

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – SEPTEMBER 5, 2014 MEETING No. 302

Commissioners Present: Cecilia E. Mascarenas, President
Neal G. Berlin, Vice-President
Anna Flores, Commissioner
Federico Alvarez, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Brian Kellogg, Senior H.R. Professional
Felisa Urdiales, Associate H.R. Professional
Jeannette Madrid-Echave, Staff H.R. Professional

Guests: Robert Wolf, City Attorney
Estevan Valdez, Technician, DPD
Sylvia Sich, Captain, DPD
Desmond Fulton, Assistant Chief, DFD
Greg Pixley, Captain, DFD
Raquel Lopez, Police Officer, DPD

President Mascarenas called the meeting to order at 9:30 a.m. Commissioners Mascarenas, Alvarez, Berlin and Flores were present. Commissioner Potter was absent and excused.

Opening:

Officer Raquel Lopez, DPD was introduced as Denver Police Department's newest Recruiter. She will begin working with Technician Eranda Piyasena, and Lt. Bill Mitchell recruiting candidates and looks forward to the new challenge.

The Commissioners approved the minutes of the meeting held August 15, 2014.

New Business:

A draft of the 2013 Denver Civil Service Commission Annual Report was provided to the Commissioner's for their review.

Informational Items:

- Executive Director Report:

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Earl Peterson stated he continued to participate in the sub-committee as asked by Executive Director Stephanie O'Malley. Earl further explained the sub-committee has made their recommendations and will continue to move forward.

Earl also stated that the Civil Service Commission is considering moving to the second floor of the Webb Building since another department currently on the same floor as we are would like to have our space. There are some integration issues surrounding a move to another floor since we'll need to accommodate our testing lab and areas we use for promotional assessments. Earl went on to explain that some potential changes in our department would impact any further consideration of relocating in the Webb building. If relocating to another floor occurred, it would not be until 2016.

- Comments from Commissioners:
- Comments from Staff/Public:

Technician Estevan Valdez, DPD provided Denver Police Department's Annual Report for 2013. Captain Sylvia Sich, DPD stated Technician Valdez produced the Annual Report on his own, and the department is grateful for his hard work.

Assistant Fire Chief Desmond Fulton thanked the Commissioner's for their participation at the latest Fire Examination Diversity Review Committee (FEDRC).

Executive Session:

- Disciplinary Appeal Update and Review
- Police Applicant Military Deferral: Review for approval of extended deferral period.
- Police Applicants Deferral: Review Exec Dir Safety requests for placement on Deferred Register.
- Police Applicant -Review for Juvenile Exemption from Automatic Disqualification.
- Entry-level Police Officer Applicant-Preliminary File Review.
- Preliminary File Review – Seven (7) Entry-level Police Officer Applicants-Request to Stop.

Open Session:

As a result of the Police Applicants Military Deferral review, Alvarez made a motion that due to military obligations, to approve the extend deferral period for one (1) Police applicant. The motion was seconded by Commissioner Berlin and the motion passed unanimously.

As a result of the Police Applicants Deferral review, Commissioner Alvarez made a motion to approve and place one (1) Police applicant on the Deferred Appointment Entry-Level Police Officer Eligible Register. The motion was seconded by Commissioner Berlin and approved. The motion passed unanimously.

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As a result of the Police Applicants Deferral review, Commissioner Alvarez made a motion to grant an Exemption from Automatic Disqualification for Behavior Prior to Age 18 for one (1) Police applicant. The motion was seconded by Commissioner Flores and approved. The motion passed unanimously.

As a result of the Deliberative Review- Entry-level Police Applicant files, Commissioner Alvarez made a motion to fail one (1) Entry-Level Police Officer Applicant in the preliminary review. The motion was seconded by Commissioner Flores and approved. The motion passed unanimously.

As a result of the Deliberative Review- Entry-level Police Applicant files, Commissioner Alvarez made a motion to deny seven (7) Entry-Level Police Officer applicants from any further testing/screening and approve stop background requests. The motion was seconded by Commissioner Flores and approved. The motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of September 5, 2014 was adjourned at 10:45 a.m.

CIVIL SERVICE COMMISSION:

Cecilia E. Mascarenas, Commissioner/President

Neal G. Berlin, Commissioner/Vice-President

Anna Flores, Commissioner

Federico Alvarez, Commissioner

ATTEST: _____
Earl E. Peterson, Executive Director

Jeannette Madrid-Echave,
Staff H.R. Professional