

Performance Testing Process

Some positions with the city require the completion of a performance test as part of the recruitment process. Performance tests generally involve operating equipment or demonstrating a hands-on skill. Below are the four steps of the recruitment process for positions with performance tests. For more information about assessments and tests visit www.denvergov.org/jobs

Step 1

Application

Submit your application on www.denvergov.org/jobs

Add @denvergov.org to your email's safe sender list to make sure you receive important communications about your application and testing.

Step 2

Phone Screen and Schedule

Applicants who are best qualified for the position will be referred to the hiring manager for review. If you are selected for testing you will be contacted by a city representative to schedule your test time and date.

Step 3

Performance Test

Applicants will be required to demonstrate their ability to operate and control various types of equipment required for the position.

Your results will be available in your applicant profile within 3-5 business days after testing.

Step 4

Referral

Applicants who pass the performance test may be selected for an interview. If you are selected you will be contacted by a city representative.

Applicants are encouraged to check their online profiles for all recruitment and status updates.

- All performance tests are completed onsite at City and County of Denver facilities
- The type of equipment/skills tested varies based on the requirements of the position
- You must complete the test to move forward in the recruitment process