Office of Human Resources

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Career Service Board Meeting #2300 Minutes Thursday, November 17, 2016, 9:00 a.m. Webb Municipal Building 201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Gina Casias (Chair)
Patti Klinge (Co-Chair)
Neil Peck
Derrick Fuller

- **I. Opening:** Meeting called to order at 9:05 a.m.
 - 1. Approval of the Agenda for the November 17, 2016 Board Meeting.

 The Board unanimously approved the agenda for the November 17, 2016 meeting.
 - 2. Approval of the Minutes for the November 3, 2016 Board Meeting.

 The Board unanimously approved the minutes for the November 3, 2016 meeting.
- II. Board Comments: None.
- III. Public Comments: None.
- IV. Public Hearing: None.

V. Director's Briefing:

- 1. Valerie McNaughton, Hearing Officer from the Career Service Hearing Office, presented the 2016 3rd quarter report which outlined the appeal and mediation statistics since the beginning of the year. She also reported on the Career Service Hearing Office's budget.
- 2. Chris Longshore, Director of HR Technology & Innovation from the Office of Human Resources, updated the board on the Workday project, including current status, next steps, and potential risks.
- 3. Patti Rowe, Director of Learning & Development from the Office of Human Resources, updated the board on current plans for Workday training and how performance management will be handled in the new system.

VI. Pending Cases:

- 1. Richard Sawyer v. Department of Safety, Denver Sheriff's Department, Appeal No. 16-16A *The Career Service Board affirmed the Hearing Officer's decision, written order to follow.*
- 2. Frank Espinoza v. Department of Safety, Denver Sheriff's Department, Appeal No. 14-16 The Career Service Board granted the Appellant's Motion for Extension of Time to File Opening Brief.
- 3. Danial Steckman v. Department of Safety, Denver Sheriff's Department, Appeal No. 30-15 The Career Service Board affirmed the Hearing Officer's decision, written order to follow.
- 4. Marion Stewart v. Denver Sheriff's Department, Appeal Nos. 38-15A and 60-15A

 The Career Service Board affirmed the Hearing Officer's decision, written order to follow.



VII. Executive Session:

The Board went into executive session at 10:12 a.m. to discuss staffing matters and the following case.

Krishna Colquitt v. Department of Human Services, Appeal No. 34-15A *The Career Service Board postponed their decision on this case.*

The Board re-convened the meeting at 10:45 a.m.

VIII. Adjournment: Adjournment was at 10:45 a.m.