

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – APRIL 3, 2015 MEETING No. 314

Commissioners Present: Neal G. Berlin, President
Hillary A. Potter, Vice President
Anna Flores, Commissioner
Joseph G. Sandoval, Commissioner
Federico Alvarez, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Brian Kellogg, Senior H.R. Professional
Felisa Urdiales, Associate H.R. Professional
Jeannette Madrid, Staff H.R. Professional

Guests: Bob Wolf, City Attorney
Desmond Fulton, Captain, DFD
Greg Pixley, Captain, DFD
Silvia Sich, Captain, DPD
Estevan Valdez, Technician, DPD
Eranda Piyasena, Technician, DPD
Anthony Norman, Technician, DPD
Eric Tade, Chief, DFD
Brad Qualley, Sergeant, DPD
Jess Vigil, Deputy Manager, MOS
Paul Brekus, Technician, City of Arvada

President Berlin called the meeting to order at 9:32 a.m. Commissioners, Berlin, Alvarez, Potter and Sandoval were present.

Opening:

The Commissioners approved the minutes of the meeting held March 20, 2015.

Old Business:

Brian Kellogg discussed the proposed Charter amendments regarding Section 9.3.7 (A & B) – Retention of Hearing Officers by the Commission, including related draft amendment to Commission Rule 12 Section 4(A) and Section 9.4.15 (B & F) – Review of Disciplinary Actions. Based on written comments submitted to the Commission as well as verbal comments from those in attendance, a request to table the City Charter changes was made by Executive Director Peterson. The Commission could address a number of the Charter changes in Commission Rule. Commissioner Alvarez expressed the option to leave potential City Charter changes as outlined for future consideration if needed.

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New Business:

Informational Items:

- Executive Director Report

Earl Peterson thanked the staff for the double duties performed while facilitating the entry level police testing. The Civil Service Commission facilitated two testing periods per day and was able to accommodate the majority of walk-ins.

- Comments from Commissioners:

Commissioner Berlin commented it would be nice to hear more stories about police officers who are doing good deeds that have gone unnoticed. Commission Potter commented that maybe they should look into posting more of these same stories on the DPD Facebook.

- Comments from Staff/Public:

Technician Piyasena from Denver Police commented that recruitment has been challenging and stated that other states have now started their recruitment in Colorado as well. He noted that the movie theaters will soon be showing a commercial to attract more interest in becoming a police officer.

Captain Pixley from Denver Fire mentioned the mentoring classes that are held. He also thanked Commissioner Flores and Earl Peterson for their attendance and speech they gave to those interested in becoming fire fighters.

Felisa Urdiales thanked the Civil Service Commission staff for all their work during the Denver Police Entry-level examinations. She also gave a special kudos to Karen Harmon of the Civil Service Commission who is often behind the scenes providing information to the Commissioners. Commissioner Berlin asked Felisa to thank Karen for them as well.

Executive Session:

Preliminary File Review- One Entry-level Police Officer Applicant File
Deliberative File Review –Twenty-two (22) Lateral Police Officer Applicant Files
Disciplinary Appeal Update and Review

Open Session:

As a result of the Deliberative File Review– Twenty-two (22) Lateral Police Officer Applicant Files Commissioner Alvarez made a motion to fail nine (9) and pass fourteen (14) Lateral Police Officer Applicants. The motion was seconded by Commissioner Sandoval and approved. The motion passed unanimously.

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There being no further action taken and no other business to be heard, the Civil Service Commission meeting of April 3, 2015 was adjourned at 10:57 a.m.

CIVIL SERVICE COMMISSION:

Neal G. Berlin, Commissioner/President

Hillary A. Potter, Vice President

Anna Flores, Commissioner

ATTEST: _____
Earl E. Peterson, Executive Director

Joseph G. Sandoval, Commissioner

Jeannette Madrid, Staff HR Professional

Federico Alvarez, Commissioner