

## RECORD OF PROCEEDINGS

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### CIVIL SERVICE COMMISSION DENVER, COLORADO – OCTOBER 16, 2015 MEETING No. 326

Commissioners Present: Neal G. Berlin, President  
Anna Flores, Commissioner  
Federico C. Alvarez, Commissioner  
Joseph G. Sandoval, Commissioner

Staff Present: Antoinette Torres-Janke, Human Resources Supervisor  
Felisa Urdiales, Senior Human Resources Professional  
Jeff Wilson, Senior Human Resources Professional  
Jeannette Madrid, Associate Human Resources Professional  
Susan Billotte, Staff Human Resources Professional

Guests: Bob Wolf, City Attorney  
Jess Vigil, Deputy Executive Director of Safety  
Greg Pixley, DFD  
Wendi Smith, DFD  
John MacDonald, DPD  
Eranda Piyasena, DPD  
Anthony Norman, DPD  
Bryan O'Neill, DPD

President Berlin called the meeting to order at 9:30 a.m. Commissioners, Flores, Alvarez and Sandoval were present.

#### Opening:

Commissioner Alvarez moved to accept the minutes of the meeting held October 2, 2015. Commissioner Flores seconded the motion. Motion was passed unanimously.

#### New Business:

- Approval of Hearing Officer Application & Job Bulletin

Regarding the posting of ads for Hearing Officers, City Attorney Robert Wolf mentioned that the Colorado Bar Association has a website that provides employment opportunities. He asked Commissioner Alvarez about Denver Law publication(s). Commissioner Alvarez responded that those publications have limited audience and charge for advertising in them.

- Request from Deb Wallace, Aurora Civil Service Commission Chair, for Joint Meeting

Antoinette reported that she provided Aurora CSC with Commission Meeting dates and a tentative date of 12/4/15 (regular Commission meeting) at a mutually agreeable location. Antoinette will find out if the meeting could be convened at one of the PPA conference rooms, or at a police district station.

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### Informational Items:

- No Executive Director Report as Earl Peterson was not present.

- Calendar

Antoinette reviewed upcoming meetings/events through October.

- Comments from Commissioners:

None.

- Comments from Staff/Public:

Eranda Piyasena shared that the new DPD website has been enhanced with lots of images and personal stories from police officers. The website can be accessed both through denvergov.org and DPD.

Jess Vigil mentioned that the new Denver Sheriff was being introduced at a press conference.

At 9:55am, Commissioner Berlin made a motion to go into Executive Session.

### Executive Session:

- \*Preliminary File Review– Three (3) Entry-Level Police Officer Applicants-Request to Stop
- \*Deliberative File Review– Forty-five (45) Entry-Level Police Officer Applicant Files
- Disciplinary Update and Review

### Open Session:

Commissioner Alvarez made a motion to stop (3) Entry-Level Police Applicant Backgrounds; Commissioner Sandoval seconded; motion passed unanimously.

Commissioner Alvarez made a motion to pass (28) Entry-Level Police Officer Applicants and fail (17); Commissioner Sandoval seconded; motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of October 16, 2015 was adjourned at 10:15 a.m.

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**CIVIL SERVICE COMMISSION:**

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Neal G. Berlin, Commissioner/President

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Anna Flores, Commissioner

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Joseph G. Sandoval, Commissioner

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Federico Alvarez, Commissioner

ATTEST: \_\_\_\_\_  
Antoinette Torres-Janke, HR Supervisor

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Susan Billotte, Staff H.R. Professional