



Career Service Board Meeting #2266

Minutes

Thursday, June 18, 2015

9:00 a.m.

Webb Municipal Building

201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Colleen M. Rea, Esq. (Chair)

Patti Klinge

Derrick Fuller

I. Opening: *Meeting called to order at 9:11 a.m.*

1. Approval of the Agenda for the June 18, 2015 Board Meeting.

The Board unanimously approved the Agenda for the June 18, 2015 meeting with the following change:

- *Modification of the pending St. Germain case to reflect the Board's ruling to modify the decision of the hearing officer from 10 to five days with written order to follow.*

2. Approval of the Minutes for the June 4, 2015 Board Meeting.

The Board unanimously approved the June 4, 2015 meeting minutes with the following change:

- *Attach Heather Britton's entire health insurance presentation at the end of the minutes.*

II. Board Comments:

1. *The Board decided to hold the July 2 meeting at 9:00 a.m. instead of 5:00 p.m.*

III. Public Comments: *None.*

IV. Public Hearings: *None.*

V. Approval to Post: *None.*

VI. Director's Briefing:

1. *Karen Niparko, Executive Director of the Office of Human Resources, informed the Board that the Denver Sheriff's Department Reform project has officially begun and the first meeting of the HR subcommittee, led by Chris Lujan, Deputy Director of Safety, has already taken place.*
2. *Ms. Niparko also updated the Board on the status of the Employee Engagement survey. The survey was officially launched on Monday, June 15. There is an all-out campaign to encourage employee participation. The goal is 70% participation.*
3. *Ms. Niparko introduced Cindy Bishop, the new Director of Talent Acquisition.*
4. *Ms. Niparko also informed the Board that she had recently attended the Audit Committee meeting. The Auditor conducted an audit on privatization within the City. The bottom line of the audit report is that we need to establish performance metrics when we work with public sector companies.*

VII. New Cases:

1. Monwell Fuller v. Department of Safety, Denver Sheriff's Department, Appeal No. 39-14.
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.

VIII. Pending Cases:

1. Ned St. Germain v. Department of Safety, Denver Sheriff's Department, Appeal No. 24-14
The Career Service Board MODIFIED the hearing officer's decision from 10 to five days, written order to follow.
2. Jennifer Lacombe et al v. Department of Aviation, Business Management Services, Appeal Nos. 56-14, 57-14, and 58-14
The Career Service Board MODIFIED the decision of the hearing officer to a written reprimand with written order to follow.
3. Joveda Scott v. Office of Economic Development, Appeal No. 54-14.
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.
4. Dean Altman v. Department of Safety, Denver Sheriff Department, Appeal No. 32-14
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.
5. Deanna Gordon v. Department of Safety, Denver Sheriff Department, Appeal No. 10-14
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.

IX. Executive Session:

*Board went into executive session at 9:26 a.m. to discuss cases and staffing matters.
Board re-convened meeting at 11:05 a.m.*

X. Adjournment: Adjournment was at 11:05 a.m.