Commissioner Berlin, called the meeting to order at 9:40am, via conference call. Commissioners Murray and Green were present. Commissioners Sandoval and Trujillo were absent and excused.

**OPENING:**

- **Introductions**
- **Approval of Minutes—August 23, 2018.**

Commissioner Berlin moved to approve the minutes of the regular August 23, 2018 Commission Meeting; Commissioner Murray seconded. The motion passed unanimously.

- **Approval of Minutes of Special Meeting—August 30, 2018.**

Commissioner Berlin moved to approve the minutes of the August 30, 2018 Special Commission Meeting; Commissioner Murray seconded. The motion passed unanimously.

**OLD BUSINESS**

- **Ratify Selection of Consultant—Fire Lieutenant Promotional Exam 2019**

Earl noted that Ergomentrics was selected at the Special Commission Meeting of August 30, 2018, on the motion of Commissioner Trujillo, seconded by Commissioner Green, passed unanimously.

**INFORMATIONAL ITEMS:**

- **Executive Director**
Earl reported on the new standards being adopted by both departments for pre-employment medical evaluations. He noted that the goal is to minimize issues that arise in the academies. He added that both DPD, DFD, CAO, Safety OHR, COSH (Denver Health), and Concentra have been meeting to establish new medical protocols, while remaining ADA compliant.

- Calendar

- Comments from Staff/Public

Anthony Norman reported that a lateral application will open nationwide on November 26, 2018. He noted that ads have appeared in Police Beat Magazine, Facebook, and other social media outlets. He mentioned that a Candidate Information Forum would be held in November, and the Commissioners will be invited to attend.

Felisa reported that (44) Conditional Job offers have already been made for the November 2018 Entry-Level Police academy of (52). She thanked the Commissioners for their help in reviewing and voting on files.

Earl noted that Workday was launched successfully.

Susan mentioned that due to the assessment center in late October, the Commission Meeting of October 25, 2018 will be held in the Market Street Station Conference Room.

Division Chief Fulton invited everyone to a pancake breakfast on September 22, 9-11:00am, at Fire Station 21 in the Wash Park neighborhood. He mentioned that the next DFD Entry-Level Orientation 1.0 will be held September 29, 2018, and invited Commissioners to attend. He noted that the July 2018 Entry-Level Fire Academy would be graduating on November 30, 2018.

EXECUTIVE SESSION

- Preliminary Review—(2) Entry-Level Police Officers
- Deliberative Review—(26) Entry-Level Police Officers
- Deliberative Review—(1) Entry-Level Police Officer (Deferred from August 23, 2018)
- Disciplinary Update & Review

At 10:08am, Commissioner Green made a motion to go into Executive Session. Commissioner Murray seconded. Motion passed unanimously.

At 10:34am, Commissioner Murray made a motion to go out of Executive Session. Commissioner Green seconded. Motion passed unanimously.

Commissioner Green moved to fail (1) Entry-Level Police applicant in Preliminary Review. Commissioner Murray seconded. The motion passed unanimously. It was noted that the 2nd Police Officer in Preliminary Review had withdrawn earlier in the week.

Commissioner Green moved to pass (19)/fail (7)/defer (1) Entry-Level Police applicants in Deliberative Review. Commissioner Murray seconded. The motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of September 13, 2018 was adjourned at 10:35am on the motion of Commissioner Murray; seconded by Commissioner Green.

CIVIL SERVICE COMMISSION:

/S/ Neal Berlin  
Neal Berlin, Commissioner

/S/ Sylvia Murray  
Sylvia Murray, Commissioner

/S/ Kelsie A. Green  
Kelsie A. Green, Commissioner

/S/ Earl Peterson  
Earl Peterson, Executive Director

/S/ Susan Billotte  
Susan Billotte, HR Technician II