

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – DECEMBER 18, 2014 MEETING No. 308

Commissioners Present: Cecilia E. Mascarenas, President
Neal G. Berlin, Vice-President
Federico Alvarez, Commissioner
Hillary Potter, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Felisa Urdiales, Associate H.R. Professional
Jeannette Madrid, Staff H.R. Professional
Brian Kellogg, Senior H.R. Professional

Guests: Robert Wolf, City Attorney
Desmond Fulton, Assistant Chief, DFD
Bill Mitchell, Lieutenant, DPD
Eranda Piyasena, Technician, DPD
Raquel Lopez, Technician, DPD
Nick Rogers, Detective, DPD, PPA Representative
Tyson Worrel, Detective, DPD
Victoria Oliver, Detective, DPD
Vincent Gavito, Lieutenant, DPD
Manny Almagure, Captain, DFD
Tyler Hartman, Cadet, DFD
Perry Speelman, Sergeant, DPD
Reyes Trujillo, Officer, DPD
Charles Drennan, Division Chief, DFD
Greg Pixley, Captain, DFD
Jess Vigil, Deputy Director, MOS

President Mascarenas called the meeting to order at 9:30 a.m. Commissioners Mascarenas, Alvarez, Berlin, Potter were present Commissioner Flores was absent and excused.

Opening:

The Commissioners approved the minutes of the meeting held December 5, 2014.

Commissioner Mascarenas announced that she was not reappointed as Commissioner for this term. She expressed her gratitude for all the feedback and continued support she received during her service as Commissioner.

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New Business:

Detective Nick Rogers, President of the Denver Police Protective Association (DPPA) addressed the Commission regarding a proposed change the PPA is suggesting be made to Civil Service Commission Rule 8 - *Requisition, Certification, and Appointment* §3 (B) due to a situation in which the Executive Director of Safety passed over an individual who had been certified for the position of Lieutenant. The PPA suggested the following language be inserted into the 2nd paragraph concerning Promotional Appointment "Should the Manager of Safety not select the highest ranking name from the eligible register for promotion, the Manager shall provide written articulable cause for bypassing the highest ranking name from the eligible register." While the Executive Director may select from those names certified by the Commission, the PPA believes this additional language will ensure more accountability and transparency in the "system". Commissioner Mascarenas thanked Detective Rogers for bringing this suggestion to the Commission's attention. The recommendation will be noted for future rule change consideration.

Informational Items:

- Executive Director Report

Earl Peterson informed the Commissioners the move for the Civil Service testing lab has been postponed until February 9, 2015 due to time constraints by IT. Earl also stated the Commission was in the process of finalizing a job offer for Associate IT Systems Administrator. Earl also relayed the news that Chris Marez was promoted internally to the HR Tech Support position.

Earl Peterson conveyed his appreciation to Commissioner Mascarenas for all her years of service as a Commissioner.

- Comments from Commissioners:
- Comments from Staff/Public:

Executive Session:

*Disciplinary Appeal Update and Review

Open Session:

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of December 18, 2014 was adjourned at 10:11 a.m.

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CIVIL SERVICE COMMISSION:

Cecilia E. Mascarenas, Commissioner/President

Neal G. Berlin, Commissioner/Vice-President

ATTEST: _____
Earl E. Peterson, Executive Director

Federico Alvarez, Commissioner

Jeannette Madrid, Staff HR Professional

Anna Flores, Commissioner

Hillary Potter, Commissioner