

## RECORD OF PROCEEDINGS

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### CIVIL SERVICE COMMISSION DENVER, COLORADO – MARCH 20, 2015 MEETING No. 313

Commissioners Present: Neal G. Berlin, President  
Anna Flores, Commissioner  
Joseph G. Sandoval, Commissioner  
Federico Alvarez, Commissioner

Staff Present: Earl Peterson, Executive Director  
Antoinette Torres-Janke, H.R. Supervisor  
Brian Kellogg, Senior H.R. Professional  
Felisa Urdiales, Associate H.R. Professional

Guests: Bob Wolf, City Attorney  
Desmond Fulton, Captain, DFD  
Greg Pixley, Captain, DFD  
Silvia Sich, Captain, DPD  
Estevan Valdez, Technician, DPD  
Bill Mitchell, Lieutenant, DPD  
Vince Damian, Detective, DPD  
Eric Tade, Chief, DFD  
Rodney Sherrod, Lieutenant, DFD  
Brad Qualley, Sergeant, DPD

President Berlin called the meeting to order at 9:32 a.m. Commissioners, Berlin, Alvarez, and Sandoval were present. Commissioner Potter was absent and excused.

#### Opening:

The Commissioners approved the minutes of the meeting held March 6, 2015.

#### New Business:

#### Informational Items:

- Executive Director Report

Earl Peterson stated that the Commission is currently in the process of screening fifty-three (53) fire fighters from Englewood Fire Department. Earl stated Antoinette was also facilitating the psychological written exams at Englewood Fire Department. Additionally, Earl asked the background investigators to do their background interviews at the fire department to move the process along.

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Earl also state the Commission is collaborating with the Department of Safety's office processing a group of fifteen cadets. Sean Smith took care of the first part of the screening and the Commission will assist in completing the remaining process to include the background investigations, polygraphs and the medical.

- Comments from Commissioners:

Commissioner Berlin reminded those in attendance about the upcoming reception for Cecilia Mascarenas.

- Comments from Staff/Public:

Chief Tade updated the status on the integration of Englewood Fire Department fire fighters and thanked Antoinette Torres-Janke for all her efforts in fast-tracking the process.

### Executive Session:

Disciplinary Appeal Update and Review

### Open Session:

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of March 20, 2015 was adjourned at 10:27 a.m.

### CIVIL SERVICE COMMISSION:

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Neal G. Berlin, Commissioner/President

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Anna Flores, Commissioner

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Joseph G. Sandoval, Commissioner

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Federico Alvarez, Commissioner

ATTEST: \_\_\_\_\_  
Earl E. Peterson, Executive Director

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Jeannette Madrid, Staff HR Professional