

RECORD OF PROCEEDINGS

CIVIL SERVICE COMMISSION DENVER, COLORADO – JUNE 5, 2015 MEETING No. 318

Commissioners Present: Neal G. Berlin, President
Hillary A. Potter, Vice President
Federico Alvarez, Commissioner
Joseph G. Sandoval, Commissioner

Staff Present: Earl Peterson, Executive Director
Antoinette Torres-Janke, H.R. Supervisor
Jeff Wilson, Senior H.R. Professional
Jeannette Madrid, Staff H.R. Professional

Guests: Bob Wolf, City Attorney
Anthony Norman, Technician, DPD
Brad Qualley, Sergeant, DPD
Wendi Smith, Engineer, DFD
Scott Simpson, President, Denver Fire Local 858

President Berlin called the meeting to order at 9:30 a.m. Commissioners, Potter, Alvarez, and Sandoval were present. Commission Flores was absent and excused.

Opening:

The Commissioners approved the minutes of the meeting held May 15, 2015.

New Business:

Scott Simpson, President of Denver Fire Local 858 stated that Denver Fire does not support the new changes to Rule 14 regarding Hearing Officer Qualifications and Selection relating to hiring judges as hearing officers. Mr. Simpson stated the Union's would prefer that the hearing officers were more experienced in labor and arbitration matters. Commissioner Alvarez explained judges are well versed on a variety of matters and most often, they are familiar with labor issues that are held in a court setting. Commissioner Sandoval added that the Union would still have an opportunity to strike applicants if they felt the applicant was not qualified. Earl Peterson mentioned he spoke with Deputy Director Jess Vigil who had no objections to the rule change.

Commissioner Alvarez made a motion to approve Rule 14, Hearing Officer Qualifications and Selection. The motion was seconded by Commissioner Sandoval and opposed by Commissioner Berlin. The motion passed.

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Informational Items:

- Executive Director Report

Earl Peterson announced Felisa Urdiales was promoted to H.R. Senior Analyst and she will continue to focus on Denver Police entry-level and lateral recruitment. Earl also announced that the position for IT System Administrator has been filled and the new employee will begin on June 29, 2015.

- Comments from Commissioners:
- Comments from Staff/Public:

Scott Simpson, President of Denver Fire Local 858 expressed his appreciation for Antoinette Torres-Janke. Mr. Simpson stated Antoinette did great job with the transition of the Englewood Firefighters.

Executive Session:

*Disciplinary Appeal Update and Review

Open Session:

There being no further action taken and no other business to be heard, the Civil Service Commission meeting of June 5, 2015 was adjourned at 11:00 a.m.

CIVIL SERVICE COMMISSION:

Neal G. Berlin, Commissioner/President

Hillary A. Potter, Commission/Vice President

Federico Alvarez, Commissioner

ATTEST: _____
Earl E. Peterson, Executive Director

Joseph G. Sandoval, Commissioner

Jeannette Madrid, Staff HR Professional