



2020 COBRA RATES CAREER SERVICE EMPLOYEES, CITY AND COUNTY OF DENVER

Carrier		Employee Only		Employee plus Spouse		Employee plus Children		Family	
		Monthly Cost	Monthly COBRA Cost	Monthly Cost	Monthly COBRA Cost	Monthly Cost	Monthly COBRA Cost	Monthly Cost	Monthly COBRA Cost
Medical	Kaiser DHMO	\$608.53	\$620.70	\$1,338.76	\$1,365.54	\$1,217.06	\$1,241.40	\$1,947.29	\$1,986.24
	Kaiser HDHP	\$491.41	\$501.24	\$1,081.09	\$1,102.71	\$982.81	\$1,002.47	\$1,572.25	\$1,603.70
	Denver Health DHMO	\$794.14	\$810.02	\$1,747.11	\$1,782.05	\$1,588.28	\$1,620.05	\$2,541.25	\$2,592.08
	Denver Health HDHP	\$594.41	\$606.30	\$1,307.70	\$1,333.85	\$1,188.82	\$1,212.60	\$1,902.11	\$1,940.15
	United DHMO CDP	\$687.44	\$701.19	\$1,512.39	\$1,542.64	\$1,374.92	\$1,402.42	\$2,200.21	\$2,244.21
	United HDHP	\$722.25	\$736.70	\$1,588.96	\$1,620.74	\$1,444.51	\$1,473.40	\$2,311.18	\$2,357.40
Dental	Delta PPO, Low	\$29.69	\$30.28	\$65.90	\$67.22	\$59.37	\$60.56	\$105.68	\$107.79
	Delta PPO, High	\$39.58	\$40.37	\$87.87	\$89.63	\$79.16	\$80.74	\$140.91	\$143.73
	Delta EPO	\$31.27	\$31.90	\$69.42	\$70.81	\$62.54	\$63.79	\$111.32	\$113.55
VSP Vision		\$5.72	\$5.83	\$11.64	\$11.87	\$10.73	\$10.94	\$19.61	\$20.00