

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – FEBRUARY 20, 2015 MEETING No. 311

Commissioners Present: Neal G. Berlin, President
Hillary Potter, Vice-President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Jeannette Madrid, Staff H.R. Professional
Brian Kellogg, Senior H.R. Professional
Jeff Wilson, Senior H.R. Professional

Guests: Bob Wolf, City Attorney
Bill Mitchell, Lieutenant, DPD
Eric Tade, Chief, DFD
Jess Vigil, Deputy Manager, MOS
Charlie Drennan, Division Chief, DFD
Desmond Fulton, Captain, DFD
Greg Pixley, Captain, DFD
Rodney Sherrod, Lieutenant, DFD
Derrick Delgado, Lieutenant, DFD
Nick Rogers, Detective, DPD
Bryan O'Neill, Sergeant, DPD
Silvia Sich, Captain, DPD
Estevan Valdez, Technician, DPD
Anthony Norman, Technician, DPD

President Berlin called the meeting to order at 9:30 a.m. Commissioners, Berlin, Potter and Sandoval were present. Commissioner Alvarez was absent and excused.

Opening:

The Commissioners approved the minutes of the meeting held February 6, 2015.

New Business:

Earl Peterson recapped the last Commission discussion regarding the background investigators and psychological reports. The Commissioner's are requesting an open meeting with the Manager of Safety's Director, Stephanie O'Malley along with Chief White of Denver Police and Chief Eric Tade of Denver Fire to address the issues relating to psychological reports and background investigators. On February 7, 2015 Earl attended the mentoring sessions at the Roselyn Center with Captain Greg Pixley. Earl stated the mentoring sessions are great for upcoming firefighters and supports Denver Fire in their efforts while recruiting.

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Detective Nick Rogers spoke on behalf of the Denver Police Association regarding Civil Service Rule 8 regarding the promotional process and has asked the Commissioners to intervene to ensure rules are accurately followed. The Commissioner's advised Detective Rogers to speak with his command staff and the Manager of Safety to resolve their issues relating to the promotional process.

Informational Items:

- Executive Director Report
- Comments from Commissioners:

Commissioner Potter thanked Denver Fire Chief Eric Tade for attending the Commission meeting and for his input.

- Comments from Staff/Public:

Fire Chief Eric Tade verbally requested that testing not be required for the firefighter's who will be merging from Englewood Fire Department to Denver Fire. Chief Tade stated the test would not be appropriate but all other procedures relating to employment with Denver Fire are appropriate. Chief Tade also announced the firefighter lateral process is on hold and a new academy date will be announced after the merger with Englewood Fire Department.

Executive Session:

Deliberative File Review – Four (4) Entry-Level Firefighter Applicants
Deliberative File Review – Two (2) Entry-Level Fire Systems Technical Specialist Applicants
Disciplinary Appeal Update and Review

Open Session:

As a result of the Deliberative File Review– Four (4) Entry-level Firefighter Applicants, Commissioner Sandoval made a motion to pass three (3) and fail one (1) Entry-level Firefighter Applicant(s) in the deliberative review. The motion was seconded by Commissioner Flores and approved. The motion passed unanimously.

As a result of the Deliberative File Review– Two (2) Entry-Level Fire Systems Technical Specialist Applicants, Commissioner Sandoval made a motion to pass two (2) Entry-Level Fire Systems Technical Specialist Applicants. The motion was seconded by Commissioner Potter and approved. The motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of February 20, 2015 was adjourned at 10:59 a.m.

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CIVIL SERVICE COMMISSION:

Neal G. Berlin, Commissioner/President

Hillary Potter, Commissioner/Vice-President

Joseph G. Sandoval, Commissioner

Anna Flores, Commissioner

ATTEST: _____
Earl E. Peterson, Executive Director

Jeannette Madrid, Staff HR Professional