

## RECORD OF PROCEEDINGS

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### CIVIL SERVICE COMMISSION DENVER, COLORADO – OCTOBER 3, 2014 MEETING No. 304

Commissioners Present: Cecilia E. Mascarenas, President  
Neal G. Berlin, Vice-President  
Anna Flores, Commissioner  
Hillary Potter, Commissioner  
Federico Alvarez, Commissioner

Staff Present: Antoinette Torres-Janke, H.R. Supervisor  
Jeff Wilson, Senior H.R. Professional  
Jeannette Madrid-Echave, Staff H.R. Professional  
Paul Brekus, Associate IT Systems Administrator

Guests: Andrea Kershner, City Attorney  
Desmond Fulton, Assistant Chief, DFD  
Greg Pixley, Captain, DFD  
Eranda Piyasena, Technician, DPD  
Raquel Lopez, Technician, DPD  
Ray Mix, Engineer, DFD  
Jeff Meyer, Technician/Planning, DPD  
Eric Tade, Chief, DFD  
Rand Keller, Technician, DFD

President Mascarenas called the meeting to order at 9:30 a.m. Commissioners Mascarenas, Alvarez, Berlin, Flores and Potter were present.

#### Opening:

The Commissioners approved the minutes of the meeting held September 19, 2014.

#### New Business:

Jeff Wilson requested Approval of the 2014 Assistant Superintendent of Fire Alarm Examination Announcement, Denver Fire Department. Commissioner Berlin made a motion to approve the Announcement. The motion was seconded by Commissioner Flores, and the motion carried unanimously.

Jeff Wilson also requested Approval of the Announcement of Examination for Fire Systems Technical Specialist (Electronic Technician), Denver Fire Department. Commissioner Berlin made a motion to approve the Announcement. The motion was seconded by Commissioner Potter, and the motion carried unanimously.

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### Old Business:

Antoinette Torres-Janke provided a recap of the Rule 3 revisions from the last Commission meeting and stated the Commissioners and Civil Service staff will review any further changes for final approval of all revisions at the October 17, 2014 Civil Service Commission meeting for the public hearing that will be held on Friday, November 21, 2014. Chief Tade added that he would prefer not revising the DUI/DWAI disqualifier to seven (7) years and would like to see it remain at five (5) years. He further states speed contests should be in the five (5) year category since younger drivers tend to mature. Technician Eranda Piyasena added that he would like the misdemeanors revised as some of the counties/jurisdictions outside of Denver are bound by State laws and not municipal which can disqualify an applicant. Chief Tade agreed with Technician Piyasena.

### Informational Items:

- Comments from Commissioners:
- Comments from Staff/Public:

Technician Piyasena stated that recruitment has not slowed down and seems to be going well. Captain Pixley stated they are currently working on the Fire Lateral process for next year.

Antoinette Torres-Janke announced the Civil Service Commission will move to the second floor in the Webb building in December, 2014.

### Executive Session:

- Disciplinary Appeal Update and Review
- Preliminary File Review– One (1) Lateral Entry-level Police Officer Applicant-Request to Stop.
- Deliberative File Review –Fifty-two (52) Entry-Level Police Officer Applicant Files.

### Open Session:

As a result of the Preliminary File Review– Lateral Entry-level Police Applicant-Request to Stop Background Request, Commissioner Berlin made a motion to approve stop background request for one (1) Lateral Entry-Level Police Officer Applicant. The motion was seconded by Commissioner Potter and approved. The motion passed unanimously.

As a result of the Deliberative Review– Entry-level Police Applicant files, Commissioner Berlin made a motion to approve two (2) Cadets, deny three (3) Entry-level Lateral applicants, approve forty-five (45) Entry-level Police applicants, and deny thirteen (13) Entry-level Police applicants. The motion was seconded by Commissioner Potter and approved. The motion passed unanimously.

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There being no further action taken and no other business to be heard, the Civil Service Commission meeting of October 3, 2014 was adjourned at 11:15 a.m.

### CIVIL SERVICE COMMISSION:

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Cecilia E. Mascarenas, Commissioner/President

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Neal G. Berlin, Commissioner/Vice-President

ATTEST: \_\_\_\_\_  
Earl E. Peterson, Executive Director

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Federico Alvarez, Commissioner

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Jeannette Madrid-Echave,  
Staff H.R. Professional

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Hillary Potter, Commissioner

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Anna Flores, Commissioner