

1. Which positions require a performance test?

Please see the bottom of this document or for a chart that details on which positions require performance tests.

2. Where do I find information about the test, including the equipment I will need to operate?

Please see the bottom of this document for a chart that details including: equipment that will be used, what is measured, time limits, re-take waiting periods, and how long scores are usable.

3. How will I know if I have been selected for a performance test?

Your qualifications and experience will be reviewed and if you are selected to test, you will be contacted by the department to schedule a test session.

4. Are there study guides for the performance tests?

You will be expected to perform a full pre-trip inspection at the test, per Colorado CDL standards. For a copy of the most up-to-date Colorado CDL Handbook please go to the Colorado Department of Transportation website (<https://driving-tests.org/colorado/co-cdl-handbook>).

5. How much time should I plan for testing?

Testing can take up to one hour and thirty minutes. Some departments will also conduct interviews on the same day which can take an additional 20-45 minutes. Applicants will be notified prior to testing if interviews will be conducted on the same day.

6. What do I need to bring with me to the test?

If you are selected to test you will receive an email with testing information, including what to bring. Please read this email carefully as the requirements are different for each performance test. All equipment operators (EO, EOS, and HEO) must bring a valid CDL Class B driver's license and DOT Card. Without this documentation, you will not be able to operate the equipment.

For all other performance testing required equipment please see the bottom of this document.

7. What is the recommended dress code?

Applicants are encouraged to dress with safety and weather conditions in mind. Long legged pants, long sleeved shirts, and work boots are recommended. All equipment and arborist testing is conducted outside as weather permits. Lifeguard applicants will need to be prepared to enter the water on test day.

8. How long is my performance test score good for?

Passing scores are valid for one year. If it has been over a year since you have tested, you will need to retest.

9. I applied to several open positions that require the performance testing. Will I need to test multiple times?

Certain Equipment Operator performance scores can be transferred. There are differences in some equipment that will require you to test again. For scores that are eligible to transfer please see the bottom of this document.

Name	Positions Requiring Assessment/Test	What is measured	Time required to complete	Re-take waiting period	How long passing score is valid
Equipment Operator	<ul style="list-style-type: none"> • Tandem Axle • Rear Loader • View a video to learn more about this position. 	<ul style="list-style-type: none"> • Pre-Trip Inspection • Right Hand Turn • Alley Dock • Offset Back • Parallel Park 	30 – 40 minutes	Next posting	One (1) year - scores for PW Solid waste cannot be transferred to other departments.
Equipment Operator Specialist	<ul style="list-style-type: none"> • Street Sweeper • Front End Loader • Paint Striper • Power Shovel Operator • Water Jet • Side Loader • Tack Truck 	Measurements can include: <ul style="list-style-type: none"> • Same as above EO • Cart Pick-up • Safely maneuvering course • Moving debris/objects • Operating auxiliary equipment on vehicle 	30 – 40 minutes	Next posting	One (1) year - scores cannot be transferred unless the same equipment is required for department.
Heavy Equipment Operator	<ul style="list-style-type: none"> • Motor Grader • Semi-Tractor Trailer Operator 	Measurements can include: <ul style="list-style-type: none"> • Smoothing surfaces • Maneuver in tight spaces safely • Debris removal • Pre-Trip Inspection • Parallel Park 	40 – 50 minutes	6 months	One (1) year - scores cannot be transferred unless the same equipment is required for department.
Life Guard	<ul style="list-style-type: none"> • Life Guard 	<ul style="list-style-type: none"> • Basic Swimming skills • Rescue Active Swimmer • Rescue Passive Submerged Swimmer • CPR on adult/child/infant/infant 	30 – 60 minutes	6 months	One (1) year

Name	Positions Requiring Assessment/Test	What is measured	Time required to complete	Re-take waiting period	How long passing score is valid
Arborist	<ul style="list-style-type: none"> • Arborist 	<ul style="list-style-type: none"> • Pre-climb inspections • Ascend tree safely and easily • Limb Walk • Complete required cuts • Descend tree safely and easily 	40 – 60 minutes	6 months	One (1) year