

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION
DENVER, COLORADO – JANUARY 3, 2014
MEETING No. 286

Commissioners Present: Cecilia Mascarenas, President
Neal G. Berlin, Vice-President
Anna Flores, Commissioner
Hillary Potter, Commissioner
Federico Alvarez, Commissioner

Staff Present: Earl Peterson, Executive Director
Brian Kellogg, Senior H.R. Professional
Jeff Wilson, Senior H.R. Professional
Felisa Urdiales, Associate H.R. Professional
Jeannette Madrid-Echave, Staff H.R. Professional

Guests: Robert Wolf, City Attorney
Bill Mitchell, Lieutenant, DPD
Eranda Piyasena, DPD Police Recruiter
Sylvia Sich, Captain, DPD

President Mascarenas called the meeting to order at 9:30 a.m. Commissioners Alvarez, Berlin, Flores, and Potter were present.

Opening:

- The Commissioners approved the minutes of the meeting on December 20, 2013.

New Business:

Earl Peterson added an agenda item under New Business and stated that at the first meeting of the New Year, Commission Rule 2, Section 1, Election of President states that on even-numbered years, a President should be elected and Vice President should be appointed. Commissioner Berlin made a motion to re-elect Cecilia Mascarenas as President. Commissioner Alvarez seconded the motion. The motion passed unanimously. Commissioner Mascarenas designated without objections Commissioner Berlin as Vice-President.

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Informational Items:

- Executive Director Report:

Earl stated that on Monday, January 6, 2014 Fire testing will begin and thanked Felisa, Jeannette, Paul and Jeff for their preparation. Statistical information will be provided once this testing cycle is complete.

Earl spoke with Deputy Manager, Jess Vigil and City Attorney Bob Wolf, regarding changes to the administrative process developed as a result of the changes to Rule 12 – Disqualification and Disciplinary Appeals, Hearings and Procedures. Earl stated the process should be streamlined and would appreciate input from the Unions, City Attorneys, Commissioners, and Police/Fire Administrations. Bob Wolf stated there is room for simplifying the process. A meeting will be held with invited parties on January 27, 2014 from 9:30 to 11:30 to discuss process improvements. Commissioners’ Mascarenas and Berlin will attend.

- Calendar – To be emailed to the Commissioners.
- Comments from Commissioners:

The Commissioner’s wished everyone a Happy New Year.

Commissioner Mascarenas shared that her friend Jack will have surgery and would appreciate your good thoughts.

- Comments from Staff/Public:

Police Recruiter, Eranda Piyasena stated they are wrapping up recruitment for the January 6, 2014 registration. They updated Facebook and sent 1500 email blasts. The interest has been nationwide with the exception of six (6) states. Washington and California showed the most interest along with the surrounding Midwest states except Arizona.

Executive Session:

Open Session:

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of January 3, 2014 was adjourned at 10:00 a.m.

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CIVIL SERVICE COMMISSION:

Cecilia Mascarenas, Commissioner/President

Neal G. Berlin, Commissioner/Vice-President

ATTEST: _____
Earl E. Peterson
Executive Director

Anna Flores, Commissioner

Jeannette Madrid-Echave
Staff H.R. Professional

Hillary Potter, Commissioner

Federico Alvarez, Commissioner