



Career Service Board Meeting #2294
Minutes
Thursday, August 18, 2016, 9:00 a.m.
Webb Municipal Building
201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Gina Casias (Chair)
Patti Klinge (Co-Chair)
Neil Peck
Derrick Fuller

I. Opening: *Meeting called to order at 9:01 a.m.*

1. Approval of the Agenda for the August 18, 2016 Board Meeting.

The Board unanimously approved the agenda for the August 18, 2016 meeting.

2. Approval of the Minutes for the August 4, 2016 Board Meeting.

The Board unanimously approved the minutes for the August 4, 2016 meeting.

II. Board Comments: *None.*

III. Public Comments: *None.*

IV. Public Hearing:

1. Public Hearing Notice No. 524 – Pest Controller

Alena Duran, Classification and Compensation Analyst from the Office of Human Resources, presented Public Hearing Notice No. 524 to the Board.

Ms. Duran proposed no change in pay to the Pest Controller classification.

The Board unanimously approved Public Hearing Notice No. 524.

2. Public Hearing Notice No. 525 – Fire Extinguisher Repairer

Alena Duran presented Public Hearing Notice No. 525 to the Board.

Ms. Duran proposed an increase in pay from \$25.43 to \$26.10 per hour for the Fire Extinguisher Repairer classification.

The Board unanimously approved Public Hearing Notice No. 525.

3. Public Hearing Notice No. 526 – Building Engineer

Alena Duran presented Public Hearing Notice No. 526 to the Board.

Ms. Duran proposed an increase in pay from \$35.46 to \$35.72 per hour for the Building Engineer classification.

The Board unanimously approved Public Hearing Notice No. 526.

V. Director's Briefing:

1. *Karen Niparko, Executive Director of the Office of Human Resources, informed the Board that the City and County of Denver is receiving a \$126,091 federal grant to study paid family leave. The grant will be used to research how other comparably sized employers handle leave. This research is in association with the total rewards study being conducted to determine how the City and County of Denver's benefits compare to those of other employers.*

VI. New Cases:

1. *Robert Roybal v. Department of Safety, Denver Sheriff's Department, Appeal No. 47-15A
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.*

VII. Pending Cases:

1. *Marion Stewart v. Denver Sheriff's Department, Appeal Nos. 38-15A and 60-15A
The Career Service Board affirmed the Hearing Officer's decision, written order to follow.*
2. *Katherine MacKenzie v. Department of Law, Appeal No. 12-16
The Career Service Board granted the petitioner's interlocutory appeal and reversed the Hearing Officer's decision, dismissing the matter. A written order will follow.*
3. *Stuart Shapiro v. Department of Law, Appeal No. 13-16
The Career Service Board granted a motion to stay proceedings. No written order will follow.*
4. *Wayne Jochem v. Department of Safety, Denver Sheriff's Department, Appeal No. 25-15A
The Career Service Board reversed the Hearing Officer's decision and reinstated the discipline imposed by the agency, written order to follow.*
5. *Kimberly Novitch v. Denver International Airport, Department of Finance, Appeal No. 49-15A
The Career Service Board reversed the Hearing Officer's decision and reinstated the discipline imposed by the agency, written order to follow.*
6. *Desiree Archuleta v. Department of Safety, Denver Sheriff's Department, Appeal No. 45-15A
The Career Service Board reversed the Hearing Officer's decision and reinstated the discipline imposed by the agency, written order to follow.*

VIII. Executive Session:

The Board went into executive session at 9:14 a.m. to discuss cases and staffing matters.

The Board re-convened the meeting at 10:10 a.m.

IX. Adjournment: *Adjournment was at 10:10 a.m.*