Commission: Denver Immigrant & Refugee Commission

Mission Statement: The Denver Immigrant and Refugee Commission advocates for the immigrant and refugee communities of the City of Denver, connects them with allies, stakeholders and resources available to them in Denver, engaging these communities in an integrative/meaningful way, and educates the immigrant and refugee community: by raising awareness and with access to resources that will make their integration to the Denver community constructive.

Goal #1: Support the Immigrant Integration Mini-Grants

Why this Goal is a Priority: The Commission provides decision making and community impact assistance to the Office of Immigrant & Refugee Affairs. The projects that are funded bring immigrant & non-immigrant communities together to reinforce and acknowledge that receiving community play a role in immigrant integration.

Potential Strategies to Achieve Goal #1:
1. Continue with process established in prior years with added process improvement in 2018. Kick off with application launch and press release of grantee announcement
   Target Start and End Date: Launch in February, March Commission meeting decide on grantees, Kickoff event in April

2. Assign a Commissioner to each event as point of contact
   Target Start and End Date: Decide between March and April of commissioner assignment

Potential Partners for Strategies of Goal #1:
1. Discuss communications strategy with Ro Alegria

Community Engagement component(s) of this Goal (e.g., Town Hall, Publicize outcomes, Public Forum, etc.)
Each event has a separate community engagement component. Commissioner engagement in 2018 will increase.

Identify the Potential Ways Your Commission May Spend its $1000 Budget (e.g., Food, Printing, Parking, Awards, Community Engagement)
DIRC budget will likely NOT be spent on this goal

HRCP plans on sharing this information with Mayor Michael Hancock and in addition, as a basis for an Annual Report.
Goal # 2: Create four (4) commission success stories to share online
Why this Goal is a Priority: The commission feels it an important engagement tactic to share their own personal stories with the community

**Potential Strategies to Achieve Goal #1:**
1. Identify Commissioners to share stories, have them draft a narrative
   Target Start and End Date:

2. Determine videography needs
   Target Start and End Date:

3. Create a plan for publication
   Target Start and End Date:

**Potential Partners for Strategies of Goal #1:**
1. Videography needs – Kelly (Intern) until May – after that an external partner

**Community Engagement component(s) of this Goal (e.g., Town Hall, Publicize outcomes, Public Forum, etc.):**
Posting the success stories online and in newsletters to share.

**Identify the Potential Ways Your Commission May Spend its $1000 Budget (e.g., Food, Printing, Parking, Awards, Community Engagement):**
May need videography budget

HRCP plans on sharing this information with Mayor Michael Hancock and in addition, as a basis for an Annual Report.
Goal # 3: Plan Commission events throughout the year: Possible events include a community education forum, a DIRC hosted happy hour or Coffee/Tea hour, A dinner table event or creating a local business support list, listening session and 2 Mayoral roundtables

Why this Goal is a Priority: The commission wants to raise the profile of ideas and dialogue in a time when immigration and integration should be discussed more. They want to do this in a large community forum and interaction format

Potential Strategies to Achieve Goal #1:

1. Identify feasible events
   Target Start and End Date:

2. Connect with partners for the event. An education forum might be approached with World Denver. A Coffee/Tea Hour might include coffee shops or community partners, a dinner potluck event might be planned around Welcoming Week.

Potential Partners for Strategies of Goal #1:
1. World Denver
2. Coffee Shops or experts

Community Engagement component(s) of this Goal (e.g., Town Hall, Publicize outcomes, Public Forum, etc.)
The actual delivery of community event would be the community engagement opportunity (Public Forum, Coffee/Tea Hour, Immigrant Business List)

Identify the Potential Ways Your Commission May Spend its $1000 Budget (e.g., Food, Printing, Parking, Awards, Community Engagement)
Budget will be used for food and logistics for this goal

HRCP plans on sharing this information with Mayor Michael Hancock and in addition, as a basis for an Annual Report.
Goal # 4:  Improve Commission Management

Why this Goal is a Priority:  Fill existing vacancies through thoughtful recruitment

Potential Strategies to Achieve Goal #1:

1.  Set application period
    Target Start and End Date:  End January 19th

2.  Review applications and set interviews
3.  Send recommendations for appointment to Barry Burch by February 28th

Potential Partners for Strategies of Goal #1:
1. Partners to spread the word of accepting applications

Community Engagement component(s)of this Goal  (e.g., Town Hall, Publicize outcomes, Public Forum, etc.)
Sharing the story of the Commission and the roles commissioners can play in the community

Identify the Potential Ways Your Commission May Spend its $1000 Budget (e.g., Food, Printing, Parking, Awards, Community Engagement)
None identified