



Career Service Board Meeting #2274
Minutes
Thursday, October 22, 2015, 9:00 a.m.
Webb Municipal Building
201 W. Colfax Ave, Fourth Floor, Room 4.I.5

Colleen M. Rea (Chair)
Gina Casias, Esq. (Co-Chair)
Patti Klinge
Derrick Fuller
Neil Peck, Esq.

I. Opening: *Meeting called to order at 9:03 a.m.*

1. Approval of the Agenda for the October 22, 2015 Board Meeting.

The Board unanimously approved the agenda for the October 22, 2015 meeting.

2. Approval of the Minutes for the October 1, 2015 Board Meeting.

The Board unanimously approved the minutes for the October 1, 2015 meeting.

II. Board Comments: *None.*

III. Public Comments: *None.*

IV. Public Hearings:

1. Public Hearing Notice No. 510 – Prevailing Wage – Baggage Handler, Fuel Handler, Furniture Mover & Landside Parking Electronics Technician

Alena Duran, Classification & Compensation Analyst for the Office of Human Resources, presented Public Hearing Notice No. 510 to the Board.

Ms. Duran emphasized that the proposed wage increases are for employees who have contracts with the City and do not apply to City employees. She also said the increases apply only to fringe benefits and not base pay. The proposed hourly wage increases are as follows:

<u>Classification</u>	<u>Current</u>	<u>Proposed</u>
Entry-Support Mechanic	\$21.04	\$21.29
Machinery Maintenance Mechanic	\$25.58	\$25.83
Controls System Technician	\$31.79	\$32.04
Fuel Distribution System Operator	\$25.18	\$25.43
Lead Fuel Distribution System Operator	\$26.14	\$26.39
Fuel Distribution System Mechanic	\$30.19	\$30.44
Lead Fuel Distribution System Mechanic	\$31.38	\$31.63
Laborer/Helper	\$23.38	\$23.63
Driver/Packer	\$23.46	\$23.71
Lead Worker	\$24.35	\$24.60
Landside Parking Electronics Technician	\$28.71	\$28.96

The Board unanimously approved Public Hearing Notice No. 510.

V. Director's Briefing:

1. *Rory McLuster, Deputy Director of the Office of Human Resources, updated the Board on the Employee Engagement Survey. Survey results have now been presented to all agencies. Survey Team Leaders from each agency have been identified and will have a kick-off meeting on November 6.*
2. *Ms. McLuster informed the Board that the OHR team at DHS is now fully staffed. She introduced two DHS employees: Tammy Davis, the new HR Manager, and Melody Golson, the new HR Generalist.*

VI. New Cases: None.

VII. Pending Cases:

1. *Rosanna Jenkins v. Department of Safety, Denver Sheriff's Department, Appeal No. 55-14A
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.*
2. *Department of Safety, Denver Sheriff's Department v. William Lewis, Appeal No. 54-14A
The Career Service Board AFFIRMED the hearing officer's decision, written order to follow.*
3. *Thomas Ford v. Department of Safety, Denver Sheriff's Department, Appeal No. 48-14A
The Career Service Board orders reinstatement and modifies the penalty to a suspension, written order to follow.*

VIII. Executive Session:

The Board went into executive session at 9:16 a.m. to discuss cases and staffing matters.

The Board re-convened the meeting at 9:28 a.m.

IX. Adjournment: Adjournment was at 9:28 a.m.