

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – June 20, 2014 MEETING No. 297

Commissioners Present: Cecilia E. Mascarenas, President
Neal G. Berlin, Vice-President
Anna Flores, Commissioner
Federico Alvarez, Commissioner
Hillary Potter, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Jeff Wilson, Senior H.R. Professional
Felisa Urdiales, Associate H.R. Professional
Jeannette Madrid-Echave, Staff H.R. Professional

Guests: Robert Wolf, City Attorney
Desmond Fulton, Assistant Chief, DFD
Bill Mitchell, Lieutenant, DPD
Rand Keller, Technician, DFD
Anthony Parisi, Sergeant, DPD
Estevan Valdez, Technician, DPD
Sylvia Sich, Captain, DPD

President Mascarenas called the meeting to order at 9:30 a.m. Commissioners Mascarenas, Berlin, Alvarez, Flores and Potter were present.

Opening:

The Commissioners approved the minutes of the meeting on June 20, 2014 with the noted correction.

New Business:

Jeff Wilson requested the Commissioners approve the Eligible Register for Fire Captain to become effective July 7, 2014. Commissioner Alvarez made a motion to approve the Eligible Register for Fire Captain. The motion was seconded by Commissioner Potter and the motion carried unanimously.

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Informational Items:

- Executive Director Report:

Earl Peterson announced that Friday, June 20, 2014 is Don Ronyak's last day with the City and County of Denver. Earl expressed his thanks to Don as he enjoyed working with him with the cadet program. Earl along with Deputy Director Chris Lujan will be working towards completing polygraphs and medical screening to select the final cadet candidates. When Earl is notified of any information regarding Don's replacement, he will relay it to the Commissioners. Commissioner Mascarenas noted she was impressed with the diversity of the cadet candidates at the interviews. She also noted there were more females this time than before.

Earl stated CPAT was finalized this last weekend and once the Commission completes some other projects, the Commission will provide a recap on the results. Also, as of June 20, 2014 entry level firefighter background files are due. There are approximately 70 files to be reviewed by the Commissioners for the September Fire Academy.

- Calendar
- Comments from Commissioners:
- Comments from Staff/Public:

Assistant Fire Chief Fulton reported he met with Earl, Commissioner Mascarenas, Antoinette and Chief Tade to discuss the Fire-Lateral program. Assistant Chief Fulton stated modifications are not a dire issue at the moment and will look more into changes for next year. He went on to add they discussed the psychological background reports and felt there would be further discussion relating to the process. Antoinette added it's a work in progress and that she along with Earl will meet with Dr. Cullens soon.

Executive Session:

- Entry level Fire Mechanic Applicants-Final Deliberative Review
- Entry level Police Officer Applicant- Preliminary File Review
- Disciplinary Appeal Update and Review

Open Session:

As a result of the Entry-level Police Officer Applicants – Preliminary File Review in Executive Session, Commissioner Alvarez made a motion, to deny one (1) Entry-level Police applicants from further consideration in the testing and screening phases. The motion was seconded by Commissioner Berlin and the motion passed unanimously.

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As a result of the Fire Mechanic Applicants – Final Deliberate Review in Executive Session, Commissioner Alvarez made a motion, to approve to all four applicants. The motion was seconded by Commissioner Berlin and the motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of June 20, 2014 was adjourned at 10:14 a.m.

CIVIL SERVICE COMMISSION:

Cecilia E. Mascarenas, Commissioner/President

Neal G. Berlin, Commissioner/Vice-President

Anna Flores, Commissioner

Federico Alvarez, Commissioner

ATTEST: _____
Earl E. Peterson, Executive Director

Jeannette Madrid-Echave,
Staff H.R. Professional