MINUTES--Revised
POLICE EXAMINATION DIVERSITY REVIEW COMMITTEE (PEDRC)*
APRIL 19, 2018
CIVIL SERVICE COMMISSION
DENVER POST BUILDING
ROOM 761

ATTENDEES
Neal Berlin, CSC Commission President
Earl E. Peterson, CSC Executive Director
Felisa Urdiales, CSC Senior HR Data Analyst
Susan Billotte, CSC HR Technician II
Patricia Montanez, CSC ASA IV
Chris Avitia, DPD Recruitment
Eric Knutson, DPD Administration

1. APPROVAL OF MINUTES

Earl Peterson called the meeting to order at 9:30 am. Commissioner Berlin moved to approve the minutes of January 18, 2018. Sgt. Knutson seconded the motion. The motion carried.

2. PROMOTIONAL, LATERAL & ENTRY-LEVEL UPDATES

PROMOTIONAL

Earl updated everyone about the upcoming Police Lieutenant promotional exam; he noted that the written portion would be administered in June, followed by assessment center.

LATERAL & ENTRY-LEVEL

Felisa updated everyone about entry-level processing:

- (52) recruits will enter the May 2018 academy
  - (2) requested medical deferment
  - (2) replacements & (1) alternate were selected
- Entry-level application/testing period for November academy closed April 17, 2018
  - 1342 applied
  - 765 scheduled to test
    - 486 tested
    - 220 “no shows”
    - 130 didn’t schedule
    - 19 failed test
    - 63 “too soon” to test
  - 368 invited at a cutoff score of 67.1429
    - 70 out-of-state

3. APPLICANT SELECTION & NON-SELECTION, ACADEMY & FTO ISSUES

Felisa reported that (3) recruits in the current academy self-selected to leave; (48) recruits are expected to graduate.
Earl reported on proposed City Charter changes for DPD Lateral program:
- Reduction of required 3-year patrol experience to 2 years
- Lateral pay would start at beginning of academy, not completion

4. DIVERSITY/RECRUITMENT UPDATES

Felisa noted that there was great diversity in the current academy, and in the entry-level testing group.

5. OPEN DISCUSSION

No one had any items for discussion.

6. SET NEXT MEETING DATE

Thursday, July 19, 2018 at 9:30 am in the Denver Post Building, 7th Floor, Room 761.

The meeting was adjourned at 10:10 am on the motion of Sgt. Knutson, seconded by Commissioner Berlin.

If there are questions regarding issues discussed in this PEDRC meeting or in any other PEDRC meeting, please feel free to contact CSC Executive Director Earl Peterson or any of the HR Professionals at (720) 913-3371.

*PEDRC: An informal committee of representatives from Police employee groups, Police administration and the Commission. Sponsored by the Commission, its purpose is to provide a vehicle to foster two-way communication on matters related to promotional and entry-level examinations, diversity and other areas of interest to members of the Classified Service. Attendance is open to any member of the Classified Service.