Commissioner Berlin called the meeting to order at 9:30am. Commissioners Sandoval and Green were present. Commissioner Murray was present via conference call. Commissioner Trujillo was absent and excused.

OPENING:

• Introductions
• Approval of Minutes—February 15, 2019

Commissioner Green moved to approve the minutes of the regular February 14, 2019 Commission Meeting with the date correction for the FEDRC Meeting (February 19, not February 13); Commissioner Sandoval seconded. The motion passed unanimously.

INFORMATIONAL ITEMS:

• Executive Director

Earl reported that he and Antoinette have been interviewing for a new HR Tech II, and have found a possible candidate, who is currently a City employee. After additional screening, they hope to bring on this individual within the next two weeks.

• Calendar

• Comments from Staff/Public

Anthony Norman thanked the Commissioners and CSC staff for all the files being prepared and reviewed. He noted that (714) individuals are scheduled for testing March 4-18, for a 52-person DPD academy in November.
2019, and future 2020 academies. Earl added that this was the largest number of individuals testing in decades.

Division Chief Ron Saunier echoed Technician Norman in his appreciation of the quality applicant files he has bee reviewing. He noted that many applicants are college educated, including master’s degrees, and/or have criminal justice backgrounds. He added that he had recently presented at the Colorado Association of Chiefs of Police. He learned that many other jurisdictions are having difficulty with recruitment, and some have been offering incentives to get quality applicants. Fortunately, he stated, Denver recruitment efforts are going well.

Commissioner Berlin announced that although his term ends in December 2019, he is resigning immediately for personal medical reasons.

EXECUTIVE SESSION

- Deliberative Review—(14) Police Officers
- Preliminary Review—(1) Police Officer*
- Disciplinary Update & Review

At 9:42am, Commissioner Sandoval made a motion to go into Executive Session. Commissioner Green seconded. The motion passed unanimously.

At 10:10am, Commissioner Green made a motion to go out of Executive Session. Commissioner Sandoval seconded. The motion passed unanimously.

Commissioner Sandoval moved to pass (14) Police Officers and fail (0) Police Officers in Deliberative Review; the motion passed unanimously.

*Felisa Urdiales noted that the individual in Preliminary Review had already been eliminated during a previous screening & testing phase.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of February 28, 2019 was adjourned at 10:12am on the motion of Commissioner Green; seconded by Commissioner Sandoval.

CIVIL SERVICE COMMISSION:

/S/ Neal Berlin
Neal Berlin, Commissioner

/S/ Earl Peterson
Earl Peterson, Executive Director

/S/ Joseph G. Sandoval
Joseph G. Sandoval, Commissioner

/S/ Susan Billotte
Susan Billotte, HR Technician II

/S/ Sylvia Murray
Sylvia Murray, Commissioner

/S/ Kelsey Green
Kelsey Green, Commissioner