



Career Service Board Meeting #2237
Minutes
Thursday, April 3, 2014
5:00 P.M.
Webb Municipal Building
201 W. Colfax, Fourth Floor, Room 4.G.2

Patti Klinge (Absent)
Colleen M. Rea (Chair)
Derrick Fuller
Bob Nogueira (Co-Chair)

I. Opening: *Meeting called to order at 5:04 pm.*

- 1. Approval of the Agenda for the April 3, 2014 Board Meeting.**
The Board unanimously approved the Agenda for the April 3, 2014.
- 2. Approval of the Minutes for the March 20, 2014 Board Meeting.**
The Board unanimously approved the March 20, 2014 meeting minutes.

II. Board Comments: *None.*

III. Public Comments: *None.*

IV. Public Hearings:

1. Public Hearing Notice No. 481 – Prevailing Wage – Mechanic, Pipefitter, Rig/Drill Operator, Derrick Hand/Roustabout, and Truck Driver
Seth Duhon-Thornton with the Office of Human Resources presented the board with the classification notice. Mr. Duhon-Thornton informed the board pursuant to the Denver Revised Municipal Code, a yearly review was conducted that will modify the existing fringe benefits only. The wage increase is \$.10 and is in compliance with the Service Contract Act.

The Board unanimously approved Public Hearing Notice No. 481.

2. Classification Notice No. 1407 – Forensic Pathology Fellow, Recreation Trainee, Social Worker Intern, Utility Worker Trainee, Vocational Mechanic Trainee
Blair Malloy with the Office of Human Resources provided a review of the notice to the board. Ms. Malloy explained this proposed change is a part of routine maintenance to the classification and pay plan to reorder and align the pay grades and rates for the intern, trainee, and fellow classes to the appropriate pay grade and occupational group. There is one employee impact and zero budget impact.

Board Co-Chair Bob Nogueira inquired from what group was the employee impacted. Ms. Malloy said the employee was a Utility Worker Trainee.

The Board unanimously approved Classification Notice No. 1407.

3. Classification Notice No. 1408 – Pay Survey 2014 Proposed change to the classification and pay plan *Blair Malloy with the Office of Human Resources presented the proposed changes to amend the Classification and Pay Plan based upon market survey analysis. Ms. Malloy provided the attached analysis to the board supporting the recommendations.*



2014PaySurveyRecom
mendations.pdf

The Board unanimously approved Classification Notice No. 1408.

V. Approval to Post: *None.*

VI. Director’s Briefing:

1. *Interim Deputy Director Melissa Fisher informed the board she and Deputy Director Natalie Landau will have the service team leads conduct presentations for the board in the near future.*

VII. New Cases:

1. *Anass Khelik v. Denver Sheriff’s Department, Appeal No. 31-13A
The Board GRANTED the Agency’s Request for Stay of Order of Reinstatement, written order to follow.*

The Board GRANTED the Unopposed Motion That Case 31-13A Remain Sealed and All Related Published Information Be Redacted, written order to follow.

VIII. Pending Cases: *None.*

IX. Executive Session:

*Board went into executive session at 5:21 p.m. to discuss cases and staffing matters.
Board re-convened Board meeting at 6:16 p.m.*

X. Adjournment: *Adjournment was at 6:16 p.m.*