

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – FEBRUARY 21, 2014 MEETING No. 288

Commissioners Present: Cecilia Mascarenas, President
Neal G. Berlin, Vice-President
Anna Flores, Commissioner
Hillary Potter, Commissioner
Federico Alvarez, Commissioner

Staff Present: Earl Peterson, Executive Director
Brian Kellogg, Senior H.R. Professional
Jeff Wilson, Senior H.R. Professional
Felisa Urdiales, Associate H.R. Professional
Jeannette Madrid-Echave, Staff H.R. Professional

Guests:

Robert Wolf, City Attorney
Eranda Piyasena, DPD, Police Recruiter
Estevan Valdez, Technician, DPD
Rand Keller, Technician, DFD
Anthony Parisi, Sgt., DPD
Shawn Fettig, Management Analyst, DPD
Steve Holtz, Captain, DFD
Rod Sherrod, Lieutenant, FPB, DFD
Desmond Fulton, Captain, DFD

President Mascarenas called the meeting to order at 9:30 a.m. Commissioners Alvarez, Berlin, Potter and Flores were present.

Opening:

Commissioner Potter noted a grammar change on page 3. The Commissioners approved the minutes of the meeting on February 7, 2014 with the noted corrections.

New Business:

Approve Announcement of Examination for 2014 Denver Police Lieutenant Examination Announcement and name Booth Research Group, Inc., as the consultant replacing Miami-Dade College. No change in dates will be made thanks to Dr. Booth. Antoinette Torres-Janke noted Registration will be begin March 3-April 4, 2014, Orientation Sessions on April 9-10, 2014, Disciplinary History Assessment on May 1, 2014, Written

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Test on May 13, 2014, Written Assessment Center Exercise on June 19, 2014 and Two Oral A/C Exercises will be held June 24-27, 2014.

Informational Items:

- Executive Director Report:

On February 12, 2014 Earl Peterson met with the Executive Director of the Department of Safety, Stephanie O'Malley to discuss the Civil Service Commission and had a general conversation regarding our full support of her endeavors. The Commission will meet with Ms. O'Malley and Jess Vigil, Deputy Director on March 14, 2014 to further discuss the Civil Service Commission.

On February 13, 2014 Earl attended an informational meeting concerning the new diversity and the new inclusiveness initiative that are taking place with the City and County of Denver. The Mayor will sign an Executive Order to improve greater opportunities and increase the percentage of minorities doing business with the City and County of Denver.

On February 19, 2014 the Commission held a PERDC meeting at the Denver Police Department in the Chief's conference room. In addition, the Commission held a Denver Police Lieutenant SME meeting with Dr. Booth who replaced Miami-Dade College for the examination process.

- Calendar
- Comments from Commissioners:
- Comments from Staff/Public:

Lt. Rodney Sherrod asked about the testing results for the Fire exams. Official statistics will be supplied at the next Civil Service Commission meeting on March 7, 2014.

Desmond Fulton thanks the Commission for their diligence for making the entry level fire examination process a successful event. The statistical information will make a great impact on further processes. Desmond states the recruiting process can be better and they will definitely work on it for the next time around. Earl added that they would be looking at some disqualifiers to see if there are changes that can be made as far as timeline versus life events and age requirements. This will be discussed with Denver Police too.

Rodney Sherrod asked if the lateral program is complete for Denver Fire Department. Desmond Fulton stated that he and Chief Dade are working on completing the

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program and it could be in place within a couple months. No academy will be held until September, tentatively. Rodney questioned what parameters were used to build the lateral program. Brian Kellogg informed Rodney the parameters can be found in the Charter for the City and County of Denver.

Rodney Sherrod shared an opportunity to volunteer for Good Will. It would be tutoring young children and helping them with focus on school and being a value to the community. Technician Eranda Piyasena added that he's observed the millennium generation as having a sense of entitlement and their values don't meet expectations but believed there was some potential for success if the younger generation put effort into it.

Technician, Eranda Piyasena stated Interview Workshops for the Explorers will be held April 19-20 and April 26, 2014.

Sgt. Tony Parisi added that the Report on Diversity will be finalized soon. Technician Eranda Piyasena will provide Sgt. Parisi with statistics for the report.

Executive Session:

Open Session:

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of February 21, 2014 was adjourned at 10:00 a.m.

CIVIL SERVICE COMMISSION:

Cecilia Mascarenas, Commissioner/President

Neal G. Berlin, Commissioner/Vice-President

Anna Flores, Commissioner

Hillary Potter, Commissioner

ATTEST: _____
Earl E. Peterson,
Executive Director

Jeannette Madrid-Echave, Staff H.R.
Professional

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Federico Alvarez, Commissioner