5 Things to Know About Your DACA Status NOW

1. If your DACA expires in 2020, speak with a legal service provider about renewing your DACA now
   You can get free help with your DACA renewal at upcoming CIRC DACA renewal workshops. If you previously received DACA and your most recent period of DACA has expired within the last year or more than one year ago, you may still be eligible to apply. Apply as soon as possible. Register: bit.ly/ColoradolISHome or call (970) 430-6729.

2. Even if the DACA program ends, your work authorization is still valid until its expiration date
   Work permits or Employment Authorization Documents (EAD) will remain valid until the expiration date found on the EAD. To determine your work permit expiration date, look at EAD Approval Notice and/or the bottom of your EAD.

3. No new DACA applications will be accepted as of September 5, 2017
   Additionally, advance parole to travel abroad is no longer available.

4. Immigration-related stress can impact your mental health
   Practicing self-care and/or accessing mental health resources may be helpful to you and your family.

5. You have rights as a worker
   The Civil Rights Division of the U.S. Department of Justice enforces Anti-Discrimination laws and protects individuals who have been granted work authorization, including DACA recipients. www.justice.gov/crt/immigrant-and-employee-rights-section

Key Resources

Denver Anti-Discrimination Office

Denver Minimum Wage Division
Beginning Jan. 1, 2020, all employers in Denver are required to pay a minimum of $12.85 per hour. For information, visit: denverauditor.org/denverlabor/minimum-wage

Denver Office of Immigrant and Refugee Affairs
Keep updated on issues related to immigration. Call (720) 913-3857 or visit: denvergov.org/immigrants

Health
- United We Dream (UWD) UndocuHealth Initiative UnitedWeDream.org/undocuhealth-wellness/
- UWD Emergency Toolkit – provides information on the correlations between trauma and the physical effects of stress, tools for stress reduction, including breathing exercises, as well as a list of online resources. Unitedweddream.org/2017/10/mental-health-toolkit/

Employees and Employers
- USCIS Employee Rights – Employers must treat employees in a non-discriminatory manner when recruiting, hiring, firing, and verifying their identity and authorization to work on Form I-9, Employment Eligibility Verification. https://www.USCIS.gov/i-9-central/employee-rights
- USCIS Employer guidance for I-9 compliance – www.USCIS.gov/i-9-central