

## RECORD OF PROCEEDINGS

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### CIVIL SERVICE COMMISSION DENVER, COLORADO – September 4, 2015 MEETING No. 323

Commissioners Present: Neal G. Berlin, President  
Anna Flores, Commissioner  
Federico C. Alvarez, Commissioner  
Joseph G. Sandoval, Commissioner

Staff Present: Earl Peterson, Executive Director  
Antoinette Torres-Janke, H.R. Supervisor  
Jeff Wilson, Senior H.R. Professional  
Felisa Urdiales, Senior H.R. Professional  
Jeannette Madrid, Associate H.R. Professional

Guests: Bob Wolf, City Attorney  
John McDonald, Lieutenant, DPD  
Eranda Piyasena, Technician, DPD  
Wendi Smith, Engineer, DFD  
Rodney Sherrod, Lieutenant, DFD  
Greg Pixley, Captain, DFD

President Berlin called the meeting to order at 9:30 a.m. Commissioners, Flores, Alvarez and Sandoval were present.

#### Opening:

The Commissioners approved the minutes of the meeting held August 21, 2015.

#### New Business:

Jeff Wilson requested Approval of the 2016 Captain Examination Announcement, Denver Fire Department. Commissioner Flores made a motion to approve the Announcement. The motion was seconded by Commissioner Sandoval, and the motion carried unanimously.

#### Informational Items:

- Executive Director Report

Earl Peterson stated the staff continues to build lists for the upcoming Denver Police and Fire academies. He also stated that he is attending the Rapid Improvement meetings regarding the Denver Sheriff's Department. He further explained the Sheriff's Department intends to work towards the addition of one hundred new Sheriff's in January 2016 and will need assistance from our background investigators. Earl also relayed the news that Commissioner Potter has resigned from her duties with the Commission, effective immediately.

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- Comments from Commissioners:
- Comments from Staff/Public:

Lieutenant Rodney Sherrod passed out handouts he received while attending a conference. The handout contained information regarding assessments for Police and Fire.

### Executive Session:

\*Disciplinary Appeal Update and Review

### Open Session:

As a result of Deliberative File Review for three (3) Entry-level Firefighter Applicants, Commissioner Alvarez made a motion to pass three (3) Entry-level Firefighters. The motion was seconded by Commissioner Sandoval. The motion passed unanimously.

As a result of Deliberative File Review for seven (7) Lateral Firefighter Applicants, Commissioner Alvarez made a motion to pass six (6) Lateral Firefighters and fail one (1) Lateral Firefighter. The motion was seconded by Commissioner Sandoval. The motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of September 4, 2015 was adjourned at 10:25 a.m.

### **CIVIL SERVICE COMMISSION:**

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Neal G. Berlin, Commissioner/President

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Anna Flores, Commissioner

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Joseph G. Sandoval, Commissioner

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Federico Alvarez, Commissioner

ATTEST: \_\_\_\_\_  
Earl E. Peterson, Executive Director

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Jeannette Madrid, Associate H.R. Professional