1) firefighter applicants in Deliberative Review. Commissioner Flores seconded; the motion passed.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of June 8, 2017 was adjourned at 10:11am on the motion of Commissioner Trujillo; seconded by Commissioner Flores.

CIVIL SERVICE COMMISSION:

/s/ Neal Berlin

Neal Berlin, Commission/ President



Earl Peterson, CSC Executive Director

/s/ Anna Flores

Anna Flores, Commissioner



Susan Billotte, HR Technician II

/s/ Joseph G. Sandoval

Joseph G. Sandoval, Commissioner

/s/ Larry D. Trujillo

Larry D. Trujillo, Commissioner