



Office of Human Resources

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Career Service Board Meeting #2273

Minutes

Thursday, October 1, 2015, 5:00 p.m.

Webb Municipal Building

201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Colleen M. Rea (Chair)
Gina Casias, Esq. (Co-Chair)
Patti Klinge
Derrick Fuller
Neil Peck, Esq.

- I. Opening:** *Meeting called to order at 5:00 p.m.*
- 1. Approval of the Agenda for the October 1, 2015 Board Meeting.**
The Board unanimously approved the agenda for the October 1, 2015 meeting.
 - 2. Approval of the Minutes for the September 17, 2015 Board Meeting.**
The Board unanimously approved the minutes for the September 17, 2015 meeting.
- II. Board Comments:** *None.*
- III. Public Comments:** *None.*
- IV. Public Hearings:** *None.*
- V. Director's Briefing:**
- Karen Niparko, Executive Director of the Office of Human Resources, provided an Employee Engagement Survey update. Ms. Niparko said the employee engagement steering committee has created a charter and that the position for the Employee Engagement Manager has been posted.*
 - Ms. Niparko also discussed the IPMA-HR conference that took place in Denver September 26-30. She and Dave Edinger, Chief Performance Officer, led a session on how to build a city of opportunity through employee engagement. They discussed the Peak Performance initiative and its importance to the City. Ms. Niparko said the session was well-received.*
 - Ms. Niparko had Heather Britton, Benefits and Wellness Manager, provide an update on the 2016 benefits open enrollment. Ms. Britton discussed the presentations and communication campaigns that have been implemented to inform employees on the 2016 health plans. Online enrollment will begin on October 5 and all employees are required to make a selection this year. Plans are in place to ensure that all employees participate in open enrollment.*
- VI. New Cases:** *None.*
- VII. Pending Cases:**
- 1. Rosanna Jenkins v. Department of Safety, Denver Sheriff's Department, Appeal No. 55-14A**
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.
 - 2. Department of Safety, Denver Sheriff's Department v. William Lewis, Appeal No. 54-14A**
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.

3. Thomas Ford v. Department of Safety, Denver Sheriff's Department, Appeal No. 48-14A
The Career Service Board orders reinstatement and modifies the penalty to a suspension, written order to follow.

VIII. Executive Session:

The Board went into executive session at 5:36 p.m. to discuss cases and staffing matters.

The Board re-convened the meeting at 6:05 p.m.

IX. Adjournment: *Adjournment was at 6:05 p.m.*