



Career Service Board Meeting #2301
Minutes
Thursday, December 1, 2016, 5:00 p.m.
Webb Municipal Building
201 W. Colfax Ave, Fourth Floor, Room 4.G.2

Gina Casias (Co-Chair)
Patti Klinge (Co-Chair)
Neil Peck
Patricia Barela Rivera

- I. Opening: Meeting called to order at 5:05 p.m.
1. Approval of the Agenda for the December 1, 2016 Board Meeting.
2. Approval of the Minutes for the November 17, 2016 Board Meeting.

II. Board Comments:
The Board welcomed Patricia Barela Rivera as the newest member of the Career Service Board

III. Public Comments: None.

IV. Public Hearing:

- 1. Public Hearing Notice No. 533 – Prevailing Wages – Custodians

Alena Duran, Classification and Compensation Analyst from the Office of Human Resources, presented Public Hearing Notice No. 533 to the Board.

Ms. Duran proposed the following changes in wages for the Custodian I and II classifications:

Table with 7 columns: Classification, Base Wage, Fringe, Total (Current), Base Wage, Fringe, Total (Proposed). Rows include Custodian I (Single, 2-party, Family) and Custodian II (Single, 2-party, Family).

The Board unanimously approved Public Hearing Notice No. 533.

- 2. Public Hearing Notice No. 534 – Prevailing Wages – Transit Technicians

Ms. Duran presented Public Hearing Notice No. 534 to the Board.

Ms. Duran proposed the following changes in wages for the classifications in the Transit Technicians series:

Classification	Current (Per Hour)			Proposed (Per Hour)		
	Base Wage	Fringe	Total	Base Wage	Fringe	Total
<i>Transit Technician</i>						
<i>Entry</i>	\$22.21	\$6.83	\$29.04	\$24.34	\$7.08	\$31.42
<i>Senior</i>	\$24.28	\$7.07	\$31.35	\$26.61	\$7.34	\$33.95
<i>Lead</i>	\$25.38	\$7.20	\$32.58	\$27.82	\$7.48	\$35.30

The Board unanimously approved Public Hearing Notice No. 534.

3. Public Hearing Notice No. 535 – Prevailing Wages – Window Cleaner

Ms. Duran presented Public Hearing Notice No. 535 to the Board.

Ms. Duran proposed the following changes in wages for the Window Cleaner classification:

Classification	Current (Per Hour)			Proposed (Per Hour)		
	Base Wage	Fringe	Total	Base Wage	Fringe	Total
<i>Window Cleaner</i>						
<i>Single</i>	\$24.01	\$8.19	\$32.20	\$24.79	\$8.39	\$33.18
<i>2-Party</i>	\$24.01	\$10.25	\$34.26	\$24.79	\$10.47	\$35.26
<i>Family</i>	\$24.01	\$12.21	\$36.22	\$24.79	\$12.46	\$37.25

The Board unanimously approved Public Hearing Notice No. 535.

4. Public Hearing Notice No. 536 – Prevailing Wages – Elevator Repairer

Ms. Duran presented Public Hearing Notice No. 536 to the Board.

Ms. Duran proposed the following changes in wages for the Elevator Repairer classification:

Classification	Current (Per Hour)			Proposed (Per Hour)		
	Base Wage	Fringe	Total	Base Wage	Fringe	Total
<i>Elevator Repairer</i>						
< 5 years service	\$41.47	\$34.05	\$75.52	\$42.35	\$35.72	\$78.07
> 5 years service	\$41.47	\$34.88	\$76.35	\$42.35	\$36.58	\$78.93

The Board unanimously approved Public Hearing Notice No. 536.

**V. Director’s Briefing:**

1. Chris Longshore, Director of HR Technology & Innovation, and Patti Rowe, Director of Learning & Development, both from the Office of Human Resource, provided a brief update regarding the current status of Workday implementation and training.
2. Karen Niparko shared that the Denver Sheriff Department performance reviews were up-to-date in preparation for the implementation of Workday.

**VI. Pending Cases:**

1. Richard Sawyer v. Department of Safety, Denver Sheriff’s Department, Appeal No. 16-16A  
The Career Service Board affirmed the Hearing Officer’s decision, written order to follow.
2. Frank Espinoza v. Department of Safety, Denver Sheriff’s Department, Appeal No. 14-16  
The Career Service Board granted the Appellant’s Motion for Extension of Time to File Opening Brief.

3. Danial Steckman v. Department of Safety, Denver Sheriff's Department, Appeal No. 30-15  
*The Career Service Board affirmed the Hearing Officer's decision, written order to follow.*
4. Marion Stewart v. Denver Sheriff's Department, Appeal Nos. 38-15A and 60-15A  
*The Career Service Board affirmed the Hearing Officer's decision, written order to follow.*

**VII. Executive Session:**

*The Board went into executive session at 5:22 p.m. to discuss staffing matters and the following cases:*

1. Krishna Colquitt v. Department of Human Services, Appeal No. 34-15A  
*The Career Service Board affirmed the Hearing Officer's decision, written order to follow.*
2. Anass Khelik v. Department of Safety, Denver Sheriff's Department, 31-13A  
*The Career Service Board reinstated the Hearing Officer's decision, written order to follow.*

*The Board re-convened the meeting at 6:01 p.m.*

**VIII. Adjournment:** *Adjournment was at 6:01 p.m.*