



Career Service Board Meeting #2292

Minutes

Thursday, July 21, 2016, 9:00 a.m.

Webb Municipal Building

201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Gina Casias (Chair)
Patti Klinge (Co-Chair)
Neil Peck
Derrick Fuller

I. Opening: *Meeting called to order at 9:05 a.m.*

1. Approval of the Agenda for the July 21, 2016 Board Meeting.

The Board unanimously approved the agenda for the July 21, 2016 meeting.

2. Approval of the Minutes for the July 7, 2016 Board Meeting.

The Board unanimously approved the minutes for the July 7, 2016 meeting.

II. Board Comments: *None.*

III. Public Comments: *None.*

IV. Public Hearing:

1. Public Hearing Notice No. 522 – Prevailing Wage-Finisher (Tile, Marble, Terrazzo)

Alena Duran, Classification and Compensation Analyst from the Office of Human Resources, presented Public Hearing Notice No. 522 to the Board.

Ms. Duran proposed the following wage increases listed below. She noted that there is no current wage listed for the Journeyman classification because, up until now, the wage was covered by the Davis-Bacon Act.

<u>Classification</u>	<u>Current</u>	<u>Proposed</u>
Finisher (Tile, Marble, Terrazzo)	\$23.38 / hour	\$29.29 / hour
Journeyman (Tile, marble, Terrazzo)	N/A	\$35.31 / hour

The Board unanimously approved Public Hearing Notice No. 522.

2. Public Hearing Notice No. 523 – Prevailing Wage-Deicing Facility Operator, Maintenance Mechanic, and Material Handling Laborer

Alena Duran presented Public Hearing Notice No. 523 to the Board.

Ms. Duran proposed the following wage increases:

<u>Classification</u>	<u>Current</u>	<u>Proposed</u>
Deicing Facility Operator	\$29.44	\$32.23
Maintenance Mechanic	\$30.15	\$32.81
Material Handling Laborer	\$23.38	\$23.63

The Board unanimously approved Public Hearing Notice No. 523.

V. Director's Briefing:

1. *Karen Niparko, Executive Director of the Office of Human Resources, reviewed the 2017 Office of Human Resources' budget with the Board and highlighted specific requests for funding.*
2. *Ms. Niparko also provided an HR update on the Sheriff's Reform. She said that all HR-related issues that were brought up have been addressed in cooperation with the Department of Safety. All recommendations have been submitted and accepted. The Office of Human Resources is now partnering with the Department of Safety to implement changes.*

VI. New Cases:

1. *Marion Stewart v. Denver Sheriff's Department, Appeal Nos. 38-15A and 60-15A
The Career Service Board deferred their decision on the case.*

VII. Pending Cases:

1. *Wayne Jochem v. Department of Safety, Denver Sheriff's Department, Appeal No. 25-15A
The Career Service Board reversed the Hearing Officer's decision and reinstated the discipline imposed by the agency, written order to follow.*
2. *Kimberly Novitch v. Denver International Airport, Department of Finance, Appeal No. 49-15A
The Career Service Board reversed the Hearing Officer's decision and reinstated the discipline imposed by the agency, written order to follow.*
3. *Desiree Archuleta v. Department of Safety, Denver Sheriff's Department, Appeal No. 45-15A
The Career Service Board reversed the Hearing Officer's decision and reinstated the discipline imposed by the agency, written order to follow.*

VIII. Executive Session:

The Board went into executive session at 9:31 a.m. to discuss cases and staffing matters.

The Board re-convened the meeting at 10:08 a.m.

IX. Adjournment: *Adjournment was at 10:08 a.m.*