

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – MARCH 6, 2015 MEETING No. 312

Commissioners Present: Neal G. Berlin, President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner
Federico Alvarez, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Brian Kellogg, Senior H.R. Professional
Felisa Urdiales, Associate H.R. Professional

Guests: Bob Wolf, City Attorney
Desmond Fulton, Captain, DFD
Greg Pixley, Captain, DFD
Silvia Sich, Captain, DPD
Estevan Valdez, Technician, DPD
Anthony Norman, Technician, DPD
Jeff Clayton, Attorney, DPPA

President Berlin called the meeting to order at 9:30 a.m. Commissioners, Berlin, Alvarez and Sandoval were present. Commissioner Potter was absent and excused.

Opening:

The Commissioners approved the minutes of the meeting held February 20, 2015.

New Business:

Earl Peterson provided the Commissioner's with a draft of the Announcement of Examination for approval of the 2015 Denver Police Sergeant Examination. Jeff noted the draft had been previously reviewed and approved by City Attorney Robert Wolf. Commissioner Sandoval made a motion to approve the announcement as presented. The motion was seconded by Commissioner Flores, and the motion carried unanimously.

Brian Kellogg presented a draft of the proposals for Charter amendments concerning the selection of hearing officers [§ 9.3.7(A, B)], and the assignment of disciplinary appeals to hearing officers [§ 9.4.15(B)]. The amendment process will move forward as planned.

Earl Peterson provided an update relating to Chief Tade's formal request to eliminate the Lateral Entry Level Fire Written exam for the Englewood Fire Department personnel who would be hired by Denver Fire Department. Commissioner Alvarez made a motion to approve the decision to exclude the Lateral Entry Level Fire Written exam. The motion was seconded by Commissioner Sandoval, and the motion carried unanimously.

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Informational Items:

- Executive Director Report

Earl Peterson discussed On February 7, 2015 Earl attended the mentoring sessions at the Roselyn Center with Captain Greg Pixley. Despite the weather, it was a full house. Earl also stated the mentoring sessions are great for upcoming firefighters and supports Denver Fire in their efforts while recruiting. Earl also mentioned the first week of testing for Entry Level Police Officer went well with some glitches and thanked Felisa Urdiales and Chris Marez for their contribution to making the examination process successful. The Commission is looking into updating our testing systems for the future. As a side note, this is the first time the Commission has doubled up testing and will have it completed in one month rather than two.

Earl plans to meet with Jess Vigil, Deputy Director for Manager of Safety's office. Earl plans to explain what the Commission has done as an agency for Denver Police Department. The meeting will address the concerns the Manager of Safety's office has with the Commission's policies and procedures as mentioned in the letter from the Director, Stephanie O'Malley. Earl also provided a letter to the Manager of Safety's office that is issued to the applicants after they test. The letter contains information that relates to the process including the expected date the academy will begin.

- Comments from Commissioners:

Commissioner Berlin requested an update regarding the agenda item from Denver Police Protective Association. Earl Peterson stated as soon as he has an update from all parties, he will inform the Commissioners of the outcome.

- Comments from Staff/Public:

Executive Session:

Preliminary File Review– Three (3) Entry-Level Police Officer Applicant-Request to Stop.
Disciplinary Appeal Update and Review

Open Session:

As a result of the Preliminary File Review– Three (3) Entry-level Police Officer Applicants-Request to Stop, Commissioner Sandoval made a motion to fail three (3) Entry-level Police Officer Applicants-Request to Stop, in the preliminary review. The motion was seconded by Commissioner Alvarez and approved. The motion passed unanimously.

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of February 20, 2015 was adjourned at 10:36 a.m.

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CIVIL SERVICE COMMISSION:

Neal G. Berlin, Commissioner/President

Federico Alvarez, Commissioner

ATTEST: _____
Earl E. Peterson, Executive Director

Joseph G. Sandoval, Commissioner

Jeannette Madrid, Staff HR Professional

Anna Flores, Commissioner