

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – JULY 26, 2018 MEETING No. 390

- Commissioners Present:** Neal Berlin, Commissioner (via Conference Call)
Kelsey A. Green, Commissioner
Sylvia (Niecy) Murray, Commissioner
Joseph G. Sandoval, Commissioner
- Staff Present:** Earl Peterson, Executive Director
Felisa Urdiales, Senior Human Resources Data Analyst
Abby Rainer, PhD, Senior Human Resources Data Analyst
Jeannette Giron, Human Resources Data Analyst
Susan Billotte, Human Resource Technician II
Trish Montanez, ASA IV
- Guests:** Derrick Delgado, Captain DFD
Wendi Smith, Engineer DFD
John MacDonald, Lieutenant DPD
Anthony Norman, Technician DPD

Commissioner Sandoval, called the meeting to order at 9:30am. Commissioners Green and Murray were present. Commissioners Berlin was present via conference call. Commissioner Trujillo was absent & excused.

OPENING:

- Introductions
- Approval of Minutes— July 12, 2018.

Commissioner Berlin moved to approve the minutes of the regular June 28, 2018 Commission Meeting; Commissioner Murray seconded. The motion passed unanimously.

NEW BUSINESS:

- Approval of Revised 2018 DFD Entry-Level Eligible Register

Susan requested that the Commissioners vote to approve the Revised 2018 Denver Fire Entry-Level Eligible Register, which was sent to them via email. She noted that (3) individuals were removed (2 withdrew, 1 failed post-conditional medical screening) and (1) was added.

Commissioner Green moved to approve the Revised 2018 DFD Entry-Level Eligible Register. Commissioner Murray seconded. The motion passed unanimously.

INFORMATIONAL ITEMS:

- Executive Director

Earl mentioned that he attended Chief White's retirement celebration on July 17, at the Curtis Hotel. He added that Chief White and his family intend to remain in Denver.

Earl reported that he attended a City Council meeting on July 23, regarding proposed changes to DPD Lateral Police Officer standards. He added that he will attend a second and final meeting, which he hopes will result in a November ballot initiative.

Earl noted that CSC staff is moving forward on the transition from iCIMS to new Workday processes.

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- Calendar

In Antoinette's absence, Susan distributed the August calendar. She noted the FEDRC meeting on August 1.

- Comments from Staff/Public

Commissioner Green mentioned that she would not be attending the August 9, 2018 regular Commission Meeting. She added that she hoped to get her voting record on police files to Felisa in advance of the meeting. There were no additional comments from staff or guests.

EXECUTIVE SESSION

- Preliminary Review—(1) Entry-Level Police Officer
- Deliberative Review—(20) Entry-Level Police Officers
- Disciplinary Update & Review

At 9:40am, Commissioner Murray made a motion to go into Executive Session. Commissioner Green seconded. Motion passed unanimously.

At 10:03am, Commissioner Green made a motion to go out of Executive Session. Commissioner Murray seconded. Motion passed unanimously.

Commissioner Green moved to, fail (1) Police Officer in Preliminary Review. Commissioner Murray seconded. The motion passed unanimously.

Commissioner Murray moved to pass (13), fail (6), and defer (1) Entry-Level Police applicants in Deliberative Review. Commissioner Green seconded. The motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of July 26, 2018 was adjourned at 10:05am on the motion of Commissioner Green; seconded by Commissioner Murray.

CIVIL SERVICE COMMISSION:

/s/ Neal Berlin

Neal Berlin, Commissioner

/s/ Joseph G. Sandoval

Joseph G. Sandoval, Commissioner

/s/ Sylvia Murray

Sylvia Murray, Commissioner

/s/ Kelsey A. Green

Kelsey A. Green, Commissioner

/s/ Earl Peterson

Earl Peterson, Executive Director

/s/ Susan Billotte

Susan Billotte, HR Technician II