

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – OCTOBER 25, 2018 MEETING No. 396

Commissioners Present: Neal Berlin, Commissioner
Kelsey Green, Commissioner
Joseph G. Sandoval, Commissioner
Larry D. Trujillo, Commissioner

Staff Present: Earl Peterson, Executive Director
Susan Billotte, Human Resources Technician II

Guests: Bob Wolf, CAO
Wendi Smith, Engineer DFD
Robbie Turner, Lieutenant DFD
Tonya Kesterson, Lieutenant DFD
Josh Odendahl, Lieutenant DFD
Sean Baker, Lieutenant DFD

Commissioner Berlin, called the meeting to order at 9:30am, Commissioners Green, Sandoval and Trujillo were present. Commissioner Murray was absent and excused.

OPENING:

- Introductions
- Approval of Minutes—October 11, 2018.

Commissioner Trujillo moved to approve the minutes of the regular October 11, 2018 Commission Meeting; Commissioner Green seconded. The motion passed unanimously.

OLD BUSINESS

- Ratify Vote to Approve Re-employment of (1) Police Officer

Commissioner Green moved to ratify the telephone/email vote of October 15, 2018 to approve re-employment of (1) Police Officer. Commissioner Sandoval seconded. The motion passed unanimously.

NEW BUSINESS

- Approval of Announcement for DFD Fire Lieutenant Exam
- Approval of Announcement for DFD Fire Lateral Application

Commissioner Sandoval moved to approve the Announcement for DFD Fire Lieutenant Exam. Commissioner Green seconded. The motion passed unanimously.

Commissioner Sandoval moved to approve the Announcement for DFD Fire Lateral Application. Commissioner Green seconded. The motion passed unanimously.

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INFORMATIONAL ITEMS:

- Executive Director

Earl reported that the assessment center for Assistant Fire Chief was taking place in CSC meeting rooms October 23-25, 2018; (14) candidates are participating. He noted that currently, there is only (1) vacancy to be filled.

Earl stated that he had recently attended a DPD orientation for (30) individuals entering the November 2018 academy. He reminded everyone that DPD Lateral pay initiative was on the ballot for November 6, 2018.

Earl informed everyone that a proposal is being presented by Jennifer Cockrum (DOS OHR) and the Executive Director of Safety, to award (5) points to Sheriffs, who have completed (3) years of consecutive service, if/when they want to test for DPD.

Earl added that a new employee for the ASA IV position, will start on November 13, 2018.

- Calendar

Susan informed everyone of upcoming academy graduations: Police on November 2, 2018 at 9:00am, and Fire on Thursday, November 29, 2018 at 10:00am. Commissioners Green and Sandoval indicated that they planned to attend both. Per Earl, Susan will send all Commissioners copies of schedules of upcoming 2019 Denver Fire & Denver Police academies.

- Comments from Staff/Public

There were no additional comments from staff or public.

EXECUTIVE SESSION

- Preliminary Review—(1) Entry-Level Firefighter
- Deliberative Review—(12) Entry-Level Firefighters
- Disciplinary Update & Review

At 9:52am, Commissioner Trujillo made a motion to go into Executive Session. Commissioner Green seconded. Motion passed unanimously.

At 10:05am, Commissioner Trujillo made a motion to go out of Executive Session. Commissioner Sandoval seconded. Motion passed unanimously.

Commissioner Sandoval moved to fail (1) Entry-Level Firefighter applicant in Preliminary Review. Commissioner Berlin seconded. The motion passed unanimously.

Susan noted that (2) individuals in Deliberative Review had withdrawn from the process prior to the Commission meeting.

Commissioner Trujillo moved to pass (9)/fail (1) Entry-Level Firefighter applicants in Deliberative Review. Commissioner Green seconded. The motion passed unanimously.

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There being no further action taken and no other business to be heard, the Civil Service Commission meeting of October 25, 2018 was adjourned at 10:16am on the motion of Commissioner Green; seconded by Commissioner Sandoval.

CIVIL SERVICE COMMISSION:

/s/ Neal Berlin

Neal Berlin, Commissioner

/s/ Kelsey A. Green

Kelsey Green, Commissioner

/s/ Joseph G. Sandoval

Joseph G. Sandoval, Commissioner

/s/ Larry D. Trujillo

Larry D. Trujillo, Commissioner

/s/ Earl Peterson

Earl Peterson, Executive Director

/s/ Susan Billotte

Susan Billotte, HR Technician II